

ANNUAL REPORT

2020

**OUR
SOCIAL
INNOVATION
FUND**

**RETHINK
IRELAND**

Table of Contents

DIRECTORS' REPORT

- 2 Legal and Administrative Information

WELCOME

- 4 Chair's Statement
- 6 CEO's Statement

ABOUT US

- 8 Who We Are
- 10 How We Work

ACHIEVEMENTS AND PERFORMANCE

- 12 Our Strategic Objectives
- 16 Building our Story of Impact

SHOWCASING OUR IMPACT

- 22 Social Enterprise Development Fund
- 26 Ability To Work Fund 2020-2023
- 30 Youth Mental Health Fund 2018-2021
- 34 Youth Education Fund 2018-2021
- 38 Growth Fund

BUILDING A MORE JUST,
EQUAL AND SUSTAINABLE
IRELAND BECAUSE OF
SOCIAL INNOVATION

WHO WE WORK WITH

- 42 Our Supporters
- 46 Our Awardees
- 86 Our Year in Pictures

SUMMARY OF 2020 FINANCIAL PERFORMANCE

- 91 Summary of 2020 Financial Performance
- 92 Income – How We Raised Our Income
- 94 Expenditure – How We Spent Our Income
- 96 Deferred Income –
Income We Brought Forward
- 96 What Lies Ahead for Rethink Ireland
- 97 Capacity and resource
- 98 A continuing journey into
diversity and inclusion

STRUCTURE, GOVERNANCE AND MANAGEMENT

- 101 Compliance with
Legislation and Standards
- 101 Governance - Decision Making Structures
and Communications Channels
- 103 Board Composition and Profile
- 105 Board Recruitment and Development
- 106 Board Attendance 2020
- 106 Board Committees
- 106 Conflicts of Interest and Loyalty
- 107 Risk Management
- 107 Principal Risks
- 107 Risk Management Statement
- 108 Risk Register
- 109 Internal Control
- 109 Additional Internal Control Measures
- 109 Reserves Position
- 109 Our Investments
- 110 Events Post Year End
- 110 Relevant Audit Information
- 110 Going concern
- 110 Accounting records
- 110 Auditor
- 111 Statement of Directors' Responsibilities
- 110 Independent Auditors' Report

FINANCIAL STATEMENTS

- 116 Statement of Financial Activities
- 117 Balance Sheet
- 118 Statement of Cashflow
- 119 Notes forming part of the
Financial Statements

Directors' Report

Legal and Administrative Information

Board of Directors

Dalton Philips, Chair
(from September 2020)
Terence O'Rourke, Chair
(until September 2020)
Shane Deasy
Caitriona Fottrell
Alf Smiddy
John Higgins
Niamh O'Donoghue
Barbara McCarthy
Ailbhe Keane
Caroline O'Driscoll
Peter Kinney
(appointed January 2021)

Registered Office

10 Earlsfort Terrace
Dublin 2

Company Registered Number

529841

Charity Tax Exemption Number

CHY 21092

Charity Regulatory Authority Number

20108014

Secretary

Bradwell Limited

CEO

Deirdre Mortell

SUB-COMMITTEES OF THE BOARD

Finance Committee

Caroline O'Driscoll, Chair
Shane Deasy
Deirdre Mortell
Terence O'Rourke
(until December 2020)

Audit and Risk Committee

Alf Smiddy, Chair
Niamh O'Donoghue
Deirdre Mortell

Grant-Making Committee

Barbara McCarthy, Chair
(appointed June 2020)
Caitriona Fottrell
John Higgins
Ailbhe Keane
Peter Kinney
(appointed January 2021)
Dalton Philips, Chair & member
(until June 2020)
Deirdre Mortell

Nominations Committee

Shane Deasy, Chair
Dalton Philips
Barbara McCarthy
Deirdre Mortell

Remuneration Committee

Niamh O'Donoghue, Chair
(appointed June 2020)
Shane Deasy
Dalton Philips
Barbara McCarthy
(appointed June 2020)

Independent Auditor

KPMG
Chartered Accountants
1 Stokes Place
St. Stephen's Green
Dublin 2

Principal Bankers

Bank of Ireland
39 St. Stephen's Green East
Dublin 2

Allied Irish Banks

Hanover Quay
Grand Canal Dock
Dublin 2

KBC Bank Ireland

Sandwith Street
Dublin 2



WELCOME

Chair's Statement



Dalton Philips
Chair of the Board,
Rethink Ireland

2020 was a year of unprecedented challenge for Ireland, as the global Covid-19 pandemic impacted every sector, area and aspect of our society.

Against the background of such significant challenge, I am pleased to report that Rethink Ireland - together with our donors and partners - continued to take strong and impactful steps to support Ireland's social innovators in the critical work they do, and to realise our shared vision of creating a more inclusive, equal and sustainable society.

Over the course of the year, we raised a record €19.67 million in cash income, from philanthropic donations, government income and matched funds, as well as other sources.

This allowed us to support 160 social innovations across the country in 2020, reaching more than 160,000 people in total - at a time when these supports were more critical than ever.

The social innovations that are supported by Rethink Ireland operate in some of the hardest-hit sectors in society - including educational disadvantage, youth mental health and equality.

[READ MORE](#)

**ACHIEVEMENTS
AND PERFORMANCE**

pages 11 - 20

**OUR YEAR
IN PICTURES**

pages 86 - 89

“2020 was a year of unprecedented challenge for Ireland, as the global Covid-19 pandemic impacted every sector, area and aspect of our society.”

As a result, the impact of the pandemic on these innovations has been particularly significant, as demand for services has increased, while funding streams have come under increasing pressure and risk.

I would therefore like to extend our most heartfelt thanks to every single one of Rethink Ireland’s donors. Your actions have been truly transformational and have directly enabled our Awardees to continue to provide the most critical of services, such as mental health and education services, to the most marginalised communities, throughout the pandemic.

The work that Rethink Ireland does is also hugely dependent on the strong support we receive from the Department of Rural and Community Development, which matches the philanthropic funds which we raise from the Dormant Accounts Fund. Additionally, in 2020, we were delighted to work with a number of other Government departments, including the Department of Social Protection and the Department of Children, Equality, Disability, Integration and Youth.

In this respect, I would like to take this opportunity to express our huge gratitude to the Minister of State for Community Development and Charities, Joe O’Brien, TD, for his ongoing support. I would also like to extend our thanks to Minister for Justice, Social Protection, Community and Rural Development and the Islands, Heather Humphreys, TD, and Minister for Children, Equality, Disability, Integration and Youth, Roderic O’Gorman, TD.

Similar to the innovators we work to support, Rethink Ireland’s ability to innovate and adapt, and to meet new challenges and opportunities, has also been tested during 2020.

During the pandemic, we seized new opportunities. We were particularly delighted to be endorsed by the Irish Government and the EU to build a national competence centre for social innovation here in Ireland, alongside Genio.

I would like to pay tribute to the perseverance and energy of the entire Rethink Ireland team, who have worked so hard to rise to the challenges presented by the pandemic for Rethink Ireland and our Awardees, as well as our Board of Directors for their tremendous support. In particular, I would like to thank Terence O’Rourke who served as Chair of Rethink Ireland for five years, until September 2020.

On the basis of what has been achieved over the past year, we are facing the future with confidence that we have the resilience to overcome any challenges that lie ahead. We believe the future for philanthropy and social innovation in Ireland is bright.

It is the people behind Rethink Ireland that makes us who we are – our Awardees, our donors, our staff, our Board, and the many people we collaborate with in the sector. This report and the achievements it records are a testament to you and your work.

Together, we must build a more just, equal and sustainable future.



Dalton Philips
Chair of the Board, Rethink Ireland

CEO's Statement



Deirdre Mortell, CEO
of Rethink Ireland

€72m

We had created a cumulative social innovation fund of €72 million over the five years 2016-2020.

[READ MORE](#)

**ACHIEVEMENTS
AND PERFORMANCE**
pages 11 - 20

We will always remember 2020 as the year of the Covid-19 pandemic.

For Rethink Ireland it was another year of growth in response to an urgent and increased need, and a desire to respond to the effects of Covid-19 on Ireland, with a special focus on those most impacted. The pandemic unfolded over 2020 and into 2021. Our analysis of those most impacted also unfolded over time, beginning with the isolation and vulnerability of older people, and those with underlying health conditions, then the impact on young people's education and mental health as schools remained closed for long periods, with the digital divide emerging as a critical factor for the first time, and of course the impact of Covid-19 on vulnerable communities such as those living in overcrowded conditions, very often ethnic minorities such as Travellers, people living in direct provision, and migrant workers.

In all, 91% of our Awardees changed their service delivery in response to restrictions, 71% experienced an increase in demand, while 85% of social enterprises we support experienced an income reduction.

In 2020, we raised €19.67 million in total cash income, a 23% increase on 2019. This figure is made up of €8.33 million in philanthropic income, €6.27 million Government matched funding, €5 million in other Government income (Covid-19 response) and €65k in income for EU projects. The deferred income at year end was €9.32 million.

By the end of 2020, we had created a cumulative social innovation fund of €72 million over the five years 2016-2020.

We responded immediately to Covid-19 by proposing to the Department of Rural and Community Development that any stability fund for the community and voluntary sector must include an innovation fund. We were honoured when former Minister for Rural and Community Development Michael Ring TD supported this and committed €5 million to Rethink Ireland to run an 'Innovate Together Fund' supporting innovative responses to the Covid-19 crisis and to drive new, sustainable ideas for the recovery. In general, we are grateful for the high priority the Government placed on social innovation, noting that the Innovate Together Fund was a significant part of a wider €40 million Covid-19 support package for the community and voluntary sector in 2020.

We were also delighted to be mentioned in the 2020 Programme for Government, 'Our Shared Future', and to sign a new five-year contract for 2021-2025 with the Department of Rural and Community Development in December.

All these developments meant that Rethink Ireland increased the number of Awardees we have supported since 2016 by two thirds, from 128 at the end of 2019, to 246 projects by the end of 2020.

I am proud that, as well as growing in size, Rethink Ireland grew in strength in 2020. Over the course of the year, we increased our staff headcount by 47%. We developed a new Strategic Plan 2021-2023, and created new leadership and management teams to deliver it. This has left us well-positioned to deliver our goals for 2021, and for the challenges and change to come as we enter into recovery after the pandemic.

This new Strategic Plan commits Rethink Ireland to building a €100 million social innovation fund by the end of 2023. To do this, we will develop strategic clusters of innovations focused on Health, Equality, Education, Social Enterprise, and Green Transition. We will bring a new focus to leveraging the collective knowledge, insights and impact of the clusters to inform policy, practice,

and learning in Ireland and internationally - we call this system change.

We have cemented the cluster strategy in our Strategic Plan by, immediately in 2021, opening a new fund on Education Innovation, and, having launched a landmark Equality Fund in 2020, announcing 11 ground breaking Awardees that individually and collectively work to strengthen equality in Ireland.

While 2020 was the year of the Covid-19 crisis, we, at Rethink Ireland, also remember it as the year Greta Thunberg told the World Economic Forum we had eight years left to save our planet, and the year that mass protests erupted internationally, including in Ireland, in support of the Black Lives Matter movement, after the murder of George Floyd in Minnesota.

Rethink Ireland responded by increasing our focus on diversity, inclusion, and belonging throughout the organisation - in our Awardee selection processes, in our recruitment, and in our events and communications. This commitment is also embedded in our new Strategic Plan.

This is why, in mid-2020, we changed our name from Social Innovation Fund Ireland to Rethink Ireland. Because we knew we couldn't tackle rising inequality and build a green transition for Ireland all alone. Rethink Ireland is more than a name to us - it's a call to action. It's a call for people to join us to build an Ireland that is more open to new ideas and that is more equal, just and sustainable than before.

In mid-2021, we launched our Five Year Impact Report and our Manifesto for Ireland in 2030.

2020 was a year of crisis, will 2021 be our year of hope?



Deirdre Mortell
CEO

Who We Are



Rethink Ireland (previously Social Innovation Fund Ireland) supports the most innovative non-profit organisations working in communities across the country.

We do this by partnering with the Irish Government as well as with companies, families, individuals and foundations who understand that new thinking is needed.

Together with our partners, we create funds to find and back social innovations that are addressing our most critical social and environmental issues.

Through our venture philanthropy model, we provide these innovations with cash grants and business supports to grow and to maximise their impact across Ireland.

By bringing groups of innovations together, our work not only contributes to the individual organisations tackling these issues but perhaps also to the elimination of some of these problems altogether.

The innovations we support don't just think differently, they put their ideas into action and build a more equal, inclusive and sustainable Ireland.

WHAT IS SOCIAL INNOVATION?

At Rethink Ireland, we define social innovation as the successful delivery of new approaches to meet social needs more effectively and sustainably than those currently available.

Just as innovation is necessary for economic growth, we believe innovation is critical to societal and environmental progress.

WHAT IS VENTURE PHILANTHROPY?

According to the European Venture Philanthropy Association, venture philanthropy is a high-engagement and long-term approach whereby an investor for impact supports an organisation to help it maximise its social impact.

Or in simpler terms it's the process of treating your philanthropic donation in the same way you would treat a venture capital investment, with the main performance metric being social impact.

Our values

We work with our hearts and our heads – we value compassion, passion and fun.

We take smart risks and we allow permission to fail, because we know that innovation and risk are two sides of the same coin.

We believe that social change is a team sport – we use influence and engagement to build trusted relationships, and we choose to work with others to achieve our goals.

We demonstrate curiosity and a hunger to learn.

We value bold ideas and bold leadership, and we develop remarkable people.

Our vision

is an Ireland which is more just, equal and sustainable because of social innovation.

Our mission

is to support the best social innovations so that they can grow and maximise their impact across Ireland.

How We Work

At Rethink Ireland, we work to find and back the country's best social innovations. We encourage the kind of philanthropy that will help change exclusion to inclusion, and we demonstrate success through social impact and job creation.

1.

Encouraging philanthropy that transforms

We encourage businesses, small and big, as well as individuals, families and foundations to invest in innovative ideas that will make a long-lasting and transformative impact in Ireland.

2.

Providing growth capital

Our grant funding fills an important gap in the capital market for social innovation in Ireland. Financial support helps organisations that are awarded funding to invest in testing, piloting, measuring and growing their social innovations.

3.

Providing game-changing programmes

We believe that the skills it takes to develop an innovation are different from the skills needed to grow it. Our capacity-building programmes and supports help Awardees to learn these new skills. They receive support which allows them to make that step-change in impact and prepares them for the next stage of growth.

4.

Contributing to a flourishing ecosystem

We aim to contribute to a flourishing ecosystem of social innovations and we do this by proving and improving our impact, promoting social innovation and philanthropy, and collaborating with others.



ACHIEVEMENTS & PERFORMANCE

Our Strategic Objectives

In 2020, we created a new, updated strategic plan for the period 2021–2023 in response to environmental changes, including Covid-19, which we will report on over the next three years.

68

In 2020, Rethink Ireland delivered 68 workshops and one-to-one supports.

€9m

Our investment into the social enterprise sector is €9 million.

1. This includes our Innovate Together Fund.
 2. This includes our Innovate Together Fund.

GOAL 1

STRIVE FOR AN INCLUSIVE IRELAND THROUGH INCREASED ADOPTION OF SOCIAL INNOVATION

Focus investment on education, health, equality, and green transition

We have significantly invested in the Education, Health, Equality and the Green Transition sectors. During 2020, Rethink Ireland actively managed 17 funds. The value of these active Awardee contracts¹ was;

Area	Amount Invested	Number of Innovations
Education	€20.5 million	55
Health	€13.4 million	55
Equality	€3.1 million	33
Green Transition	€3.3 million	17
Total	€40.3 million	160

Since operations began in 2016, our total value of investments in the Education, Health, Equality and the Green Transition sectors are highlighted below²:

Area	Amount Invested	Number of Innovations
Education	€22.2 million	79
Health	€15.5 million	83
Equality	€5.7 million	58
Green Transition	€3.8 million	26
Total	€47.2 million	246

Of the innovations we’ve supported since 2016, 71 are social enterprises, which means our investment into the social enterprise sector is €9 million.

Drive an equality = innovation culture

In 2020, we increased our focus on diversity and inclusion, with the Board adopting our first Diversity Playbook as a roadmap for the organisation. At the end of 2020, the Rethink Ireland team had 10 nationalities among 36 staff, and they include people from different backgrounds, including black and ethnic minority and socio-economic backgrounds.

Target specific investments towards system change that builds an inclusive Ireland

This year saw the strategic launch and call for applications for the 2020-2023 Equality Fund. This fund was created by Rethink Ireland in partnership with the Peter Kinney and Lisa Sandquist Foundation, the Department of Rural and Community Development and Department of Children, Equality, Disability, Integration and Youth.

GOAL 2

GET IRELAND TALKING ABOUT SOCIAL INNOVATION AND OUR SUPPORTS

Place social innovation and social enterprise into the national conversation

We did this by changing our name from Social Innovation Fund Ireland to Rethink Ireland, to make our brand and the concept of social innovation more accessible to a wider audience. We believe we have created a framework for a leading organisation in our sector, in Ireland and in Europe.

We saw a direct increase in media coverage following this transition, achieving a total of 500 pieces of national, regional and online media coverage, 200 pieces of which related to social enterprises. The advertising equivalent value of this coverage is €1 million. The brand change also reflected our emphasis on placing social enterprise into the national conversation.

Design and deliver programmes that transform Awardee impact

During 2020 we worked towards streamlining our two core programmes (Accelerator and Gamechanger) in order to deliver joint training sessions across funds and to look for further efficiencies and improvement of our content.

The Rethink Ireland approach is to build the capacity of our Awardees so that they can scale and be sustainable. We equip Awardees with the knowledge and advice they need to succeed.

In 2020, Rethink Ireland delivered **68 workshops** and one-to-one supports in areas including:

- Impact management
- Strategic planning
- Communications
- Fundraising and networking
- Leadership
- Board development
- Cyber-safety
- Social media
- Governance
- Change management.

The effect of this support is that Awardees have the capacity to increase their impact, they possess greater organisational resilience, and increased financial capability to raise and manage funding over time, beyond the lifetime of the grant.

After completing the Accelerator Programme, our Awardees' comments can be summarised as follows:

- **95% would recommend the programme to their peers**
- **92% now place more value on measuring social impact**
- **91% agree the Accelerator programme connected them to relevant experts in the sector**
- **91% agree the Accelerator programme helped to grow their professional skillset**
- **85% learned from other Rethink Ireland Awardees on the Accelerator**
- **77% plan to collaborate with peers met through Rethink Ireland on other/new projects.**

Also, as shown from the following feedback, the impact of our non-financial support is highly valued.

“The additional programme supports, particularly around strategic planning and communications, have been really valuable and have certainly improved our engagement with key stakeholders and service users.”

– TU Dublin: Access to Apprenticeship Programme

“We have developed our capacity significantly, the year two supports from Rethink Ireland have been excellent and have given valuable training to two new team members in communications and research/evaluation.”

– Children’s Books Ireland: Bookseed

“Introduction to consultants, who helped greatly with our thinking, and gave us the confidence to set robust targets.”

– Specialisterne Ireland

“I have drawn up a communications plan for the entire organisation, directly as a result of the work we did with our consultant on the strategic plan. As a result of the Accelerator Programme, the reach of the benefits of our involvement with Rethink Ireland, is far wider than the eight members who attend our Literacy & Technology Programme.”

– Down Syndrome Cork: Field of Dreams Literacy and Technology Programme

Lead on social impact measurement and practise in Ireland

This year we began pioneering a new impact measurement approach for Ireland: an Impact Management Framework based on the principles of social return on investment (SROI). We were ahead of the game in this area as can be seen in the emerging work at Harvard University on weighted impact measurement and the UN Development Programme’s SDG impact management principles. This method enables Awardees to capture the long-term value created for beneficiaries and other stakeholders and compare this to the original investment. It goes beyond a simple cost/benefit analysis, is a thorough process, and equips us with robust arguments for our system change agenda.

Rethink Ireland introduced SROI principles and outcomes development in 2019–2020 to:

- 9 Education Fund Awardees
- 15 Youth Education and Youth Mental Health Funds Awardees
- 14 Children and Youth Fund Awardees
- 16 Social Enterprise Development Fund Awardees
- 4 Ability to Work Awardees.

At a fund level, Rethink Ireland has engaged a team of evaluators from the UNESCO Child and Family Research Centre at NUI Galway to use SROI methodology to evaluate the impact of the Awardees. The report on the Education Fund 2017–2020 was published in 2021. A new full-time postdoctoral researcher was commissioned by

NUI Galway for three years to work on a second Rethink Ireland evaluation – for the Youth Funds – and late in 2020 NUI Galway won the tender to complete the composite evaluation, which will include the Children and Youth Funds. An advisory group for these evaluations has also been formed, made up of academic, government and practitioner experts as well as experts by experience.

We will continue to lead on social value by working in partnership with Social Value UK and Social Value International to finalise our original Rethink Ireland Impact Management Framework in 2021. We will also complete a learning and development plan and work on its implementation this year. This will involve capacity building for Awardees, staff and consultants, as well as the co-creation of new 'easy read' documents on aspects of the framework for all stakeholders.

GOAL 3

TRANSFORM THE FUNDS AVAILABLE TO THE IRISH SOCIAL INNOVATION SECTOR

Harness and mobilise philanthropy in Ireland to make Rethink Ireland a €60 million fund by mid 2021

Match funding works. Using match funding to mobilise philanthropy is working. Rethink Ireland is delivering on the vision of the Forum on Philanthropy 2012 and on the vision of two subsequent Programmes for Government.

At the end of 2020, Rethink Ireland was a €72 million fund, with philanthropic funds committed from a wide spectrum of national and international philanthropic individuals, corporates, trusts and foundations since inception. This is an astonishing result in the time frame of just five years. We have exceeded our target of €60 million and achieved this in 2020, ahead of schedule.

In addition to raising philanthropic income of €8.33 million in the year of a pandemic, Rethink Ireland harnessed and mobilised philanthropy in the following ways.

- Several donors moved to multi-year commitments with Awardees being supported for a longer period of time to increase impact.
- IPB Insurance, the main donor of our successful Social Enterprise Development Fund, re-committed to a further two years of funding, bringing their total donation to €1.6 million.
- Mason Hayes and Curran re-committed to a further three years for the Engage and Educate Fund, which opened in May 2021.
- We secured significant follow-on funding (€1.9 million in 2020) for Awardees through the Growth Fund.

Mobilise a further €6 million through government or philanthropic partners

This year we mobilised €5.6 million for the Innovate Together Fund set up to support innovative responses to the Covid-19 crisis (€5 million from the Department of Rural and Community Development and €650k from philanthropic partners).

We also secured €750k from the Equality section of the Department of Children, Equality, Disability, Integration and Youth to supplement the funds from the Department of Rural and Community Development for our Equality Fund.

Deliver a follow-on funding leverage of times 2.5

Since 2016, our past and current Awardees have collectively achieved over **€17 million** in follow on funding. We are now striving to measure the direct and proportional impact of our supports on Awardees' abilities to gain follow-on funding. Over the next 3 years, we aim to support our Awardees to leverage follow-on-funding of 2.5x the original Rethink Ireland grant amount.

Building Our Story of Impact



Our mission is to identify the best social innovations and provide the cash grants and business supports they need to help address our most pressing social needs. By working with Awardees, we achieved significant social impact in the lives of people and communities across Ireland.

Over the last five years, we have reached more than **400,000 people** through our support of **246 social innovations**. We've **opened 30 funds**, reviewed **2,606 applications**, and **awarded €47.2 million¹** in funding to social innovations across Ireland.

In 2020, we opened eight new funds and our 160 active Awardees worked with 164,735 participants.

But for us, it's not just about the numbers. At Rethink Ireland, we measure outcomes – the impact of our investment on real lives. Who do our efforts help, what effect did this help have, and why is this important?

Here are some of the methods and measurement tools we use to help us to do just that.

RETHINK IRELAND INTERNAL RESEARCH AND MONITORING

We internally track our Awardees' outcomes via an annual survey which captures the year in numbers. We complement this with quarterly reporting which monitors progress against social impact goals per year. We also use our organisational health assessment as a method of discussing Awardee capacity-building progress and to identify areas where further supports can be allocated, maximising our capacity-building efforts.

ACADEMIC EVALUATIONS

An equal focus for us is creating an evidence base for the work that the Awardees and Rethink Ireland are doing together. An evidence base helps us to learn about both the positive and negative outcomes of our interventions. To achieve this, we are currently undertaking a series of three academic evaluations with the UNESCO Child and Family Research Centre at NUI Galway.

The evaluations use a mixed methods approach that ensures the participant voice is central.

SOCIAL RETURN ON INVESTMENT

Social return on investment, or SROI, is defined as 'a framework for measuring and accounting for the much broader concept of value'. It seeks to reduce inequality and environmental degradation and improve wellbeing by incorporating social, environmental and economic costs and benefits. Taking all these aspects into account, we can calculate a benefit-to-cost ratio. We are the first organisation in Ireland to implement this ground-breaking framework.

SOCIAL VALUE

Social value is the value that people place on the changes they experience in their lives. It helps increase equality, improve wellbeing and increase sustainability in our environment. We help our Awardees to recognise and improve their social value and social impact by providing introductory training in social value thinking and social impact management and measurement.

1. This €47.2 Million figure includes all contracts awarded by Rethink Ireland from 2016 until 31st December 2020 plus the value of the Equality Fund 2.0 contracts who were approved by the Grantmaking Committee in 2020.

OPENED**30**

funds

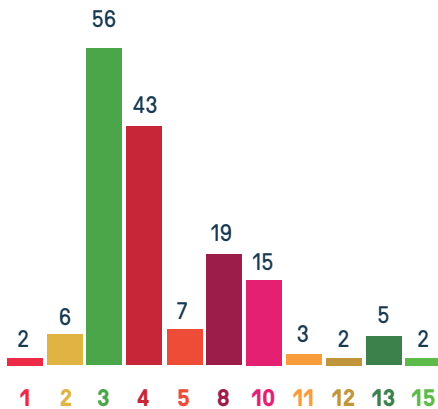
REVIEWED**2,606**

applications

AWARDED**€47.2m**in funding to
social innovations**SUSTAINABLE DEVELOPMENT GOALS**

Finally, we are proud to monitor our impact against the United Nations' SDGs – Sustainable Development Goals. These are a collection of 17 interlinked global goals designed as a 'blueprint to achieve a better and more sustainable future for all'. The SDGs were set by the United Nations General Assembly in 2015 and are intended to be achieved by the year 2030. By tracking our impact against the SDGs, we contribute to tracking Ireland's contribution to these important global goals.

Our active Awardees work across the following SDG areas:



Number of active Awardees (total 160)

- SDG 1** End poverty
- SDG 2** No hunger
- SDG 3** Good health
- SDG 4** Quality education
- SDG 5** Gender equality
- SDG 8** Good jobs and economic growth
- SDG 10** Reduced inequalities
- SDG 11** Sustainable cities and communities
- SDG 12** Responsible consumption
- SDG 13** Climate action
- SDG 15** Life on land

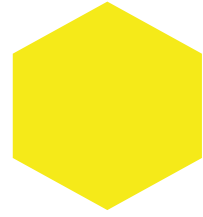
Adding to our impact in 2020, we had 160 active Awardees who achieved the following:

- 65% hired new staff
- 125 jobs were directly created
- 71% experienced an increase in demand
- 164,735 participants were directly reached
- A further 1,096,913 people were indirectly reached
- €1,131,060 follow-on funding achieved collectively²
- €18m income generated by our social enterprises³
- 73% collaborated with new professional partners
- 66% gained national media coverage
- 75% gained regional media coverage
- 5,155 learners achieved a QQI qualification
- 1,272 learners achieved a Leaving Cert, Leaving Cert equivalent or Junior Cert
- 338 participants gained employment (full time: 263, part time: 53, short term: 22)
- 155 participants gained work placement/internship
- 4,557 volunteers mobilised.

2. This is follow on funding gained by Rethink Ireland Awardees that have exited in the previous 12 months
3. This income figure is based on self-reported data via our Annual Survey 2020 from the Growth Fund and the Social Enterprise Development Fund.

OVER THE NEXT FEW PAGES WE OUTLINE OUR IMPACT ACROSS OUR AREAS OF FOCUS.

Our impact in education



We believe education is key to long-lasting success and personal growth. We back projects that improve access to higher and further education for students affected by disability or disadvantage.

In 2020, our education Awardees:

REACHED

31,543

people

DELIVERED

137,669

educational services

SUPPORTED

5,155

learners to achieve
a QQI qualification

446

students to achieve
a Junior Cert

826

people to achieve a Leaving Cert
or Leaving Cert equivalent

DELIVERED

€68M

in social value delivered to our
Education Fund participants

ACADEMIC EVALUATION OF THE EDUCATION FUND

Our Education Fund ran from 2017–2020. Based on results from an academic evaluation, Awardee projects supported by the fund are transforming the lives of learners enrolled in their programmes.¹

The academic evaluation was carried out over three years by the UNESCO Child and Family Research Centre at NUI Galway. The evaluation showed that moving students along from level 3 (Junior Cert) to level 6 (post Leaving Cert) of the QQI framework profoundly affected their lives. These students experienced ‘a personal transformation’ evident in increased maturity, independence, confidence and the student’s sense of achievement.

Using a Social Return on Investment framework (SROI), evaluators explored the outcomes that participants found most valuable. Analysis shows that the Awardees in the Education Fund delivered a total of just over €68 million in social value for their participants, a 12:1 social return on investment.

1. Kovačič, T., Forkan C, Dolan, P., Furey, E. & Rodriguez, L (2020); Galway: UNESCO Child and Family Research Centre, National University of Ireland Galway.

Our impact in equality

In 2020, we supported 20 Awardees to deliver equality innovations. Our vision is that:

- Marginalised communities are better equipped to advocate for themselves, and to contribute to policy change
- Civil society is better equipped to tackle the rise of racism and discrimination in Ireland
- Ireland begins to build a culture of equality.

Together our equality Awardees reached 120,000 people, impacting the lives of students and participants from different minority communities.

In 2020, our equality Awardees:

- Employed 99 people, with 30 new hires in 2020
- Have been supported by 348 volunteers
- 60% collaborated with new professional partners
- Awardees delivered services to 2,455 people
- 120,000 people were reached
- 120 participants progressed to full-time sustainable employment
- 605 educational services were delivered
- Participants achieved:
 - 226 QQI Level 8 qualifications
 - 140 QQI Level 6 qualifications
 - 112 QQI Level 5 qualifications.

“44% of teams directly working on Rethink Ireland Innovations include staff from a minority group.”

We also launched our flagship Equality Fund in 2020. This fund is supported by the Peter Kinney and Lisa Sandquist Foundation and the Government of Ireland. This fund will support organisations and groups that empower marginalised communities and tackle systemic inequality.

99

In 2020, our equality Awardees employed 99 people, with 30 new hires in 2020.

Our impact in the social enterprise sector

In 2020, Rethink Ireland significantly increased the supports allocated to our portfolio of social enterprises. The Social Enterprise Development Fund accelerated its offerings, impact and awareness-raising of social enterprise. Added to this, the introduction of the Innovate Together Fund supported a number of social enterprises that provided innovative responses to the Covid-19 crisis. Social enterprises were also supported through other funds, such as the Growth Fund and Sustainable Cork Fund.

We have a strategic aim of supporting the social enterprise sector to develop in Ireland. Our vision is that:

- More social enterprises are starting, scaling and becoming more sustainable in Ireland.
- More consumers buy from social enterprises, contributing to their community, society and circular economy.
- More people access services from social enterprises, accessing them faster than public services and at more affordable rates than private services.
- More social enterprises employ people who are considered ‘far from the labour market’.

Through all our funds in 2020, we supported **31 social enterprises, with a total value of €3,221,806 – increasing the number of social enterprises we have supported since 2016 to 71, with an overall value of €8,943,606.** The fact that the overall number of social enterprises Rethink Ireland supported in 2020 grew by 77.5% is a testament to the rapid growth of our social enterprise strand in the past year.

Strengthening the social enterprise ecosystem

In 2020, Rethink Ireland signed its first European grant. The project is co-funded by the EU Employment and Social Innovation (EaSI) programme. This EU project, which runs from January 2021 until the end of 2022, is a partnership between Rethink Ireland, Dublin City University, Community Finance Ireland and is supported by the Irish Social Enterprise Network.

The Financing Social Enterprise in Ireland – Models of Impact Investing and Readiness project aims to identify the most suitable social finance instruments to support social enterprises at different stages of growth in Ireland. The project will analyse existing social finance in Ireland, identify existing gaps, and recommend new ways to finance Ireland’s social enterprise sector.

Rethink Ireland also supported the ecosystem by facilitating research into the understanding of the various legal forms used by social enterprises. This legal form research, commissioned by the Department of Rural and Community Development and Rethink Ireland and carried out by Tanya Lalor (Method Consultants) and Gerard Doyle, has been completed. The findings of the report and a presentation have been delivered to Rethink Ireland and the Department of Rural and Community Development.



The background features a large, abstract shape on the left side, colored in a vibrant yellow. This shape overlaps with a larger, white circular area at the top left. Below the yellow shape, a blue shape with a wavy, mountain-like top edge extends across the bottom of the page. The overall design is clean and modern, using bold colors and simple geometric forms.

SHOWCASING OUR IMPACT

FUND: SOCIAL ENTERPRISE DEVELOPMENT FUND

The Social Enterprise Development Fund is a €3.2 million fund being delivered over four years: 2018–2021. The fund was created by Rethink Ireland (then Social Innovation Fund Ireland) in partnership with Local Authorities Ireland. It is funded by IPB Insurance and the Department of Rural and Community Development.

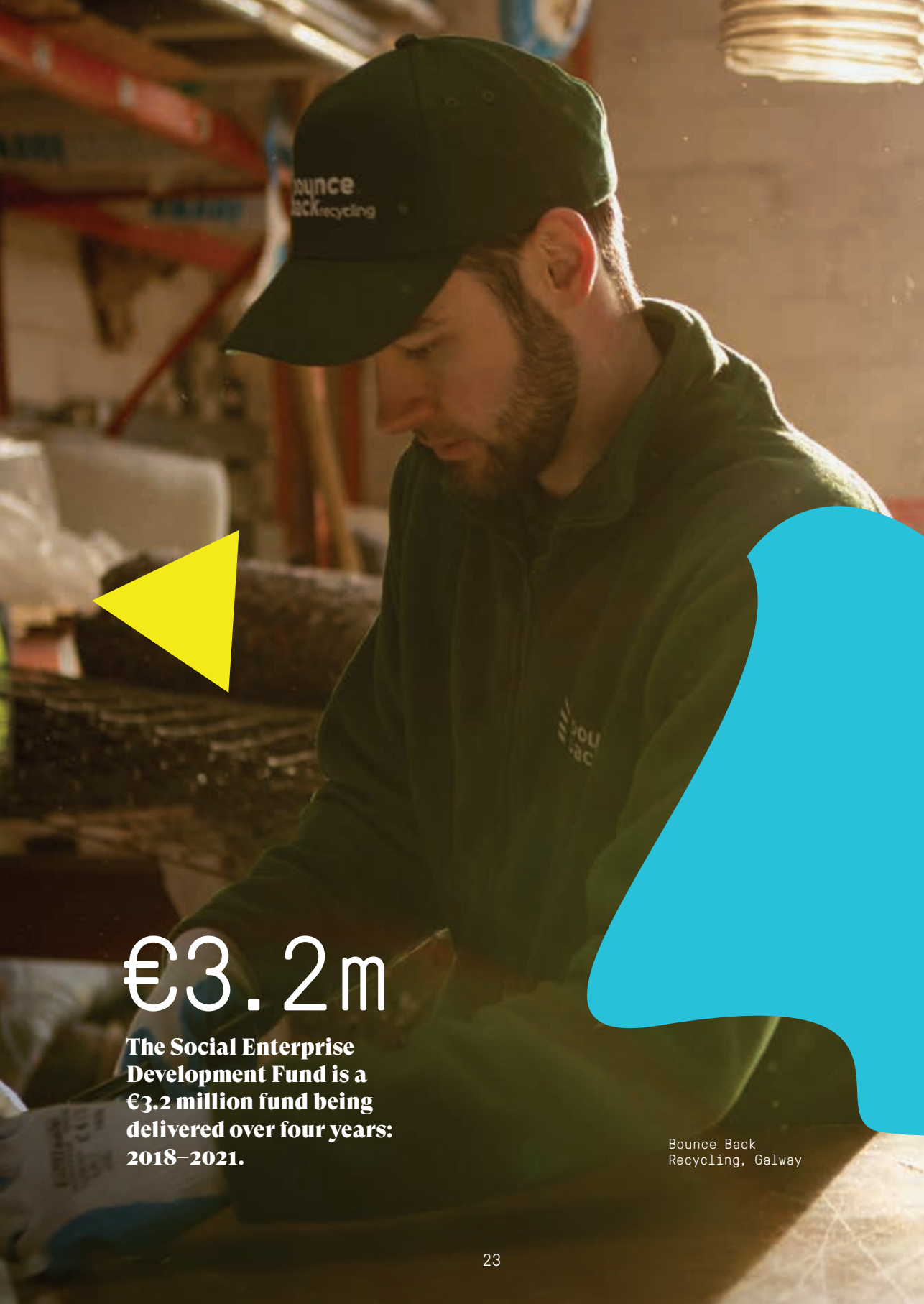
To date, the fund has supported 40 social enterprises with cash grants and 38 with business supports. These social enterprises have reached over 266,000 people, mobilised almost 16,000 volunteers and created 191 jobs within their social enterprises.



Údarás Áitiúla Éireann
Local Authorities Ireland



An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



€3.2m

**The Social Enterprise
Development Fund is a
€3.2 million fund being
delivered over four years:
2018–2021.**

Bounce Back
Recycling, Galway

A man wearing a green cap and a green jacket is shown in profile, looking upwards and to the right. He is holding a large owl on his gloved hand. The background is slightly blurred, showing what appears to be an indoor setting with a brick wall and some equipment.

CASE STUDY



Bounce Back Recycling addresses the environmental issue of problematic, bulky waste such as mattresses and furniture going to landfill. In doing so, they provide training and meaningful employment for members of the Traveller community.

SHINING A SPOTLIGHT ON

Bounce Back Recycling

Interview with Martin Ward, CEO.

What motivated you to set up your organisation?

Our motivation was to create employment opportunities for members of the Traveller community who could not gain employment in the mainstream labour market. We wanted to inspire the wider community and promote the visibility of our work in order to challenge racism and discrimination.

What impact has Rethink Ireland had on your organisation?

Rethink Ireland helped us set out clear indicators for growth across our social, economic and environmental impact. The marketing support helped to generate leads for us in almost every county in Ireland. After working with Rethink Ireland our vision changed from working on a regional level to becoming a national social enterprise.

What are your plans for the future of your organisation

We will deliver our services to 26 counties and recycle 100,000 mattresses per annum, employing 30 members of the Traveller community per year. Our longer term goal is to create a social investment fund to deliver the social objectives of the Galway Traveller Movement in education, health, culture and identity.

What advice would you give to budding social innovators?

Always stay focused on the social objective you set out to achieve. Never let anyone side track your vision. There is no better feeling than bringing about positive change.

“ I got a job in the mainstream labour market in 2018. I was so excited. But this excitement did not last as I had to hide my identity in the workplace and listen to my community being run down on a daily basis in the media. I stuck it out for two years but in the end I decided I had to leave for the good of my health and wellbeing. I began working with Bounce Back in 2020 and this safe space allows me to thrive.”

- Programme participant

FUND: ABILITY TO WORK FUND 2020-2023

The Ability to Work Fund 2020–2023 is a €1.5 million fund created by Rethink Ireland in partnership with State Street and the Government of Ireland. This fund supports 4 not-for-profit organisations to empower more people with disabilities to gain employment. A disability might be a physical or intellectual disability, a learning disability, or a disability due to traumatic brain injury or a mental health condition.

In 2020, the Ability to Work Fund supported 10 jobs in Awardee organisations, 72 regular volunteers and 171 participants.



Rialtas na hÉireann
Government of Ireland

€1.5m

**The Ability to Work Fund
2020–2023 is a €1.5 million fund.**



WALK, Dublin.

CASE STUDY

WALK and its subsidiary, Walkinstown Green Social Enterprises (WGSE), provides education, training and employment opportunities for people with disabilities, autism, and other barriers to employment through the operation of the Green Kitchen Café and the Green Garden. Through these programmes, WGSE provides a bridge to mainstream employment and has supported people into work with 51 different employers, including the Houses of the Oireachtas, Compass at Google, Facebook, Accenture, Tallaght University Hospital and Costa Coffee.



SHINING A SPOTLIGHT ON WALK

Interview with Austin O'Sullivan,
Director of Resources & Organisation Development.

What motivated you to set up your organisation?

Walkinstown Green Social Enterprises CLG was set up in 2014 by Joe Mason, CEO of WALK, in close cooperation with Dublin City Council. Its purpose was to provide a social enterprise community hub that would provide inclusive pathways to employment for adults with intellectual disabilities and for those in our community who were furthest from the labour market. The motivation to set it up came in response to a desire from the people supported by WALK to have a paid job. Our social enterprise comprises the Green Kitchen and Garden Shop, which offers training and employment opportunities that provide a bridge to mainstream employment.

What impact has Rethink Ireland had on your organisation?

Rethink Ireland provided us with access to the Accelerator Programme, which increased our knowledge on how to operate as a viable enterprise and how to measure our social impact. They also provided a consultant to develop a sustainability strategy which focussed on identifying our market and

provided a grant of €10,000 towards a marketing campaign which has been very successful in helping us develop a sustainable business. In 2020, we were awarded a major grant of €225,000 over three years to extend our programme to adults with autism who require specialist interventions. This project uses new technology to help participants learn work-related tasks and reduces dependence on one-to-one job coach supervision.

What are your plans for the future of your organisation?

Our social enterprise has recently commenced on the production of a new strategic plan for the next three years. We will be looking to develop our model of action learning and to offer more person centred options for participants.

What advice would you give to budding social innovators?

Our advice would be to ensure that you have a sustainable business model, to collaborate with other social enterprises and to consistently listen to your target group to ensure that what you are doing meets their needs.

“ I’m really lucky to be chosen for this project and I get lots of help and I don’t want to waste this opportunity so I will work hard and try new things”

- Programme participant

FUND: YOUTH MENTAL HEALTH FUND 2018-2021

The Youth Mental Health Fund was created by Rethink Ireland in partnership with the Department of Rural and Community Development via the Dormant Accounts Fund. The objective of the fund is to provide meaningful, lasting support to innovative mental health programmes and initiatives that reach out to young people before and during the societal, academic, physical, and emotional pressures of early adolescence, adolescence and early adulthood. The fund supports innovative projects offering either prevention or intervention for young people and their mental health.

In 2020, the Youth Mental Health Fund supported eight new jobs in Awardee organisations, enabled the delivery of 1,090 hours of mental health training and reached 2,520 participants. The fund also benefited from 79 regular volunteers and 80% of Awardees collaborated with new industry partners in 2020.



An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



ciste na
gcuntas díomhaoin
the dormant
accounts fund

2,520

In 2020, the Youth Mental
Health Fund reached
2,520 participants.



Moyross Education
Support Programme,
Limerick.

CASE STUDY

The Moyross Education Support Programme addresses the prevalence of traumatic experiences held by children growing up in a disadvantaged area of Limerick, and the impact of such experiences on their emotional and academic development. The programme provides a range of emotional supports that complement the educational work in the school and contributes to the social, educational and emotional development of the pupils and their families. The programme is developed in conjunction with research and oversight from academics from the University of Limerick.



“ When my child started in Junior Infants I was homeless, suffering through addiction and really struggling to keep everything together. Four years later, Jason, the family support worker has helped me to find a home. Anne Marie from Community Companions supported me to start an access course in LIT. My counsellor, Valerie, has taught me to believe in myself again. Claudine, the play therapist, has helped my child to express her emotions and the dyad (Dyadic Developmental Psychotherapy) sessions we did together helped to repair our broken relationship. I really began to understand the importance of secure attachment. The journey began when Hilary, the HSCL coordinator, asked me to join the Moyross Education Support Programme. I have never looked back.”

– Programme participant

SHINING A SPOTLIGHT ON

Moyross Education Support Programme

Interview with Hilary McAlea, Project Lead and Deputy Principal at Corpus Christi National School.

What motivated you to set up your organisation?

There was a huge need in the community around trauma and youth mental health that was not being met by statutory bodies. Children were suffering and early intervention was non-existent.

What impact has Rethink Ireland had on your organisation?

Without Rethink Ireland we would not be where we are today. With their support we were able to scale the depth and penetration of our impact. Rethink Ireland supported us to develop a business plan and develop our skills in pitching our vision to fundraisers. This led to us fundraising €500,000 to build a wellness hub on site in the school which will permanently house all our therapeutic supports. Adult counselling, play therapy, music therapy, SLT,

OT and physiotherapy will all take place in the wellness hub going forward. The Allied Health Department in the University of Limerick has already begun to place interdisciplinary health students on site in the wellness hub.

What are your plans for the future of your organisation?

We plan to scale further by hiring a community partnership network director who will also look at replicating our model in other DEIS schools in Limerick.

What advice would you give to budding social innovators?

Dream big. Take all the advice and support you can get. Be prepared to work hard but with dedicated passion and endless energy, you will succeed.

FUND: YOUTH EDUCATION FUND 2018-2021

The Youth Education Fund 2018-2021 was created by Rethink Ireland in partnership with the Department of Rural and Community Development via the Dormant Accounts Fund. The fund aims to improve access to higher and further education for students up to the age of 25, affected by disability or disadvantage. Education largely determines the opportunities afforded to people throughout their lives. Those who leave education without qualifications are hindered in their ability to find well-paying jobs, and as a result are more at risk of poverty.

In 2020, the Youth Education Fund Awardees:

- Had 4,809 participants and 461 regular volunteers
- Hired six new staff
- Delivered 14,298 educational services
- Enabled 2,665 people to gain QQIs
- Enabled a further 512 people to complete unaccredited training (i.e. personal development course, course in facilitation skills, etc.)



An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



ciste na
gcuntas díormhaoin
the dormant
accounts fund



4,809

**In 2020, the Youth
Education Fund Awardees
had 4,809 participants
and 461 regular volunteers.**

Midlands Science,
Offaly.

CASE STUDY

SHINING A SPOTLIGHT ON **Midlands Science**

The Midlands Science project works to progress socio-economic development in the midlands of Ireland (counties Laois, Offaly, Longford and Westmeath), through the promotion of science, technology, engineering and maths (STEM) education. Midlands Science aims to create greater interest in STEM education among young people, enabling and preparing them for future careers in the area, thereby furthering the development of the region. Activities and events are provided for all age groups, with the aim of inspiring children to receive STEM education from an early age, granting them broader horizons and possibilities throughout their lives.

“ After participating in the workshops my son feels like a real scientist. He made sure to have his lab white coat and goggles ready! It has made a huge difference and put that shiny sparkle in his eyes”.

- Parent of programme participant



Interview with Jackie Gorman, CEO.

What motivated you to set up your organisation?

The midlands had a history of educational and associated socio-economic disadvantage. In particular, it had a low level of engagement with STEM at third level. This affects economic development in the region and many other issues as well. At Midlands Science we see education as the 'silver bullet' which can help overcome disadvantage. Our work is informed by Science Capital and the Equity Compass, science engagement tools developed by King's College, London and University College London. These help us to understand how social class affects people's aspirations and involvement in science and also provides us with the methods to design and deliver more inclusive programmes. It's not just about increasing the number of people progressing to STEM but being aware of the diversity in those numbers who progress.

What impact has Rethink Ireland had on your organisation?

Rethink Ireland provided us not just with project funding and great capacity-building supports but also a vital and ambitious perspective on our work. This perspective provided us with the networks, resources and confidence to grow our reach and impact and to refine our work to meet the needs of the various communities we work with. The benefits of working with Rethink Ireland led to us being awarded a number of international peer reviewed awards for science outreach, developing new funding sources and new partnerships, which has allowed us to scale and deepen our impact in science outreach. All of these developments will ultimately benefit

the communities we work with. The range of supports provided to Rethink Ireland Awardees is unique, comprehensive, responsive and very focussed on working with each Awardee to get the best possible result.

What are your plans for the future of your organisation?

We are currently developing our new strategic plan with a vision for the next three, five and ten years. We have just completed a rebranding process and our tagline is 'Stay Curious', because that's what we believe it's all about, staying curious. Our plans are to continue to deepen the impact of our work, focussing as much as possible on those who think science isn't for them or those that think it might be difficult to engage with. We want to continue to be responsive to the needs of those who want to engage with science in our region.

What advice would you give to budding social innovators?

Those famous last lines from Seamus Heaney come to mind "Noli timere - don't be afraid" - and I'd add in "don't take no for an answer"! It can be very difficult to want to change things or change how people talk about something, but if you're clear about the problem you want to solve or issue you want to engage with, that's a real strength.

Don't underestimate the power of networking and working with others who you think might be outside of your area. The most powerful partnerships may come from convergence of different organisations.

FUND: GROWTH FUND

Created in 2018, the Growth Fund is supported by the Department of Rural and Community Development via the Dormant Accounts Fund. The Growth Fund works with existing Rethink Ireland Awardees who are ready to secure significant growth capital to grow and deepen their impact over several years. Through the Growth Fund, these social innovations are

supported to achieve widespread impact, significant scale and transformative change in Ireland.

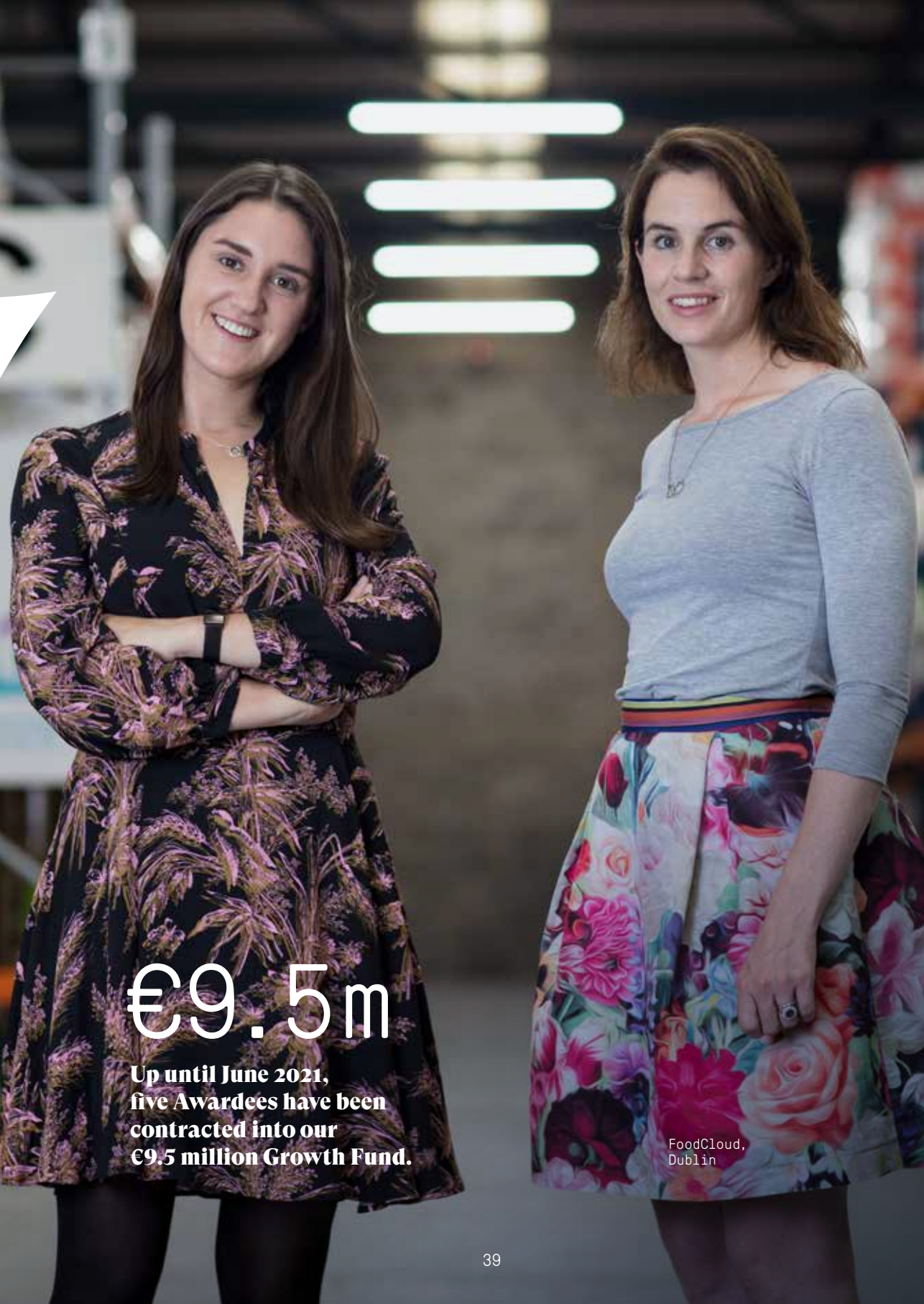
Up until June 2021, five Awardees have been contracted into our €9.5 million Growth Fund. In 2020, these organisations achieved significant collective impact with 27 new jobs created and 11,643 participants supported.



An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



ciste na
gcuntas díomhaoin
the dormant
accounts fund



€9.5m

**Up until June 2021,
five Awardees have been
contracted into our
€9.5 million Growth Fund.**

FoodCloud,
Dublin

CASE STUDY



FoodCloud was the first organisation to receive investment from the Growth Fund. The funding was used to invest in the further development of FoodCloud's bespoke technology platform, the expansion of FoodCloud hubs and the development of new services to support the redistribution of surplus food. In 2020, FoodCloud educated 786,000 people on the impacts of climate change and saved 45,500 tonnes of food waste from landfill.

“ Through FoodCloud, we have been able to offer much more variety in terms of the food/meals for our service users. We have saved money through FoodCloud that otherwise we would be spending on food. This has enabled us to put the money towards more fun activities for the young people on our project. Providing daily food like we do, encourages attendance from our young people and helps us bond with them, as well as enabling us to connect with them in ways that are impossible without using food. Food is a great unifier and source of interest for our project participants and we couldn't envision not using it. Our project wouldn't be the same without it!”

- FoodCloud Service User

SHINING A SPOTLIGHT ON FoodCloud

Interview with Iseult Ward,
CEO and Co-Founder.

What motivated you to set up your organisation?

I had always been very passionate about food and I never understood why it was going to waste, particularly when there were so many people who couldn't access enough food.

While studying Business and Economics in college, I felt I could apply what I was learning to an enterprise that could prioritise having a positive social and environmental impact. I came together with Aoibheann O'Brien, co-founder of FoodCloud, to do something about it.

What impact has Rethink Ireland had on your organisation?

We were honoured to be the first recipients of Rethink Ireland's Growth Fund. The support allowed us to focus and develop a robust three-year strategic plan to optimally position the organisation for sustainable future growth. During Covid-19 we doubled the amount of food redistributed in Ireland from an average of 25 tonnes per week in February before the

pandemic to over 60 tonnes per week. We couldn't have done it without Rethink Ireland and the support of AIB.

What are your plans for the future of your organisation?

Our vision for Ireland is for an environmentally friendly food system that supports food secure and resilient communities by 2030.

We also aim to connect a global community of food redistribution organisations through our technology platform to support the reduction of food waste internationally.

What advice would you give to budding social innovators?

You must understand the problem you are trying to solve from the user perspective. In the early days, we spent a lot of time in store talking to staff who would be donating and a lot of time speaking to charities who would be collecting the food to get an understanding of their needs.

Who We Work With

Our supporters

Social change is a team sport, we can't achieve our goals alone. We would like to take this opportunity to pay tribute to the many people who support our work.

Rethinkers in their own right, our supporters deeply understand and value the importance and lasting impact of Ireland's best social innovations.

THE IRISH GOVERNMENT

The Irish Government played a significant role in Irish philanthropy and social innovation last year. We were mentioned in the 2020 Programme for Government, 'Our Shared Future', clearly indicating the priority given to social innovation and philanthropy at the highest levels of decision-making in government.

Our match funding primarily comes from the Department of Rural and Community Development which matches our philanthropic donations via the Dormant Accounts Fund. We are also delighted to have received match funding from other Departments including the Department of Social Protection, and the Department of Children, Equality, Disability, Integration and Youth last year.

It is also worth noting the Government's response to Covid-19. In 2020 the Department of Rural and Community Development launched a €40 million Covid-19 support package for the charity sector. €5 million (12.5%) of this funding was committed to our Innovate Together Fund, again demonstrating the importance the Government places on social innovation.

In 2021, we were honoured to be appointed by the Department of Children, Equality, Disability, Integration and Youth to run a €600,000 Children and Youth Digital Solutions Fund.

We would like to take this opportunity to thank the many other politicians who have played a part in our journey so far.

In particular, we would like to thank Heather Humphreys TD, Minister for Justice, Social Protection, Community and Rural Development and the Islands, Roderic O'Gorman TD, Minister for Children, Equality, Disability, Integration and Youth, and Joe O'Brien TD, Minister of State for Community Development and Charities, for their support last year.



Rialtas na hÉireann
Government of Ireland

ciste na
gcontas díomhaoin
the dormant
accounts fund

CORPORATE DONORS

Over the past five years we've tackled Ireland's most pressing issues in collaboration with many small and medium Irish businesses as well as some of the largest multinationals based in Ireland. We thank each and every one of them.

Fernando Vicario, CEO, Bank of America Europe DAC and Country Executive of Bank of America Ireland said,

“Through our partnership with Rethink Ireland, we collaborated to create Mná na hÉireann, Women of Ireland Fund, which is designed to help 1,000 women experiencing disadvantage into sustainable employment. Since its inception in 2019, Mná na hÉireann has gone from strength to strength and the results have been life-changing.

Following the global pandemic, as the world slowly starts to open up, now more than ever the role that Mná na hÉireann plays is essential in the recovery and support provided to women, enabling them to secure the key skills and knowledge they need to join the world of work. We look forward to our continuing partnership and making a meaningful, lasting difference to the women of Ireland.”

Medtronic



Cork Chamber
Advancing business together

Google



MASON
HAYES &
CURRAN

ZURICH

ipb
INTEGRATION
PROTECTION
BANK

BANK OF AMERICA

Ornua



STATE STREET



FOUNDATIONS, TRUSTS, FAMILIES AND INDIVIDUALS

In 2020, it was a privilege to work hand-in-hand with some of Ireland's foundations and trusts as well as many individuals and families to create funds that will make a long-lasting impact in Ireland. We are grateful for their support and willingness to collaborate.



Parkes Family, Limerick

Peter Kinney and Lisa
Sandquist Foundation



We also have other valued donors who wish to remain anonymous at this time.

Corporate members

ARTHUR COX



GUGGENHEIM

Individual members

Brian Caulfield
Faye & Vincent Drouillard
Bryan Hassett
Maurice Mason
John McKeon
Gareth Morgan & Jane Uygur
Dave Ronayne
Frankie Whelehan
Adrian Phelan

Innovators Circle

In 2019 we created the Innovators Circle. Companies and individuals who are part of this circle are invited to share and collaborate with us and our Awardees. There are currently three corporate members and nine individual members, and we would like to thank them for their donations and proactive engagement.

“Philanthropy done well is hard, so having a professional and experienced partner such as Rethink to guide and help us in every step is invaluable. No other organisation in Ireland has the resources that Rethink Ireland has, not only in making grants but also in the associated non-financial resources they provide to grantees to enable their success.”

- Peter Kinney and Lisa Sandquist

PRO BONO PARTNERS

We were fortunate to secure the support of pro bono partners last year. We would also like to give special thanks to CONNECT, the Science Foundation Ireland Research Centre for Future Networks and Communications. Being embedded in CONNECT has enabled a fruitful exchange of expertise and innovation, while also providing us with office facilities.

BROADLAKE
PERSONALLY INVESTED

CONNECT
Centre for Future Networks

CO WORK CITY
space | service | support

**Institute for
Lifecourse and Society**

maldron
HOTELS

salesforce

The background features a vibrant yellow field with a large white abstract shape on the left and a blue circle in the top right corner. The text is centered within the white shape.

OUR AWARDEES

We would like to celebrate the dynamic energy and hard work of the many social innovations we support. We truly admire the determination of these creative thinkers to challenge social exclusion and we are blown away by their impact to date.

Ability To Work 2020 - 2023

<p>ORGANISATION NAME Dublin Simon Community</p> <p>PROJECT NAME Employability Pathways</p>	<p>This project is an innovative employability model which caters for the most vulnerable individuals in society, namely people experiencing homelessness who are also living with a disability. The model focuses on individual pathways for their clients, ensuring that clients' specific needs are met and their personal goals are achieved.</p>	<p>CASH AWARD €150,000</p> <p>NON-FINANCIAL SUPPORTS €56,250</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Not So Different</p> <p>PROJECT NAME Not So Different Creative Ability</p>	<p>Not So Different (NSD) promotes equality and inclusion of people who are neurodiverse (e.g. autism) through education and employment. NSD developed Ireland's first creative ability hubs where individuals' innate skills and skills learned through the programme are showcasing their talents to employers. They work with families, educators, and employers to increase understanding of neurodiversity.</p>	<p>CASH AWARD €225,000</p> <p>NON-FINANCIAL SUPPORTS €56,250</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Walkinstown Association for People with an Intellectual Disability CLG</p> <p>PROJECT NAME Creating Employment PATHways Through Technology</p>	<p>WALK and its subsidiary, Walkinstown Green Social Enterprises (WGSE) provides education, training and employment opportunities for people with disabilities, autism and other barriers to employment through the operation of the Green Kitchen Cafe and the Green Garden. Through these programmes, WGSE provides a bridge to mainstream employment.</p>	<p>CASH AWARD €225,000</p> <p>NON-FINANCIAL SUPPORTS €56,250</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME University College Cork</p> <p>PROJECT NAME UCC Mentoring Programme</p>	<p>This project matches Disability Support Service registered students with professional mentors for an academic year and provides students with a fantastic opportunity to develop their employability skills through regular meetings with their mentor in the workplace. The project also supports employers to develop a better understanding of disability issues.</p>	<p>CASH AWARD €225,000</p> <p>NON-FINANCIAL SUPPORTS €56,250</p> <p>DURATION 3 years</p>
Subtotal		€1,050,000

Arts to Impact 2019 - 2023

NON-FINANCIAL SUPPORTS 2020: €71,804

<p>ORGANISATION NAME Fighting Words CLG</p> <p>PROJECT NAME Fighting Words Scaling</p>	<p>Fighting Words Scaling provides the opportunity to engage with creative writing for children, young people and adults. Fighting Words will make free creative writing programmes available and accessible for all children in Ireland.</p>	<p>CASH AWARD €453,825</p> <p>DURATION 5 years</p>
<p>ORGANISATION NAME Galway University Foundation CLG</p> <p>PROJECT NAME Active Consent Programme</p>	<p>This project provides relationship and consent sexual health education in schools, colleges and sports groups. The model uses interactive film series and drama created collaboratively with students to improve understanding and awareness of sexual consent and health.</p>	<p>CASH AWARD €1,444,525</p> <p>DURATION 4 years</p>
<p>ORGANISATION NAME Helium Arts</p> <p>PROJECT NAME Creative Health Hubs</p>	<p>Creative Health Hubs will develop an “arts on referral” model. The project will offer child-led and child-centred creative and play-based activities in the community, connecting chronically-ill children with their peers as well as professional artists.</p>	<p>CASH AWARD €375,000</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME National Concert Hall</p> <p>PROJECT NAME Music in Children’s Hospitals</p>	<p>The project brings music education and interaction onto the wards of children’s hospitals, giving children a creative outlet and reducing the stress of children and their families.</p>	<p>CASH AWARD €180,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Children’s Books Ireland</p> <p>PROJECT NAME Bookseed</p>	<p>Bookseed aims to raise awareness of the benefits of early reading and avoid barriers to access to reading by giving three books to babies in the first year of life and promoting local library services.</p>	<p>CASH AWARD €75,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Poetry Ireland</p> <p>PROJECT NAME The Neighbourhood Programme</p>	<p>The Neighbourhood Programme will provide arts engagement for diverse communities in the north east inner city. The programme will deliver educational programmes specifically in poetry for children and young people aged 4 - 15. The poet in residence will work with refugee groups, children, parents and grandparents from socially disadvantaged backgrounds.</p>	<p>CASH AWARD €65,811</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME I Wish STEM CLG</p> <p>PROJECT NAME I Wish STEM</p>	<p>The I Wish initiative inspires female transition year students to consider leaving cert subjects in STEM, and higher education courses and therefore in time, careers in STEM. I Wish combines talks and engagement with female role models, with interactive exhibition spaces where industry engages students directly through live experiments and demonstrations.</p>	<p>CASH AWARD €111,000</p> <p>DURATION 2 years</p>
Subtotal		€2,705,161

Boost It 1.0 2020- 2022

<p>ORGANISATION NAME Citywise Education Centre</p> <p>PROJECT NAME Citywise Education</p>	<p>The Citywise Education Centre is situated in Jobstown and has been supporting young people from the surrounding area since 2004. It provides a number of educational support programmes that include teaching, mentoring, career guidance & work placements to over 500 young people on a weekly basis. The model is supported by almost 100 volunteers, some of whom have been through the Citywise centre. Their after school programmes and supports are aimed at empowering students to make informed decisions about progressing to higher level education.</p>	<p>CASH AWARD €320,000</p> <p>NON-FINANCIAL SUPPORTS €20,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Irish Men's Sheds Association CLG</p> <p>PROJECT NAME Irish Men's Sheds</p>	<p>IMSA is a member-based organisation which exists to maintain links and share information among the network of sheds in Ireland. Men's Sheds originated in Australia and <i>"through the provision of 'mateship' and a sense of belonging positively influences participant's health and wellbeing."</i> IMSA's innovation is in its simplicity: bringing men together and achieving broad social impact through facilitating social connection and improving men's mental health and wellbeing.</p>	<p>CASH AWARD €300,000</p> <p>NON-FINANCIAL SUPPORTS €16,000</p> <p>DURATION 2 years</p>
<p>Subtotal</p>		<p>€656,000</p>

Boost It 2.0 2020 – 2022

<p>ORGANISATION NAME Irish Society for Prevention of Cruelty to Children</p> <p>PROJECT NAME ISPCC Childline Digital Transformation¹</p>	<p>Childline is a long-established organisation that provides confidential emotional support and information to children and young people on a daily basis. The ISPCC Platform is an extension and refinement of this offering through their online service. The Platform will be a robust and reliable online and telephony service. It will Allow for remote working and offer opportunities for self-support.</p>	<p>CASH AWARD €160,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Dublin City University</p> <p>PROJECT NAME Access to the Workplace Programme</p>	<p>The new DCU Access to the Workplace scheme will provide second year students on the DCU Access programme with opportunities to undertake summer work placements in established workplaces, supporting them to gain valuable work experience which otherwise may only be available to those students whose families benefit from higher levels of social capital and professional connections.</p>	<p>CASH AWARD €320,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME SOAR Foundation CLG</p> <p>PROJECT NAME Soar Foundation</p>	<p>Soar works to support teenagers’ psychological and social wellbeing through a programme of workshops both inside and outside the school system. Soar’s Wellbeing Model focuses on normalising” the human experience of adversity through their workshops. They have formulated this model based on the programmes of the Reach Foundation in Australia. Soar’s Model focuses on eight indicators of wellbeing - Physicality; Self-Sufficiency; Connection; Resilience; Relationships; Awareness; Nourishment and Meaning/Purpose.</p>	<p>CASH AWARD €238,400</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME UCD Foundation</p> <p>PROJECT NAME Aspire2</p>	<p>The Aspire 2 programme was initiated by DPS Engineering (an Irish engineering company, with a global footprint, with 150 staff in Dublin & Cork) and is a collaborative partnership between UCD, CIT, UCC, TCD & IT Tallaght. The programme supports students to achieve the best Leaving Certificate possible & increase their chances of attending third level education.</p>	<p>CASH AWARD €320,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Atlantic Corridor Links CLG</p> <p>PROJECT NAME Midlands Science</p>	<p>Midlands Science is a local development company working to progress socio-economic development in the Midlands of Ireland through the promotion of STEM (science, technology, engineering and maths). Through a holistic approach, Midlands Science aims to increase the science capital in the Midlands Region and undertakes a variety of STEM outreach activities each year.</p>	<p>CASH AWARD €240,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Junior Achievement Ireland</p> <p>PROJECT NAME My Future, My Business</p>	<p>My Future, My Business is designed to inspire Junior Cycle and Senior Cycle second level students to explore future career possibilities by giving the students access to quality learning experiences and encouraging young people at risk of early school leaving to complete second level education.</p>	<p>CASH AWARD €80,640</p> <p>DURATION 2 years</p>
Subtotal		€1,359,040

1 ISPCC have withdrawn from the Boost It 2.0 Fund, effective March 2021.

Children and Youth Education Fund 2019 - 2024

NON-FINANCIAL SUPPORTS 2020: €72,083

<p>ORGANISATION NAME University College Dublin Foundation CLG</p> <p>PROJECT NAME UCD Sutherland Opportunity</p>	<p>UCD Sutherland Opportunity is designed to support Access students in the UCD Sutherland School of Law throughout their degrees, and to create an easily navigable bridge to their chosen career in law after graduation. The project will also undertake outreach efforts to inspire more students from DEIS schools to envision a career in law.</p>	<p>CASH AWARD €1,200,000</p> <p>DURATION 5 Years</p>
<p>ORGANISATION NAME iScoil CLG</p> <p>PROJECT NAME iScoil</p>	<p>iScoil was set up in 2009 as a response to the need for an accessible educational programme for early school leavers. Young people are referred to iScoil from Tusla's Educational Welfare Service, having been out of mainstream education for at least 6 months. The service supports students to re-engage with learning and to progress to further education, training or employment.</p>	<p>CASH AWARD €1,305,000</p> <p>DURATION 5 Years</p>
<p>ORGANISATION NAME Limerick Community Based Education Initiative (LCBEI)</p> <p>PROJECT NAME Engage in Education</p>	<p>The project targets communities in Limerick City that have very high rates of early school leaving. They provide educational interventions, activities and supports to encourage retention and to promote progression to further education.</p>	<p>CASH AWARD €336,500</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Dublin City University Education Trust</p> <p>PROJECT NAME DCU Changemaker Network</p>	<p>The Changemaker Schools network is a community of practitioners who work to transform the way young people grow up. Ashoka aims to catalyse changes throughout schools and the wider education system so that every young person is provided with an education experience that is explicitly designed to foster changemaker and 21st century learning skills. The project will build a peer-to-peer learning platform for practitioners to spread the best solutions from these schools.</p>	<p>CASH AWARD €264,000</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Technological University Dublin Foundation</p> <p>PROJECT NAME Access to Apprenticeships</p>	<p>This project addresses the problem of high youth unemployment in disadvantaged communities through preparing and progressing young men and women from these communities into craft apprenticeship training and employment.</p>	<p>CASH AWARD €132,369</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Blue Diamond Drama Academy</p> <p>PROJECT NAME Blue Diamond Drama Academy</p>	<p>Blue Diamond Drama Academy provides a two-year 3rd level course for adults with intellectual disabilities. The programme offers drama training as well as support to access apprenticeships and employment opportunities, which will promote inclusion as well as personal and social development.</p>	<p>CASH AWARD €180,000</p> <p>DURATION 3 years</p>

Children and Youth Education Fund 2019 - 2024

NON-FINANCIAL SUPPORTS 2020: €72,083

<p>ORGANISATION NAME Dublin City University</p> <p>PROJECT NAME Access to the Workplace</p>	<p>The DCU Access to the Workplace scheme will provide second year students on the DCU Access programme with opportunities to undertake summer work placements in established workplaces, supporting them to gain valuable work experience which otherwise may only be available to those students whose families benefit from higher levels of social capital and professional connections.</p>	<p>CASH AWARD €1,045,500</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Rainbow Club Cork Centre for Autism</p> <p>PROJECT NAME Rainbow Club</p>	<p>The Rainbow Club Cork Centre for Autism is a professional autism service provider, run entirely by volunteers, with a mission to provide skills, support and a community hub for children and young people with Autism Spectrum Disorder (ASD). They aim to promote inclusivity, education and career opportunities leading to a fulfilled lifestyle and participation in all aspects of society. The project will focus on building social competencies to support the children and young people to remain in school.</p>	<p>CASH AWARD €69,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Camara Ireland</p> <p>PROJECT NAME TechSpace STEM</p>	<p>The TechSpace model works by supporting youth organisations to develop a fixed space where young people can drop in and access creative STEM skills training. The learning approach is grounded in research from the fields of educational, developmental and social psychology, cognitive science, and youth development. It leverages new technologies to support new types of learning experiences and engage young people in communities with a prevalence of low educational outcomes.</p>	<p>CASH AWARD €460,478</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Suas Educational Development</p> <p>PROJECT NAME Literacy Moonshot</p>	<p>Suas partners with DEIS schools to deliver one-to-one support to 8-14 year olds who are struggling with reading and maths. This programme pairs children with Suas-trained mentors who give children the support and practice they need using evidence-based interventions and resources to help children make literacy and numeracy gains.</p>	<p>CASH AWARD €622,112</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Down Syndrome Ireland</p> <p>PROJECT NAME Field of Dreams</p>	<p>Field of Dreams is an alternative place of learning for people with Down Syndrome. The project will introduce a Practical Literacy & Technology Programme developed by the University of Queensland which is bespoke for people with Down syndrome, to enhance the cohort's access to education and employment.</p>	<p>CASH AWARD €60,000</p> <p>DURATION 2 years</p>
Subtotal		€5,674,959

Children and Youth Mental Health Fund 2019 - 2022

NON-FINANCIAL SUPPORTS 2020: €19,658

<p>ORGANISATION NAME Solas</p> <p>PROJECT NAME Solas Cancer Support Centre</p>	<p>Solas offers support to children and young adults from the age of 7 upwards, who are in emotional distress due to having been diagnosed with cancer, or due to a cancer diagnosis of a family member. Support is offered in the form of art psychotherapy, counselling, resilience workshops and the CLIMB Programme.</p>	<p>CASH AWARD €214,725</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME First Fortnight CLG</p> <p>PROJECT NAME First Fortnight</p>	<p>First Fortnight aims to create an open discussion and understanding of mental health problems and to challenge prejudice and discrimination through the arts. The Centre for Creative Therapies aims to harness the power of creativity and art in providing a professional, regulated art psychotherapy service. The centre has been providing services to adults since December 2012. This project constitutes a service expansion to extend the offering of creative therapy interventions to children as well, in order to minimise the impact of the traumatic experience of homelessness on their mental health and development, as well as provide them with a framework for coping skills to prevent long-term trauma as a result of the experience.</p>	<p>CASH AWARD €225,000</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Dublin City University</p> <p>PROJECT NAME FUSE</p>	<p>The FUSE programme will be delivered through the National Anti-Bullying Research and Resource Centre, located within the DCU Institute of Education. The centre studies the multi-factored causes of the problem of bullying and its different types and areas (for example school bullying, homophobic bullying, and cyberbullying), and translates the findings into resources and training to tackle the issue. The centre will offer and deliver the FUSE programme to every post-primary school in Ireland, equipping teachers and parents with the tools to identify and understand bullying and develop the skills to support children and young people when it comes to online safety. With SIFI funding, the centre will expand its offering to deliver the programme to children aged 9-12 attending the senior-cycle of primary schools as well, preventing poor mental health outcomes as a result of bullying by equipping children with the knowledge of how to make safe choices online.</p>	<p>CASH AWARD €1,500,000</p> <p>DURATION 3 years</p>
<p>Subtotal</p>		<p>€1,939,725</p>

Education Fund 2017 - 2020

NON-FINANCIAL SUPPORTS 2020: €7,745

<p>ORGANISATION NAME Cork Life Centre</p> <p>PROJECT NAME Cork Life Centre</p>	<p>Cork Life Centre provides a community of support and learning to young people who have not been able to reach their potential in mainstream educational settings. A holistic approach provides outreach and a wrap-around service to young people based on individual needs.</p>	<p>CASH AWARD €314,000</p> <p>DURATION 5 years</p>
<p>ORGANISATION NAME An Cosán</p> <p>PROJECT NAME Virtual Community College</p>	<p>An Cosán VCC have developed an innovative entry level model of higher education aimed at isolated and disadvantaged communities by offering a blended model of online learning, including live online classes, face-to-face workshops, mentoring, and online resources, all at a pace that suits the learner. Most of the learners who engage with VCC are taking their first steps into higher education, and for some it is their first step back to education at any level. VCC's holistic, learner-centred model puts the learner at the heart of the project.</p>	<p>CASH AWARD €452,160</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME University College Dublin Foundation CLG</p> <p>PROJECT NAME Aspire2</p>	<p>Aspire2 aims to support students to achieve Leaving Certificate results that reflect their true potential & increase levels of progression to third level institutions and further education colleges. Aspire2 achieves this through working in partnership with schools, education providers, parents and students to provide mentoring, funding, and work experience placements.</p>	<p>CASH AWARD €370,520</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Trinity Development & Alumni</p> <p>PROJECT NAME Trinity Access 21</p>	<p>Trinity Access 21 is an innovative university led school outreach programme that empowers students, supports 21st century learning environments and strengthens "college going" cultures in DEIS schools.</p>	<p>CASH AWARD €2,056,700</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Trinity Development & Alumni</p> <p>PROJECT NAME Trinity Centre for People with Intellectual Disabilities</p>	<p>Trinity Centre provides an advanced education programme for young people with Intellectual disabilities. This programme is designed to enable young people with intellectual disabilities to make the transition to employment and/or further education and to lead more independent adult lives. Who benefits? Adults with Intellectual disabilities across Ireland.</p>	<p>CASH AWARD €628,000</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Focus Ireland</p> <p>PROJECT NAME Preparation for Education Training and Employment</p>	<p>PETE is an Education Programme which aims to provide support to adults who have reached out to homeless services, to facilitate their journey into mainstream education, training or employment.</p>	<p>CASH AWARD €1,271,700</p> <p>DURATION 3 years</p>
Subtotal		€5,093,080

Growth Fund 2018 - 2022

<p>ORGANISATION NAME Sensational Kids CLG</p> <p>PROJECT NAME Sensational Kids</p>	<p>Sensational Kids provide nationwide subsidised early intervention services for children who have a special educational need. Sensational Kids helps children throughout Ireland to reach their full potential. Sensational Kids bridges the gap between public and private services by providing affordable and accessible early intervention services for children with additional needs, who cannot access or afford vital early intervention to help them reach their potential. Sensational Kids CLG will add to their existing Leinster services and open two additional Sensational Kids Centres in Munster and Connacht.</p>	<p>CASH AWARD €550,000</p> <p>DURATION 3 years</p> <p>NON-FINANCIAL SUPPORTS €30,000</p>
<p>ORGANISATION NAME Trinity Development & Alumni</p> <p>PROJECT NAME Trinity Access 21</p>	<p>Trinity Access 21 is an innovative university led school outreach programme that empowers students, supports 21st century learning environments and strengthens “college going” cultures in DEIS schools.</p>	<p>CASH AWARD €1,335,000</p> <p>DURATION 3 years</p> <p>NON-FINANCIAL SUPPORTS €50,000</p>
<p>ORGANISATION NAME Trinity Development & Alumni</p> <p>PROJECT NAME Trinity Centre for People with Intellectual Disabilities</p>	<p>Trinity Centre provides an advanced education programme for young people with Intellectual disabilities. This programme is designed to enable young people with intellectual disabilities to make the transition to employment and/or further education and to lead more independent adult lives. Who benefits? Adults with Intellectual disabilities across Ireland.</p>	<p>CASH AWARD €490,000</p> <p>DURATION 3 years</p> <p>NON-FINANCIAL SUPPORTS €50,000</p>
<p>ORGANISATION NAME GIY Ireland</p> <p>PROJECT NAME GIY</p>	<p>Founded in 2008, GIY supports people around the world to live healthier, happier and more sustainable lives by growing some of their own food. Our mission is to educate and enable a global movement of food growers whose collective actions will help to rebuild a sustainable food system. In 2021, GIY will inspire over a million people to grow, cook and eat some of their own food at home, school, work and in the community.</p>	<p>CASH AWARD €1,220,000</p> <p>DURATION 3 years</p> <p>NON-FINANCIAL SUPPORTS €44,000</p>
<p>ORGANISATION NAME FoodCloud</p> <p>PROJECT NAME FoodCloud</p>	<p>FoodCloud was the first organisation to receive investment from the Rethink Ireland Growth Fund. FoodCloud tackles the global problems of food waste and food insecurity by connecting food businesses with too much food directly with charities in their communities using technology. They also redistribute large volumes from the food industry to charities across Ireland through their warehouse and logistics hubs in Cork, Dublin and Galway.</p>	<p>CASH AWARD €2,250,000</p> <p>NON-FINANCIAL SUPPORTS €240,000</p> <p>DURATION 3 years</p>
Subtotal		€6,259,000

Ignite Fund 2019 - 2020

<p>ORGANISATION NAME Royal Irish Academy of Music</p> <p>PROJECT NAME Le Chéile</p>	<p>Le Cheile is led by the Royal Irish Academy of Music in partnership with Ulster University. The project will develop music ensembles for young disabled people using Assistive Music Technology, culminating in the founding of Ireland's first Open Youth Orchestra of Ireland and the EU's first national youth orchestra for disabled musicians</p>	<p>CASH AWARD €40,000</p> <p>NON-FINANCIAL SUPPORTS €15,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Barnardos</p> <p>PROJECT NAME TLC Kidz</p>	<p>TLC Kidz is a 12-week, psycho-educational group programme for children and mothers in recovery from domestic abuse. TLC Kidz aims to help children heal from the impact of domestic abuse and to help mothers in understanding their child's experiences and supporting their recovery. Barnardos will embed the project across three counties, providing a regional response to the trauma of domestic abuse for families in the South East, and develop a national plan for scaling.</p>	<p>CASH AWARD €60,000</p> <p>NON-FINANCIAL SUPPORTS €15,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Northside Family Resource Centre CLG</p> <p>PROJECT NAME Theraplay Service</p>	<p>The Project will address the impact of trauma as a result of living in deprivation and poverty for children and their parents. The Project will embed a parent and child therapist as part of the Centre's core practice and deliver theraplay/filial play programmes including the evidence-based Sunshine Circles Programme.</p>	<p>CASH AWARD €60,000</p> <p>NON-FINANCIAL SUPPORTS €15,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Acquired Brain Injury Ireland</p> <p>PROJECT NAME Step Ahead</p>	<p>The Step Ahead Project is a free of charge service that will address the challenge of getting paid employment or training for brain injury survivors. The Step Ahead project will support 18-29 year old brain injury survivors to return to employment or training. Currently, the project is limited to people who have been referred, due to funding restrictions. The project aims to broaden its remit to accept self referrals as well as referrals from GPs and schools.</p>	<p>CASH AWARD €60,000</p> <p>NON-FINANCIAL SUPPORTS €15,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Community Centre for Music and the Arts CLG</p> <p>PROJECT NAME St. Agnes' Community Centre for Music and the Arts</p>	<p>St. Agnes' Community Centre for Music and the Arts (CCMA) offers music tuition to people of all ages across a number of instruments. It is an intergenerational, grassroots project that aims to bring all members of the community together to enjoy affordable music classes and other music and arts activities in Crumlin. As part of its new strategic plan, CCMA aim to make the project sustainable through consolidating, resourcing and restructuring the organisation.</p>	<p>CASH AWARD €40,000</p> <p>NON-FINANCIAL SUPPORTS €15,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME The Shona Project CLG</p> <p>PROJECT NAME The Shona Project: Online Community</p>	<p>The Shona Project aims to educate, empower and inspire girls to become tomorrow's strong, capable and confident young women. The Shona: Online Community project will build on the model created to expand into more video based, eye-catching content, and to create online guides and resources to address the effects of social media use on teenage girls.</p>	<p>CASH AWARD €60,000</p> <p>NON-FINANCIAL SUPPORTS €35,000</p> <p>DURATION 1 year</p>
Subtotal		€430,000

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Aslam National Autism Charity</p> <p>PROJECT NAME The AslAm Autism Friendly Transition to Higher Education</p>	<p>The project will provide resources for autistic students who are preparing to transition into Higher Education. The resources will contain online learning tools on three main subjects: academic life, college life, and self management. To accompany the information there will be training activities, 360 videos and personal testimonies which relate to each topic that will prepare students with the transition while having limited physical access to their chosen college. There are currently no online resources in one place that prepares autistic students for day to day HEI life. There is also no VR technology to help autistic students with preparing for the sensory environment of university.</p>	<p>CASH AWARD €50,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Trinity Development & Alumni</p> <p>PROJECT NAME Tech2Students</p>	<p>The general public and businesses can donate devices by registering on the campaign website. The device goes through a certified process of erasure and installation of a new operating system. The link schools provide the contact details of priority students. Cash donations are used to purchase refurbished devices. This service is cost-free to schools and students and repurposes technology or uses repurposed technology, reducing cost and environmental impact.</p>	<p>CASH AWARD €130,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Specialisterne Ireland CLG</p> <p>PROJECT NAME Virtual Connections</p>	<p>Candidates “meet” weekly with staff regarding progress and on maintaining physical and mental wellness. The project communicates with their managers to discuss any challenges and then work on these with the candidate to ensure ongoing success. Specialisterne remotely works with employers seeking to expand their teams by facilitating Neurodiverse friendly hiring processes.</p>	<p>CASH AWARD €42,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME CyberSafeIreland</p> <p>PROJECT NAME Promoting 21st Century Digital Citizenship</p>	<p>The project is an online cybersafety awareness course for teachers, complete with lesson plans, aimed at adults working in primary schools with children from 3rd - 6th class. The project equips them with the skills to more effectively engage with children on key topics like privacy, social media, cyberbullying and digital footprint.</p>	<p>CASH AWARD €35,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Free Legal Advice Centres (FLAC)</p> <p>PROJECT NAME Access for All</p>	<p>FLAC aims to develop an appropriate technological platform that facilitates a Volunteer/Remote Clinic Portal to improve and enhance the security and use of service users' personal data require to provide free legal advice. This platform will host free legal advice consultations and will enable callers to share documents with volunteer advisers and offer information resources for volunteers. They also aim to adapt the phone clinic model to include other options including video clinics, increasing accessibility.</p>	<p>CASH AWARD €65,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Clare Immigrant Support Centre</p> <p>PROJECT NAME Clare Immigrant Support Centre</p>	<p>The project provides a wide range of services and programmes to all immigrants. It includes advice and advocacy services through email, phone, Zoom meetings, and website updates.</p>	<p>CASH AWARD €38,040</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Rape Crisis Network Ireland</p> <p>PROJECT NAME Clinical Innovation Programme</p>	<p>The RCNI will develop a remote working Continuous Professional Development (CPD) training towards rape crisis accreditation. This will supplement, not replace, the standard RCNI Rape Crisis Centre training. The collaboration itself will be an upskilling and supportive process and RCNI will support the running of further CPD programmes.</p>	<p>CASH AWARD €100,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME GIY Ireland</p> <p>PROJECT NAME Recruit Inform Connect (RIC)</p>	<p>By working with business leaders, GIY will create a suite of online resources that will support the new wave of GIYers to grow food successfully, supporting their mental and physical health and enhancing their food resilience. Using digital technologies, GIY will create new and modified existing processes, culture and customer experiences to meet changing market requirements. Content will be made available through GIY's website, app and podcast. For example their 'How Food Grows' 12 week web series reached 4,000 subscribers in the first week. GIY will recruit, inform and connect a broader audience and aim to reach 10,000 App users, 10,000 Web Series subscribers and 50,000 unique visitors per month to their website by the end of 2020.</p>	<p>CASH AWARD €196,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Helium Arts</p> <p>PROJECT NAME Remote Creative Health Hub</p>	<p>Helium Arts provide creative projects that take place in hospital, health and community settings around Ireland, transforming the healthcare experience of young people and those who care for them through art, imagination and play. The Remote Creative Health Hub addresses social isolation experienced by children aged 6-18 years living with long-term health conditions and promotes wellbeing and creativity among them. It was established with the aim of exploring technology to deliver arts engagement to children living with health conditions who were isolated and not able to attend the programme in person for the following reasons; health, disability, geography. It was adopted rapidly following Covid-19 to provide wellbeing and support to those children.</p>	<p>CASH AWARD €50,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Ard Aoibhinn Community Initiatives</p> <p>PROJECT NAME Raheen Wood ALFA (Active Learning For Adolescents)</p>	<p>The project provides an alternative schooling approach that stresses non-tech, more hands-on active learning approaches. The project uses G-Suite for Education which has enabled a continuation of project-based experiential learning to continue despite Covid-19 restrictions. The online project allows students registered for the EQF Level 2 Crossfields Diploma in Integrated Education to complete their qualification. The adaptation of the ALFA programme has sought to minimise screen time and online exercises, instead emphasising the importance of a balance between academic learning, physical activity, and artistic expression.</p>	<p>CASH AWARD €30,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Amal Women's Association CLG</p> <p>PROJECT NAME AMAL Community Outreach Project</p>	<p>The project supports women in culturally appropriate ways to access the help they need while educating service-providers. Women and young people call the project's Helpline for assistance on different topics including getting a barring order, dealing with deportation issues and with food shortage due to a reduction of income in the family. The project links these people with the correct organisations to support them, while also providing food, clothes and anything else they may need.</p>	<p>CASH AWARD €20,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Foróige, the National Youth Development Organisation</p> <p>PROJECT NAME Ourspace, E-Mentoring platform</p>	<p>The 'Ourspace' e-mentoring platform addresses the needs of young people by enabling mentors to continue to support their mentees during the Covid-19 crisis by leveraging digital technology to bridge geographical divides; building new positive relationships online for isolated young people; maintaining quality mentoring standards by providing professional support and maintaining a focus on safety for young people and mentors.</p> <p>To make it more accessible, the current platform must be modified through the addition of a mobile app.</p>	<p>CASH AWARD €59,678</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Community Law & Mediation</p> <p>PROJECT NAME Legal Empowerment Project</p>	<p>The Legal Empowerment Project addresses the huge need for free legal advice, advocacy and representation, in areas of law not catered for by state funded services, for communities experiencing disadvantage. CLM's core areas of work focus on housing, social welfare, employment, equality, debt and access to education/health services. Following the impact of Covid-19 on services, they have increased service provision and moved services online/ phone. The advice is followed up with legal advocacy to ensure rights are vindicated. The innovations implemented by the current project have been successful in reaching a larger and more geographically diverse audience.</p>	<p>CASH AWARD €58,450</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME A Lust For Life</p> <p>PROJECT NAME Gone Past Talking</p>	<p>Gone Past Talking looks at mental health in a holistic, intergenerational and intersectional way which has never been done before. Young people will choose an issue closest to their heart and lead on the change they want to see in the world; knowing this will impact their own mental health as well as creating positive changes in their communities and country. It is an innovative, transformative and boundary-breaking educational programme to create a generation of politically engaged young people through a unique series of workshops and facilitated, peer-led, intergenerational mentoring through the "activism academy". The activism academy will equip young people with skills to be powerful change-makers through mentorship, working creatively to quickly collaborate and develop campaigns on issues they care about, test and scale different ideas and approaches quickly to see what works and what can be replicated and help create media to amplify their work. The programme will take a universal approach but will proactively engage with disadvantaged groups such as young LGBTQIA+ groups, Traveller youth, young people in direct provision, etc.</p>	<p>CASH AWARD €20,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Lucena Child & Adolescent Mental Health Service (CAMHS)</p> <p>PROJECT NAME Accessible Assessment</p>	<p>'Accessible Assessment' will allow CAMHS to move part of their assessments online to provide reliable, standardised assessments in a safe face-to-face context where social distancing can be maintained and where assessment materials can be cleaned effectively in between clients.</p>	<p>CASH AWARD €30,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Cloughjordan Community Farm CLG (CCF)</p> <p>PROJECT NAME Open Food Hub</p>	<p>Open Food Hub addresses the difficulties that rural farmers and consumers have accessing markets due to community fragmentation. The programme gives access to community-supported, cooperative approaches to food sharing using user-owned open source digital tools. The project enables multiple stakeholders, businesses and entities in local areas to increase their impact by improving collaboration within the community, shortening supply chains and increasing food security for local residents.</p>	<p>CASH AWARD €58,700</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Centre for Climate Change, T/A Cool Planet Experience</p> <p>PROJECT NAME Digital Climate Action Programme</p>	<p>The 'digital action programme' provides a blended educational programme with dynamic online and offline learning tools that challenge children to identify solutions and innovations as well as contribute their own ideas toward achieving a low carbon future. The programme encourages children to think critically, solve problems and activate their curiosity - all essential components of a modern education system.</p>	<p>CASH AWARD €78,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Burren Lowlands CLG</p> <p>PROJECT NAME Forge Works Enterprise Centre</p>	<p>The enterprise centre will operate as a coworking space during the day. In the evening and weekends, the centre will be used as a training centre for job seekers offering Remote Work Ready training and certification. This programme will consist of seven self-paced covering areas such as Workflow, Unexpectedly remote and Team compliance. The programme will also run 3 accredited TEFL course which will help give job seekers the flexibility to work remotely. The project will build a remote working community by networking with the experienced remote workers and newly remote workers who use the centre during the day.</p>	<p>CASH AWARD €21,760</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Barnardos</p> <p>PROJECT NAME Digital Family Support Innovation</p>	<p>Digital service delivery is particularly needed for those who have difficulties attending face-to-face, ensuring that a trusting relationship is not broken. This project will develop a service delivery framework and training programme to ensure that Barnardos services staff develop their skills in using digital-technology and to adapt delivery methods to maximise the impact of programmes in a digital environment. During the initial lockdown period, Barnardos tested online delivery and received positive results with staff reporting a marked increase in contact with young people who had previously been hard to engage with. As well as higher engagement from families who found it hard to attend services due to childcare issues or travel limitations.</p>	<p>CASH AWARD €80,804</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Irish Theatre Institute</p> <p>PROJECT NAME Accelerate</p>	<p>The 'Accelerate' programme addresses the information and skill deficits for freelance professional theatre artists. It aims to equip freelance theatre professionals with the skills necessary to proactively respond to the current climate by offering an online space in which members can upload relevant content. The project is free to all members providing autonomous information sharing and it provides a suite of professional development opportunities to deliver a well-rounded toolkit of skills.</p>	<p>CASH AWARD €23,590</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Headway</p> <p>PROJECT NAME Headway Online Learning Programme</p>	<p>The Headway online learning programme addresses the rehabilitation needs of clients with brain injury-induced disability who cannot access face-to-face learning opportunities. The programme uses a technological approach (mediated by staff support) to deliver rehabilitation to its clients in a tailored and user-friendly manner. The project uses audio, video and pictorial materials to help clients reach their rehabilitation goals.</p>	<p>CASH AWARD €26,526</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Migrant Rights Centre Ireland</p> <p>PROJECT NAME Harnessing Change</p>	<p>The Harnessing Change project will provide information and targeted support to vulnerable migrants on how to access their rights through its drop-in service and its helpline, providing guidance both online and in-person. It will also specifically target meat factory workers and agri food workers, empowering them to resist exploitation and improve their working conditions. They will also focus on undocumented migrants, helping them to access upcoming regularisation schemes. The MRCI will also continue to leverage their expertise and close contacts with migrants to develop and disseminate policy recommendations to influence decision-makers.</p>	<p>CASH AWARD €137,327</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Enactus Ireland</p> <p>PROJECT NAME Enactus Ireland: Future Skills Now</p>	<p>This programme supports third level students from underrepresented backgrounds to develop their skills, empowering them to increase their opportunities to access employment by engaging in social enterprise development. Their unique approach consists of combining experiential learning through social entrepreneurship development, working in partnership with business, communities and academia, and a personal growth journey for participants through charting their skills. Enactus Ireland has been running skills development programmes in the third level sector since 2012.</p>	<p>CASH AWARD €47,280</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Early Learning Initiative, National College of Ireland</p> <p>PROJECT NAME From Couch to Screen</p>	<p>Home visits support the educational needs of young children experiencing intergenerational educational poverty. The integrated supports from birth allow for multiple sustainable interventions in the same family, and this in turn provides a more supported and rich interactive learning environment for the family. By employing school-leavers/former programme parents and migrants as home visitors, the programme creates a skilled, cohesive and inclusive local community.</p>	<p>CASH AWARD €127,650</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Down Syndrome Ireland</p> <p>PROJECT NAME Connected</p>	<p>This project is moving services such as personal interactions, self-advocacy and information sessions into an online setting. By tailoring the programme and changing the format these services will be much more accessible for people with Down syndrome and also their families. By using a more dispersed model this project will be able to reach more families and will also be able connect members in the Louth and Meath region with similar issues, regardless of geographical distance.</p>	<p>CASH AWARD €27,500</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Mental Health Reform (MHR)</p> <p>PROJECT NAME Frontline Screener</p>	<p>Frontline Screener is a digital screening tool which will be made available for a wide range of voluntary organisations to help them identify symptoms of trauma in service users, enabling them to quickly assign targeted mental health interventions. The model is based on the Dutch SAM Screener tool, which will be translated into English and adapted to an Irish context. The tool can also be customisable to screen for other mental health issues that are common to this target group, such as anxiety, depression and suicidal ideation.</p>	<p>CASH AWARD €67,500</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Sex Workers Alliance Ireland</p> <p>PROJECT NAME Peer Led Sex Worker Outreach Programme</p>	<p>The sex worker outreach programme is a peer-led project that addresses the lack of information about Covid-19 and its risks for marginalised sex workers in Ireland. Sex Workers Alliance Ireland delivers a tailored harm reduction programme to minimise the Covid-19 exposure risk for this vulnerable group. The project is peer-led, allowing street workers themselves to engage with service-providers and guide their interventions.</p>	<p>CASH AWARD €20,168</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Lismore Music Festival T/A Blackwater Valley Opera Festival</p> <p>PROJECT NAME Covid Care Concerts</p>	<p>At a time when art has been moved online, many elderly people are unable to access it. This is why Covid Care Concerts are bringing live music to vulnerable people, doing so in accordance with health guidelines by utilising, for example, outdoor concerts. The project is also innovative as the audience is asked to participate in the creation of the concerts, by being asked to write down a memory or create art they associate with the music. This element especially benefits audience members dealing with cognitive issues.</p>	<p>CASH AWARD €26,400</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Coolmine Therapeutic Community</p> <p>PROJECT NAME External Parents under Pressure Programme</p>	<p>The Parents under Pressure (PuP) programme has supported parents who are or have been drug or alcohol dependant living in a residential setting. This iteration of the programme will extend the service to offer unique support to high-risk community-based parents, who may be at different stages in their recovery. The programme is an evidence-based model from Griffith College in Australia, which has proven highly effective in reducing child abuse and improving parents' emotional regulation. A 2018 evaluation found that 100% of parents remained drug and alcohol free upon completion.</p>	<p>CASH AWARD €73,868</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Inishowen Rivers Trust</p> <p>PROJECT NAME Inishowen River Guardians</p>	<p>The project provides innovative specialised certified training on river monitoring and restoration techniques. Educating people on how rivers work and how their functioning can be impacted helps to raise awareness of beneficial land use practices, it increases community engagement and involvement in protecting rivers as well as participants' employability. The skills gained from this project will be used to enhance the focus on nature-based solutions for flood projects. This project incorporates innovative online learning techniques to achieve its aims and to engage with more people. This is the first time a course of its kind has been run in Ireland.</p>	<p>CASH AWARD €59,491</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Crann, Trees for Ireland</p> <p>PROJECT NAME Easy Treesie</p>	<p>This project is the Irish element of the UNEP Planet-for-the-Planet.org initiative alongside 70 other countries around the world. The project works with local children to improve their locality through climate conferences, workshops and tree-planting on local land. To date the project has also trained 150 children as certified Climate Justice Ambassadors, and has hosted 2 international climate events.</p>	<p>CASH AWARD €49,500</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Lámh</p> <p>PROJECT NAME Production of Online Lámh Training</p>	<p>Lámh is a manual sign system used by individuals with intellectual disability and communication needs in Ireland. Facilitating Lámh training via an online platform will make the programme more accessible to those who need it despite restrictions. Moving Lámh courses to the online space will also allow administration to spend less time coordinating sessions and venues and more time delivering live signing sessions via video-conferencing.</p>	<p>CASH AWARD €40,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Family Carers Ireland</p> <p>PROJECT NAME The Family Carer Support Project</p>	<p>With this project, Family Carers Ireland (FCI) addresses the increasing need to assess and respond to the support needs of families caring for their elderly members throughout this crisis period. The programme provides access to a unique service partnership between voluntary (FCI) and statutory (HSE) systems to improve the targeting of resources, and offering family carers evidence-based assessments and supports to enable them to carry out their caring activities.</p>	<p>CASH AWARD €141,175</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME CARMHA Ireland</p> <p>PROJECT NAME Connection And Recovery in Mental Health & Addiction</p>	<p>CARMHA addresses complex needs of mental health and addiction together, where other healthcare providers tend to focus on one of them. Furthermore, providing both peer-support and professional care for this vulnerable and marginalised group in the same place within a community setting is unique, as well as training of peer-support workers and delivery of community-peer outreach.</p>	<p>CASH AWARD €50,713</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Burrenbeo Trust Limited</p> <p>PROJECT NAME Áitbheo</p>	<p>This project will look to develop an online version of their Áitbheo Place-Based Learning Programme which addresses the lack of community resilience and connection to place experienced by modern children in relation to their local heritage and environment. They will use a professional platform, presenting the opportunity to continue the impact and also roll out the programme on a wider basis. They work with a selection of schools every year at both the primary and secondary level. In 2018/2019 the organisation worked with 14 schools in Galway and Clare. This project aligns with the organisation's mission of working with local schools and communities to create a greater appreciation of the Burren region as a living landscape and to connect people with place.</p>	<p>CASH AWARD €20,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Coláiste Gharumna</p> <p>PROJECT NAME Comhairle Ceantar na nOileán</p>	<p>The project proposes to offer both online courses and courses with participation in class (when restrictions are lifted). In 2021, the project would be offering online courses for International students. A key element of the course would be participating students coming and staying in the Gaeltacht for 2 weeks and immersing themselves in the Irish language during the summer months thus adding revenue to the local economy. The online model of education and training will be unique as it will be done online with the interaction with mná tí and their families.</p>	<p>CASH AWARD €40,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Green Sod Land Trust</p> <p>PROJECT NAME Green Sod Ireland (GSI)</p>	<p>The organisation has been working in this area for 14 years and addresses the fragmentation and degradation of habitats and ecosystems; tackling climate change and biodiversity loss by protecting land for the benefit of everyone and every species in Ireland. GSI's training and education on healthy biodiversity is vital for the health and well-being of the population (e.g. food security, clean air, fresh food and water, healthy soil etc). GSI has continued to expand, develop and innovatively respond to environmental challenges throughout the years whilst holding true to its ethos, vision and mission.</p>	<p>CASH AWARD €50,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Irish Seed Savers Association CLG</p> <p>PROJECT NAME Saving Seeds for Ireland's Food Future</p>	<p>Saving Seeds for Ireland's Food Future, will provide training, mentoring, online resources and literature to community groups and individuals across the country, teaching and supporting them to grow and save food seed. Their aim is to train 1,000 people to grow and save their own seed; connect food growers, chefs and food suppliers to keep the full food cycle - from seed to plate - within the community. Training food growers (home growers, market gardeners, and growing communities) to grow and save their own seed helps develop seed collections, reducing Ireland's dependence on imported seed. Growing seed across the country will reduce the vulnerability of these collections; ensure the seed is adapted to an Irish climate; increase seed availability and foster a deeper connection to food.</p>	<p>CASH AWARD €50,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME National Council for the Blind (NCBI)</p> <p>PROJECT NAME EyesOnline</p>	<p>Eyesonline is a brand new information and referral service using smart home technologies and exceptional content to give blind and vision impaired people access to the health and rehabilitation solutions that will make a real difference in their lives. NCBI has started to pivot their service delivery to a virtual model and to enhance this they need to expand their online service provision through additional innovation. NCBI will expand Eyesonline and build a dedicated support hub utilising smart home assistants such as Alexa and Google. This new hub will be an innovative use of smart home technology to create a single point of entry to their online services.</p>	<p>CASH AWARD €200,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Mary Immaculate College</p> <p>PROJECT NAME Embracing Diversity, Nurturing Integration, Learning for Life Project (EDNIP)</p>	<p>The EDNIP project supports integration in partnership with 5 DEIS Band 1 Primary Schools in Limerick City through: the provision of in-school, after-school, and holiday-time programmes for children and their families attending the 5 schools, the design and delivery of training and professional development opportunities for school staff to promote integration, the development and sourcing of resources and programmes to support schools to nurture integration, and the creation of school/organisation partnerships to access opportunities for integration and learning beyond the school gates.</p>	<p>CASH AWARD €45,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME SpunOut.ie</p> <p>PROJECT NAME Dynamic Mental Health Signposting Tool</p>	<p>The Dynamic Mental Health Signposting tool will help SpunOut.ie's 150,000 month readers to explain what they are feeling or the situation they are in, and quickly refine a list of signposts and results personal to them. This will include signposting to a specific service, instant connection on Live Chat to a youth worker, instantly starting a conversation with a Crisis Volunteer, or providing a self-help factsheet or app referral.</p>	<p>CASH AWARD €138,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Raheen Community Development Group Ltd</p> <p>PROJECT NAME Grow Together</p>	<p>The project consists of the development of an innovative and integrated online and phone app system that will facilitate small scale fishers to log their catch and direct sales to consumers, of traceable fish and shellfish from the islands. The programme aims to promote traceable, storied seafood by empowered small-scale fishers from catch to customer, in a manner that is not only ecologically responsible, but also socially fair. This will ensure access to market and income generation for fisherman in the area. The IIMRO-Abalobi partnership will see the first rollout of the system in Europe and promises to make major changes to the way catches are documented and sold.</p>	<p>CASH AWARD €25,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME National Lesbian and Gay Federation Ltd</p> <p>PROJECT NAME Gay Community News</p>	<p>GCN is focusing on utilising all of their digital channels to communicate and connect with the LGBT+ community. They have pivoted from print publishing to becoming digital content curators overnight by quickly focusing on a series of themes (food, fitness, emotional well-being, history, community activism, music, etc) to produce a weekly schedule of online events which inform and entertain. The aim is to expand the scope of the series.</p>	<p>CASH AWARD €50,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME National Maternity Hospital (NMH) Foundation</p> <p>PROJECT NAME Neonatal Virtual Classroom</p>	<p>Their solution is to develop an online resource/ portal to deliver a virtual tour of the neonatal unit to a mum who is about to deliver prematurely so that she does not have to physically visit the unit. It will cover information such as what an incubator/ heart monitor looks like, provide interviews with nurse/doctor and provide stories from other parents who went through the same experience. This project is informed by the success of the virtual classroom that has been set up on the NMH website for normal' pregnancies. NMH is the centre for maternal health for patients across Ireland and when there is a complication, mothers are referred to NMH. It is therefore a national service and up to 20% of all pregnancies will require specialist care. The virtual classroom has been piloted (since Covid-19) for normal pregnancies, this project will apply similar platforms, but needs specialist content.</p>	<p>CASH AWARD €35,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Care After Prison CLG</p> <p>PROJECT NAME Peer Mentor Support and Training</p>	<p>They have developed an online peer mentor training programme for prisoners, which will be the first of its kind in Ireland. This training is a City & Guilds accredited training programme for prisoners in mentoring skills based on research and best practice in other countries. It has been specially developed by those with lived experience of prison by their peers. Also, delivering online peer mentor training in a prison is completely innovative, peer mentoring is much needed in prisons.</p>	<p>CASH AWARD €20,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME ECO-UNESCO</p> <p>PROJECT NAME ECO-Week</p>	<p>The ECO-Week project is a week-long online programme that includes workshops, events and activities to inspire young people and get them involved in environmental protection. The programme will be delivered on a seasonal basis (x4), including seasonal challenges which people can take at home or outdoors during and after ECO-Week. The programme provides an opportunity for young people to virtually meet like-minded people to address the needs of young people and the environmental challenges we face.</p>	<p>CASH AWARD €20,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Uplift</p> <p>PROJECT NAME Get Ahead</p>	<p>Uplift is a leading organisation in Ireland which uses digital tools and online engagement strategies to raise awareness of issues and to facilitate community activation. They also have unique capabilities in narrative and framing communications (working with world leaders) and undertaking work that has not been previously done in Ireland. They are uniquely placed to engage with far-reaching and diverse audiences.</p>	<p>CASH AWARD €20,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME LIFT Ireland Foundation</p> <p>PROJECT NAME LIFT Ireland</p>	<p>The “TY Bounce Back Package” and “Cocooning Package” were put together to give these two groups an outlet to reflect on themselves and how best to cope with the situations that they are in - both in a deep way. The TY package connects groups of young people with each other to reflect on 4 key themes (Resilience; Positivity; Adaptability; and Empathy) and on how they can each become stronger in those areas; and the Cocooning Package allows grandparents to connect with their teenage grandchildren to reflect together on similar issues.</p>	<p>CASH AWARD €45,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Meath Travellers’ Workshop</p> <p>PROJECT NAME Covid-19 Fighting Back Project</p>	<p>MTW Traveller counselling service provides a culturally appropriate service, developed in conjunction with Travellers to address the internal and external pressure of life. The project aims to increase self-esteem, coping skills, and improve mental and physical health thus preventing suicide. The Equine project works with vulnerable Travellers, with one to one or group supports providing a safe environment or escape for Travellers in violent households.</p>	<p>CASH AWARD €26,690</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Safetynet Primary Care</p> <p>PROJECT NAME COVID Cluster Rapid Response</p>	<p>Safetynet aims to scale their reconfigured Covid-19 services in the form of a mobile consultation unit where on-site testing will be possible and patients will be triaged remotely providing additional support to Public Health requests related to Covid-19 outbreaks. Safetynet is also the only community service that will employ the rapid-testing device GeneXpert to immediately identify positive cases with the ability to then transport the patient off-site for treatment.</p>	<p>CASH AWARD €105,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Jigsaw, The National Centre for Youth Mental Health</p> <p>PROJECT NAME The Jigsaw Schools Hub</p>	<p>Jigsaw Schools Hub is an interactive, online support service, which will provide primary and post-primary schools with accessible, measurable, skills-based supports for promoting and supporting youth mental health. It will enable leadership, teachers, students and parents to better cope during these times of change and uncertainty. Jigsaw wants to see schools become much more empowered and enabled to support their staff and students when it comes to mental health.</p>	<p>CASH AWARD €100,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Dress for Success</p> <p>PROJECT NAME Challenges Reimagined</p>	<p>In partnership with EQUAL Ireland, they will develop a reimagined Community Innovation Space to build the online learning, training and working capacity of disadvantaged and vulnerable groups with a focus on three interconnected areas: online learning, training and working. The programme aims to equip participants with the skills required to seek work and gain employment with a focus on remote and flexible working with the final aim to support women in their goals to leave poverty and move towards equal access to economic opportunities. This programme will be one of the first to engage marginalised and excluded groups in adapting to remote working and learning.</p>	<p>CASH AWARD €82,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME An Taisce</p> <p>PROJECT NAME Green-Schools Food & Biodiversity</p>	<p>Green-Schools provides a structure for schools to implement a management system for the environmental issue of food. It is a whole school, student-led programme which empowers students to analyse and solve problems collectively. Schools create a food habitat map and find ways of growing their own food at school as well as harvest that food and learn how to prepare it. The project teaches key skills about food growing, climate change, globalisation and food security.</p>	<p>CASH AWARD €45,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Threshold</p> <p>PROJECT NAME Freephone Helpline</p>	<p>This project is based on Threshold’s unique model of stopping homelessness. Clients can no longer visit Threshold to avail of their specialised face-to-face support. Therefore, services are now testing an online video call facility on their website to provide remote one-to-one personalised support whereby an individual can book an online advice consultation via video call to speak directly with a housing advisor. It also includes the implementation of a cloud based system to enable the Freephone Helpline to operate as a new mobile solution.</p>	<p>CASH AWARD €19,232</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Western Region Drug and Alcohol Task Force</p> <p>PROJECT NAME Planet Youth</p>	<p>This project is the only primary public health prevention programme running in Ireland. The project works to divert young people away from substance use by enhancing their relationships, lifestyles, and social environment. They have held eight interactive online events on “Parenting your child during Covid-19” and delivered two webinars. It is based on an evidence-based Icelandic Model.</p>	<p>CASH AWARD €40,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Global Action Plan CLG</p> <p>PROJECT NAME Climate Action Now! Online</p>	<p>The Climate Action Now Accelerator Project addresses access to quality climate action programmes for school learners and teachers across Ireland. The accelerator programme will adapt aspects of the delivery of the existing programme to online approaches that support achieving programme outcomes as well as expanded reach to schools that the face-to-face approaches struggle to serve. GAP works with three different groups in schools: learners, teachers and principals, each who require a bespoke approach to online delivery. This is achieved through using webinar platforms like Zoom, virtual classrooms such as Google Classrooms, Youtube and Google Drive as resource supports.</p>	<p>CASH AWARD €43,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Cyclist.ie, the Irish Cycling Advocacy Network</p> <p>PROJECT NAME #ChangeOurStreets</p>	<p>The project promotes and advocates for the health benefits and increased efficiency of commuting through the widening of footpaths and providing dedicated space for people cycling and walking. Cyclist.ie aims to engage with people by providing news, press releases and support through local groups and partnering with other organisations.</p>	<p>CASH AWARD €27,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME CCG Aonad Slainte Do Mhic Leinn Teo</p> <p>PROJECT NAME NUIG WRAP & CREIDIM</p>	<p>Students are brought together in a supportive environment to avail of peer support in an evidence-based learning environment. WRAP explores key values of recovery, such as hope, personal responsibility, education, self-advocacy, and support, and provides a structured process for developing individualized plans. Creidim provides connection and peer support in an environment that is caring and supportive, this allows students to make connections and supports them to engage in the full college experience.</p>	<p>CASH AWARD €67,856</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME ActionAid Ireland</p> <p>PROJECT NAME Against FGM Through Empowerment and Rejection (AFTER)</p>	<p>The project prevents female genital mutilation through empowerment and awareness-raising activities targeting women and men from practicing countries. The project is innovative as it uses a successful methodology brought from Africa to Ireland. It recognises the importance of including men and boys if sustainable changes about women's issues are to occur.</p>	<p>CASH AWARD €20,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Irish Refugee Council</p> <p>PROJECT NAME Digital Drop-In Centre</p>	<p>The project provides people in the international protection process with information, support and legal representation to overcome the challenges they face. The project addresses asylum-seekers' needs by providing accessible information and specialised support in a language and manner clients understand. The project achieves this through digital 'drop in' services including one to one phone and video consultations, online outreach information sessions, online FAQ, referral to other supports and phone-based legal consultations.</p>	<p>CASH AWARD €60,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Irish Advocacy Network CLG</p> <p>PROJECT NAME Remote Peer Advocacy in Mental Health</p>	<p>IAN offers a vital service to those voluntarily residing or detained in mental health acute units by providing peer-to-peer advocacy, information and confidential support. The Remote Peer Advocacy in Mental Health project will enable clients to use communications devices to speak to a peer advocate in a secure, confidential manner. In cooperation with the HSE and the mental health acute units, the device provides virtual face-to-face contact with patients detained under the Mental Health Act (2001) and voluntary patients.</p>	<p>CASH AWARD €63,982</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Community Workers CLG</p> <p>PROJECT NAME Collective Action in an Era of Social Distancing</p>	<p>This project proposes to develop new ways of practicing community work in a new Covid-19 reality. It includes identifying new ways of practicing community work; developing capacity building and upskilling programmes for community workers using online forums, and designing and providing training tools and templates to support the practice of community work.</p>	<p>CASH AWARD €22,375</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Dublin AIDS Alliance CLG, trading as HIV Ireland</p> <p>PROJECT NAME Peer Support for People Living with HIV</p>	<p>Peer support is not a new concept, but this organisation's vision of having trained HIV peer support volunteers in every Irish county is unique. They envisage such a programme to be a model for other peer services since it will be developed by recipients, and potential recipients, of such a service.</p>	<p>CASH AWARD €35,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Cork International Film Festival CLG</p> <p>PROJECT NAME 'Intinn' Youth Film and Mental Health Programme</p>	<p>CIFF's unique three-part model is an online programme that consists of a film screening, post-screening filmmaker Q&A and interactive workshop with mental health professionals for delivery directly to schools and classroom digital whiteboards. This project is a unique combination of culture, digital and youth mental health which has long term potential for a growing problem. UCC research confirms Intinn is unique internationally.</p>	<p>CASH AWARD €20,000</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Irish Islands Marine Resource Organisation CoOperative Limited</p> <p>PROJECT NAME Abalobi</p>	<p>The project consists of the development of an innovative and integrated online and phone app system that will facilitate small scale fishers to log their catch and direct sales to consumers, of traceable fish and shellfish from the islands. The programme aims to promote traceable, storied seafood by empowered small-scale fishers from catch to customer, in a manner that is not only ecologically responsible, but also socially fair. This will ensure access to market and income generation for fishermen in the area. The IIMRO-Abalobi partnership will see the first rollout of the system in Europe and promises to make major changes to the way catches are documented and sold.</p>	<p>CASH AWARD €20,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME National University of Ireland, Galway</p> <p>PROJECT NAME Schooling at Home: Bridging Worlds</p>	<p>The Schooling at Home - Bridging Worlds addresses the imperative need to establish a strong and sustainable interface for learning. The project has 5 work packages that interlink to ensure that the project is conceptualised from the outset as a wrap-around model supporting teachers, school leaders, and non-formal sector learning contexts with a shared focus on the quality of all children's learning with proactive targeted provision for marginalised groups.</p>	<p>CASH AWARD €200,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME The Multiple Sclerosis Society of Ireland</p> <p>PROJECT NAME Move Smart MS Project</p>	<p>The Move Smart MS Project will make specialised online physiotherapy and exercise programmes available to people with MS. MS Ireland want to make available health promoting exercise programmes that incorporate exercise and behaviour change techniques and optimise self management. They will use video conferencing to offer group and individual treatments that can be accessed at any time by participants. The classes offer an important opportunity to promote self management, timely access to specialised care and social and peer support, which is even more important now due to cocooning.</p>	<p>CASH AWARD €131,604</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Peter McVerry Trust</p> <p>PROJECT NAME Housing First Virtual Support Programme</p>	<p>The innovative aspect of the project will be to make virtual supports an integrated element of Housing First services. This has not happened before and with PMVT currently delivering 61% of Housing First targets nationally, it provides an ideal opportunity for PMVT to mainstream the practice going forward.</p>	<p>CASH AWARD €198,413</p> <p>DURATION 1 year</p>

Innovate Together 2020 - 2021

<p>ORGANISATION NAME Centre for Independent Living</p> <p>PROJECT NAME Strategies for Change</p>	<p>This project has developed innovative spaces such as online yoga, mindfulness, creative writing, peer support, painting, photography and a film club to connect disabled people and reduce social isolation. They have secured a range of national experts from academia, NGOs and IHREC to deliver inputs over the course of 20 workshops with disabled activists.</p>	<p>CASH AWARD €35,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Dublin Neurological Institute</p> <p>PROJECT NAME Dublin Neurological Institute Goes Virtual</p>	<p>The aim of the project is to develop virtual clinics in neurology. There are two types of virtual clinics that will be set-up as part of this project. Firstly, virtual clinics that allow GPs to present complex neurology cases to consultant neurologists and come up with a consensus treatment plan. Secondly, virtual clinics with patients where clinical assessments could be carried out through a virtual platform. All virtual clinics will be carried out using the video conferencing software ZOOM and Webex.</p>	<p>CASH AWARD €75,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Cultúr Migrant Centre</p> <p>PROJECT NAME Cultúr UpSkilling Project</p>	<p>This project is tailored and targeted to provide training/ supports to migrants/ethnic minorities who are marginalised. It will also support migrants' parents with language barriers while the online upskilling project will promote employability skills of migrants. This new project will complement our face-to-face interaction support services. The project will re-orientate participants from former employment roles to new employment opportunities by supporting migrants in starting online training. It will also deliver vocational bridging courses to develop specific skills. Furthermore the project will provide online community outreach that will support mental health and wellbeing of migrants.</p>	<p>CASH AWARD €53,600</p> <p>DURATION 1 year</p>
Subtotal		€4,330,872

Mná na hÉireann, Women of Ireland Fund 2019 - 2022

<p>ORGANISATION NAME An Cosán Virtual Community College</p> <p>PROJECT NAME Women's Education Programme</p>	<p>Women's Education Programme offers women a flexible part-time education, progression pathways, developing their confidence, lifelong learning and employability skills, significant digital skills and access to accredited courses in vocational areas.</p> <p>The project uses blended learning which combines face-to-face classes with online instruction. An Cosán is a well established community education organisation with a strong track record of impact.</p>	<p>CASH AWARD €150,000</p> <p>NON-FINANCIAL SUPPORTS €47,200</p> <p>DURATION 3 Years</p>
<p>ORGANISATION NAME Westmeath Community Development</p> <p>PROJECT NAME Here Comes the Girls</p>	<p>'Here comes the girls' works through pre-empting potential skills demands of local employers and offering employers bespoke training and recruitment opportunities to meet their staffing needs.</p> <p>Westmeath Community Development (WCD) has successfully delivered employability, labour market and educational supports and services to over 1300 clients under The Social Inclusion and Community Activation Programme. This programme has facilitated 248 clients secure employment and has worked with over 50 employers.</p>	<p>CASH AWARD €155,000</p> <p>NON-FINANCIAL SUPPORTS €42,200</p> <p>DURATION 3 Years</p>
<p>ORGANISATION NAME Transgender Equality Network Ireland</p> <p>PROJECT NAME Super Women</p>	<p>Super Women is designed to address the inequality and inaccessibility of the labour market for trans-women. It will address employee needs by empowering trans-women themselves to gain confidence and skills. It will also work with employers to develop policies to make workplace processes more inclusive.</p>	<p>CASH AWARD €125,000</p> <p>NON-FINANCIAL SUPPORTS €44,250</p> <p>DURATION 3 Years</p>
<p>ORGANISATION NAME Irish Refugee Council</p> <p>PROJECT NAME Integration from Day One</p>	<p>Integration from Day One supports refugee women in Ireland from the earliest stages of the asylum process to build opportunities and skills to successfully integrate and find their place in the labour market. It is delivered by the Irish Refugee Council, and is currently the only project that is open to and works with all women seeking asylum in Ireland, regardless of whether they have been granted refugee status or not. This methodology is directly informed by the needs of the service-users, and helps provide a foundation for more rapid and successful integration into Irish society and employment market once a woman has received residency permit or right to work.</p>	<p>CASH AWARD €125,000</p> <p>NON-FINANCIAL SUPPORTS €44,250</p> <p>DURATION 3 Years</p>

Mná na hÉireann, Women of Ireland Fund 2019 - 2022

<p>ORGANISATION NAME Dress for Success</p> <p>PROJECT NAME Dress for Success Dublin</p>	<p>Dress for Success Dublin (DSD) gives individuals ongoing access to skilled recruitment professionals and educational programmes to equip them with the skills and confidence to partake in the economic opportunities available to them. This is unlike other services which do not focus on propelling women beyond securing work, to building a skill set that supports them to retain work and sustain their economic independence.</p>	<p>CASH AWARD €170,000</p> <p>NON-FINANCIAL SUPPORTS €56,050</p> <p>DURATION 3 Years</p>
<p>ORGANISATION NAME Equal Ireland Education and Related Services Company Ltd</p> <p>PROJECT NAME Amplifying Rural Women's Voices</p>	<p>Amplifying Rural Women's Voices provides blended learning to rural women, combining workshops, a co-operative learning environment, online and outreach delivery, in partnership with communities. Their recognition of prior learning allows women to use their home, work/life learning and experience to achieve accreditation and progress to higher learning.</p>	<p>CASH AWARD €170,000</p> <p>NON-FINANCIAL SUPPORTS €56,050</p> <p>DURATION 3 Years</p>
<p>Subtotal</p>		<p>€1,185,000</p>

Social Enterprise Development Fund 2020

<p>ORGANISATION NAME jumpAgrade Limited</p> <p>PROJECT NAME jumpAgrade</p>	<p>jumpAgrade is making personalised teaching accessible to all students, addressing the growing educational inequality accelerated by the “grinds culture” in Ireland. Its online platform and research-backed methods enable them to support second-level students from less fortunate backgrounds and underrepresented groups. To date, jumpAgrade has provided educational support to over 1,000 students from disadvantaged backgrounds.</p>	<p>CASH AWARD €50,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Grow Remote Ireland CLG</p> <p>PROJECT NAME Grow Remote</p>	<p>Grow Remote’s mission is to enable people to work, live and participate locally by making remote employment both visible and accessible in their communities. They provide resources to assist people in obtaining remote work with educational curricula for community leaders, leadership courses and training. To date they have trained 220 people in getting ‘remote work ready’ and they have 60+ ‘local chapter leads’ in Ireland using remote work as a tool for community development.</p>	<p>CASH AWARD €40,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Turn2me</p> <p>PROJECT NAME Turn2me</p>	<p>Turn2me provides a safe, anonymous and confidential space to anyone aged 12 plus in Ireland seeking support with their mental health and wellbeing 24/7. Turn2me breaks down the barriers to access by combining innovative, custom-built technology, superb clinical expertise and a deep understanding of the needs, online behaviours and health outcomes of those who are seeking support. During 2020, they provided over 5,000 hours of counselling to people across Ireland.</p>	<p>CASH AWARD €35,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Wexford Local Development</p> <p>PROJECT NAME EPIC</p>	<p>EPIC (Enhancing Progress Inspiring Change) provides employment for people who want to reclaim their lives after problems with addiction and/ or prior criminal convictions. They aim to do this through the delivery of progressive training and work experience coupled with supported meaningful employment opportunities.</p>	<p>CASH AWARD €50,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Amicitia Health & Social Care CLG</p> <p>PROJECT NAME Amicitia</p>	<p>Amicitia believes that a deep consideration of people, place and planet can revitalise local communities. They work with the inhabitants of rural towns and villages across Ireland, where there are higher levels of consistent poverty, to co-create initiatives which will improve the quality of life, health and wellbeing of aged, disabled and socially isolated local residents.</p>	<p>CASH AWARD €10,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>

Social Enterprise Development Fund 2020

<p>ORGANISATION NAME Specialisterne Ireland</p> <p>PROJECT NAME Specialisterne</p>	<p>Specialisterne supports people with autism and similar challenges to gain meaningful employment. To date they have enabled over 350 candidates to find jobs. They have a network of over 30 company/employer partners. Proud of its candidate-centric approach, Specialisterne aims to become the go-to organisation for employers seeking talented neurodiverse employees.</p>	<p>CASH AWARD €40,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Together Razem Centre</p> <p>PROJECT NAME Together Razem</p>	<p>Together Razem Centre supports those in the Polish and Eastern European migrant community facing problems related to marginalisation, exclusion and isolation. The centre offers advocacy, social and legal advice and mental health support to over 600 people a year. They also offer educational programmes for children and adults, enabling the Polish community to be a more integrated part of their local communities.</p>	<p>CASH AWARD €10,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Triest Press</p> <p>PROJECT NAME Triest Press</p>	<p>Triest Press provides meaningful employment and training opportunities to people with intellectual disabilities. Triest Press cultivates an atmosphere where happy employees understand their talents and approach life with confidence, wonder and a positive sense of self. Through their digital print social enterprise they have employed 36 people and have provided training to over 50.</p>	<p>CASH AWARD €45,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Cork Counselling Services</p> <p>PROJECT NAME Cork Counselling Services</p>	<p>Cork Counselling Services provides counselling and psychotherapy to all members of society, regardless of financial means. To date they have reached 9,000 people. Their social enterprise also educates and trains students so that they attain professional counselling standards in an applied setting, reflecting best practice and accreditation by both IACP and Coventry University.</p>	<p>CASH AWARD €10,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>

Social Enterprise Development Fund 2020

<p>ORGANISATION NAME Longford Women's Link CLG</p> <p>PROJECT NAME Willow Traders</p>	<p>Longford Women's Link (LWL) is a dynamic social enterprise linking women together to make their community safe and equal. Using its unique Integrated Service Delivery model, LWL identifies and addresses key inequalities that prevent women from achieving their full social/ economic potential. Women, their families and the entire community benefit from: A dedicated Women's Community Education Facility, Domestic Violence & Counselling Services, onsite & mobile childcare facility, Female Entrepreneurship programme and the flagship Women's Manifesto Programme (women in local democracy) all of which support economic independence for women and families. Established as a used furniture and clothing charity enterprise in 2016, LWL Willow Traders operates using a social enterprise model, incorporating the principles of enterprise, education and employment opportunities for the Longford community, underpinned by principles of environmental sustainability. LWL Willow Traders also seeks to address two key challenges for women and families in rural Ireland:</p> <ol style="list-style-type: none"> 1. The persistent issues of social exclusion and rural isolation. 2. The need for dedicated supports for rural female entrepreneurs. 	<p>CASH AWARD €10,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME CyberSafelreland</p> <p>PROJECT NAME Cybersafelreland</p>	<p>CyberSafelreland empowers children, parents and teachers to navigate the online world safely and responsibly. Expert guidance, resources and tools are provided to primary schools, children and parents, so they can enjoy the many benefits of technology whilst also being equipped with the tools to avoid harm. In addition, they advocate for better policies and practice on online safety at a national level and regularly engage with online platforms about how to promote a safer user experience for all. They have been running their education programmes for 5 years and have talked to over 25,000 children</p>	<p>CASH AWARD €10,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Castlecomer Demesne Company</p> <p>PROJECT NAME Castlecomer</p>	<p>Castlecomer Discovery Park is one of Ireland's premier adventure parks, set on 80 acres of stunning woodland and lakes. It is home to Ireland's longest zipwire and a host of other activities from high ropes courses to archery and canoeing. It was set up to develop rural tourism, create jobs and regenerate the town of Castlecomer. It welcomed over 144,000 visitors in 2019 and has so far created 25 full-time equivalent jobs.</p>	<p>CASH AWARD €10,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>

Social Enterprise Development Fund 2020

<p>ORGANISATION NAME Dublin Food Co-operative Society</p> <p>PROJECT NAME Dublin Food Co-operative Society</p>	<p>Dublin Food Co-op (DFC) is a Co-operative enterprise based in Kilmainham. It is a community based organisation with a healthy food store. Their aim is to provide affordable, ethically sourced vegetarian food for their members & community. DFC are a not-for-profit organisation that addresses the lack of accessible, affordable education on food sustainability and how co-operatives can be organised to sustain their local communities. It has almost 3,000 members and has created a co-operative environment in which to learn and share together.</p>	<p>CASH AWARD €10,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Quality Matters CLG</p> <p>PROJECT NAME Textile Studios</p>	<p>The Textiles Studio, a We Make Good initiative, addresses significant difficulties that refugee women or women with experience of the criminal justice system face in gaining employment. The programme provides women with their first job, workplace training and/or language and communication skills sufficient to secure mainstream employment or start their own business after two years. During 2020, they sent over 10,000 facemasks to Direct Provision through their buy one – gift one project. They also created 14 jobs.</p>	<p>CASH AWARD €20,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Irish Rural Link Co-Operative Society</p> <p>PROJECT NAME National Meals on Wheels</p>	<p>The National Meals on Wheels Coordination Unit is implementing a strategic approach to enhancing scale, productivity, training and value for money, in order to make the country's Meals on Wheels service more sustainable. This comes at a time when the service is both critically important, and critically strained, with an aging, more geographically spread population. The Coordination Unit will provide support to Ireland's 268 Meals on Wheels providers who together supply 40,500 meals across Ireland every week.</p>	<p>CASH AWARD €10,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Speedpak CLG</p> <p>PROJECT NAME Speedpak</p>	<p>Speedpak Group provides real work experience, accredited training, mentoring, tailored interventions and supports to people who are long term unemployed. This combination of trading – with customers, quality standards and deadlines – and industry-led training is transformative, increasing participants' employability and job resilience, leading to greater financial independence. To date they have supported over 1,300 people.</p>	<p>CASH AWARD €30,000</p> <p>NON-FINANCIAL SUPPORTS €5,000</p> <p>DURATION 1 year</p>
Subtotal		€470,000

Sports to Impact Fund 2019 - 2023

NON-FINANCIAL SUPPORTS 2020: €71,804

<p>ORGANISATION NAME Special Olympics Ireland</p> <p>PROJECT NAME Reach Out Project</p>	<p>This project, as part of Special Olympics Ireland aims to reduce the negative effects of living with an intellectual disability (ID). Reach Out will provide access to a range of sports in communities, through a new membership model with mainstream National Governing Bodies of Sport and by building the capacity of affiliated groups. They will also implement their Young Athletes Programme and an integrated Healthy Athlete and Athlete Leadership programme across their 5 regions.</p>	<p>CASH AWARD €1,803,750</p> <p>DURATION 4 years</p>
<p>ORGANISATION NAME Sailing Into Wellness</p> <p>PROJECT NAME Sailing into Wellness</p>	<p>Sailing into Wellness run educational and therapeutic programmes for at-risk youths and people affected by substance abuse or poor mental health to help them in their recovery. They use sailing and the natural environment to inspire and empower participants, giving them an opportunity to learn about themselves and their peers.</p>	<p>CASH AWARD €137,250</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Exwell Medical CLG</p> <p>PROJECT NAME Medical National Roll-out</p>	<p>ExWell offer affordable, medical, community-based rehabilitation programmes for people with chronic illnesses. All participants are carefully monitored throughout, with medical staff on hand if needed. They promote social inclusion by providing a social interaction component before and after each class.</p>	<p>CASH AWARD €480,000</p> <p>DURATION 3 years</p>
<p>Subtotal</p>		<p>€2,421,000</p>

Sustainable Cork Fund 2020 2021

<p>ORGANISATION NAME Refill Ireland Project CLG</p> <p>PROJECT NAME Refill Ireland</p>	<p>Refill Ireland addresses the environmental impact of single-use plastic water bottles. They support waste reduction and the development of access to healthy hydration.</p>	<p>CASH AWARD €40,000</p> <p>NON-FINANCIAL SUPPORTS €10,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Nasc, the Migrant and Refugee Rights Centre</p> <p>PROJECT NAME Gateway to Inclusion</p>	<p>Gateway to Inclusion (Gateway) works with marginalised and socially isolated migrant and refugee women in Cork to achieve inclusion and economic empowerment. The service includes English language provision and practical transition to work supports. Individual needs are assessed and met to create a 'gateway' to inclusion, education and employment.</p>	<p>CASH AWARD €40,000</p> <p>NON-FINANCIAL SUPPORTS €10,000</p> <p>DURATION 1 year</p>
<p>ORGANISATION NAME Northside Community Enterprises</p> <p>PROJECT NAME Sustainable Futures</p>	<p>This project provides personal development and employment readiness training in the area of sustainability (food, waste, biodiversity and energy) for people going through addiction treatment and probation services. These actions will create employment, which helps in developing a Community based, 'living lab' for sustainability in Cork City.</p>	<p>CASH AWARD €40,000</p> <p>NON-FINANCIAL SUPPORTS €10,000</p> <p>DURATION 1 year</p>
Subtotal		€150,000

Youth Education Fund 2018 - 2021

NON-FINANCIAL SUPPORTS 2020: €83,965.70

<p>ORGANISATION NAME Foróige, the National Youth Development Organisation</p> <p>PROJECT NAME Foróige Futures</p>	<p>Foróige's experience has demonstrated that those who can best identify the needs of young people are those living in the same area. Through the use of their Foróige Clubs, which is often the only youth work intervention available to young people, Foróige will identify young people to participate in its programme and gain understanding of the circumstances and challenges of the young people in the area. Participants are those who may have: left education with no or low-level qualifications or who left the education system early; have concluded that education does not offer the skills and experiences they need; come from a difficult family background; have a mistrust of statutory institutions. They will be referred to professional youth workers who will identify their education needs and interests and then utilise local supports, transports links and networks to further the young person's progression in the NFQ.</p>	<p>CASH AWARD €1,157,358</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Irish Chamber Orchestra</p> <p>PROJECT NAME Sing Out With Strings</p>	<p>Sing Out with Strings (SOWS) is a community music initiative, run by the Irish Chamber Orchestra (ICO), which brings music tuition into primary schools in Limerick city. They provide weekly lessons, group workshops, instrumental and choral ensemble classes for children across Limerick City. Established in 2008 by the ICO as a Community Engagement Programme, it facilitates music-making in Limerick city schools.</p>	<p>CASH AWARD €225,000</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Ard Aoibhinn Community Initiatives</p> <p>PROJECT NAME Raheen Wood</p>	<p>Raheen Wood ALFA, founded in 2001, combines an innovative, engaging approach to learning with a clear vision of adolescent development and a powerful positive social experience in order to address the needs of early school leavers and successfully bring them back into education. This is one of very few settings in the Republic to provide an alternative to the mainstream Junior Cycle.</p>	<p>CASH AWARD €90,000</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME Foróige, the National Youth Development Organisation</p> <p>PROJECT NAME Leadership for Life</p>	<p>The Foróige Leadership for Life Programme enables young people affected by disadvantage to develop their character, networks and skills by engaging them in a formal education programme using non-formal methods, tailored to their needs and interests.</p>	<p>CASH AWARD €1,351,260</p> <p>DURATION 3 years</p>
<p>Subtotal</p>		<p>€2,823,618</p>

Youth Mental Health Fund 2018 - 2022

NON-FINANCIAL SUPPORTS 2020: €111,954

<p>ORGANISATION NAME Barnardos</p> <p>PROJECT NAME Roots of Empathy</p>	<p>Roots of Empathy, a project based on a Canadian model, delivered in Ireland by Barnardos, promotes empathy by engaging with young children to reduce levels of aggression and bullying. As part of the programme, a parent and baby visit a classroom of primary school children throughout the school year, and a trained instructor helps the children to observe the baby's development and to label the baby's feelings. With the baby as a "teacher", the older children are helped to identify and reflect on their own feelings and the feelings of others. Barnardos has delivered Roots of Empathy to over 900 children to date in 2019.</p>	<p>CASH AWARD €1,065,512</p> <p>DURATION 4 years</p>
<p>ORGANISATION NAME Narrative 4</p> <p>PROJECT NAME The Empathy Project</p>	<p>Narrative 4's The Empathy Project works to equip young people to use their stories to build empathy. The core methodology of the programme is the "story exchange", a process which builds empathy by giving participants the experience of walking in another person's shoes and seeing the world through their eyes. The programme has been piloted in Limerick and in the midwest of Ireland, but is in the process of scaling to a wider audience through story exchange facilitation to teachers and youth workers.</p>	<p>CASH AWARD €620,000</p> <p>DURATION 4 years</p>
<p>ORGANISATION NAME Irish Society for Prevention of Cruelty to Children</p> <p>PROJECT NAME Childline Digital Platform Expansion</p>	<p>Childline is a long-established organisation that provides confidential emotional support and information to children and young people on a daily basis. The ISPCC Digital Platform is an extension and refinement of this offering through their online service. The Platform will be a robust and reliable online messaging service. It will contain multimedia content and resources to build resilience and self-support and to encourage children and young people to seek support from Childline.</p>	<p>CASH AWARD €1,050,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Gaisce</p> <p>PROJECT NAME Like Minded</p>	<p>Like Minded is an adaptation of Gaisce President's Award (a self-directed, non-competitive personal development programme for young people) which has been specifically designed for the LGBTI+ community.</p>	<p>CASH AWARD €60,000</p> <p>DURATION 2 years</p>
<p>ORGANISATION NAME Corpus Christi National School</p> <p>PROJECT NAME Moyross Education Support Programme</p>	<p>The Moyross Education Support Programme (MESP) aims to provide a range of interventions that complement classwork and contribute to the social, educational and emotional development of the pupils and their families.</p>	<p>CASH AWARD €514,000</p> <p>DURATION 4 years</p>

Youth Mental Health Fund 2018 - 2022

NON-FINANCIAL SUPPORTS 2020: €111,954

<p>ORGANISATION NAME Beacon of Light Counselling Centre (BLCC)</p> <p>PROJECT NAME Breakthrough Programme</p>	<p>The Breakthrough Programme is a counselling and support programme for at-risk young adult males in West Dublin. The programme combines individual psychotherapy with martial arts coaching. Its uniqueness lies in the way that it addresses people's mental and physical health simultaneously, and provides a mix of group activity and one-to-one psychological support. Some participants are invited to stay on as mentors, creating a network of support for these young men, who are often isolated due to their circumstances.</p>	<p>CASH AWARD €97,279</p> <p>DURATION 3 years</p>
<p>ORGANISATION NAME A Lust For Life</p> <p>PROJECT NAME Sound School Toolkit</p>	<p>A Lust for Life is creating a new, innovative platform to share creative mental health content - created by children, for children - for every school in Ireland. The platform will look and feel like a Netflix model, using language and media they already engage with, and will be underpinned by best psychological and pedagogical practices and expertise. A Lust for Life has a full project plan for a pilot in 6 schools nationwide in 2019, and a plan to scale incrementally over three years with the aim of connecting with every school in Ireland.</p>	<p>CASH AWARD €433,500</p> <p>DURATION 3 years</p>
<p>Subtotal</p>		<p>€3,840,291</p>

The following additional grants were made to the organisations below, via Innovator's Circle member donations and match funding from the Department of Rural and Community Development.

Organisation	Total Amount	Duration
Bounce Back Recycling	€10,000	1 year
Royal Irish Academy of Music	€4,000	1 year

Furthermore, Rethink Ireland made a donation to Philanthropy Ireland through Rethink Ireland core funding (€36,000 over 3 years).

Our Year in Pictures







07



08



09



10



11



12

01. Pictured at the awards announcement of the Social Enterprise Development Fund 2020, at the Dublin Food Co-Op, Kilmainham, Dublin 8, are (L-R) Tom Keane, Head of Marketing, Communications & CSE, IPB Insurance; Aoife Hammond, Manager, Dublin Food Co-Op and Deirdre Mortell, CEO, Rethink Ireland.
02. Aoife Hammond, Manager, Dublin Food Co-Op and Deirdre Mortell, CEO, Rethink Ireland, pictured at The Dublin Food Co-op in Kilmainham, Dublin 8. The Dublin Food Co-Op are one of 40 Awardees of Social Enterprise Development Fund 2020.
03. Pictured at the launch of the €1.2 million Engage and Educate Fund are (L-R) Emer O'Neill, Múinteoir with RTÉ Home School Hub; Deirdre Mortell, CEO, Rethink Ireland and Minister of State for Community Development and Charities Joe O'Brien TD.
04. At the awards announcement of the Sustainable Cork Fund created by Rethink Ireland in partnership with Cork Chamber of Commerce and the Department of Rural and Community Development are (L-R) Claire Mackey, Gateway to Inclusion Project Coordinator, Nasc; Noreen Hegarty, General Manager, NCE Outreach; Paula Cogan, President, Cork Chamber; Caroline O'Driscoll, Board Director, Rethink Ireland and Garry Fitzpatrick, Lead Project Coordinator, Refill Ireland.
05. Heather Humphreys TD, Minister for Justice, Social Protection, Community and Rural Development and the Islands, announces the Awardees of Rethink Ireland's €1.5 million Ability to Work Fund. Minister Humphreys is pictured with Deirdre Mortell, CEO, Rethink Ireland; Tadhg Young, Ireland Country Head, State Street; Terence O'Rourke, Board Director, Rethink Ireland and representatives from Dublin Simon Community.
06. Representatives from Nasc, the Migrant and Refugee Rights Centre, celebrate being one of three Awardees of the Rethink Ireland Sustainable Cork Fund. They are joined by Paula Cogan, President, Cork Chamber; Conor Healy, CEO, Cork Chamber and Caroline O'Driscoll, Board Director, Rethink Ireland.
07. Pictured at the announcement of €3 million in first round awards for 51 Covid-19 community response projects through the Rethink Ireland Innovate Together Fund are (L-R) Anthony Brennan, CEO, Zurich Ireland; Deirdre Mortell, CEO, Rethink Ireland and Marie Slevin, Clinical Developmental Psychologist at the Department of Neonatology, The National Maternity Hospital, Holles Street. The National Maternity Hospital Foundation "Virtual NICU project" enables parents of premature babies to virtually visit the NICU and learn how to care for their babies from hospital staff without risk of exposure to Covid-19.
08. At the announcement of €1.3 million in awards for 20 Covid-19 community response projects through the second round of the Rethink Ireland Innovate Together Fund are (L-R) Minister of State for Community Development and Charities Joe O'Brien TD; Anthony Brennan, CEO, Zurich Ireland; Niamh McCarthy, Best Practice Manager, Barnardos and Deirdre Mortell, CEO, Rethink Ireland.
09. Senator Lynn Ruane speaking at the launch of Rethink Ireland's Equality Fund 2020-2023.
10. Singer-Songwriter Loah performing at the launch of Rethink Ireland's Equality Fund 2020-2023.
11. At the announcement of €3 million in first round awards for 51 Covid-19 community response projects through the Rethink Ireland Innovate Together Fund are (L-R) Emma Coughlan, Clinical Nurse Manager of the Covid-19 Mobile Health and Screening Unit, Safetynet Primary Care; Anthony Brennan, CEO, Zurich Ireland; Marie Slevin, Clinical Developmental Psychologist at the Department of Neonatology, The National Maternity Hospital, Holles Street; Deirdre Mortell, CEO, Rethink Ireland; Ian Power, CEO, SpunOut and Dr. Fiona O'Reilly, General Manager, Safetynet Primary Care.
12. Pádraic Vallely, Business Development and Political Engagement Manager, Rethink Ireland and Yvonne Cooney, Head of Sustainability, Ornu, launch the Glas Communities Fund aimed at backing innovative solutions which are working to build green, sustainable communities in Ireland.



SUMMARY OF 2020 FINANCIAL PERFORMANCE

In conveying Rethink Ireland's financial performance for 2020, it must be noted that, in a very challenging year, the organisation has delivered a strong set of results, driven by our vision for an inclusive Ireland and our mission to back big ideas and sustainable solutions to the country's social-critical issues. During the year we supported big thinkers with the right resources to help them share and nurture their ideas, so that what proves to be effective in their local community has the opportunity to impact our whole country. The excellent out-turn for 2020 was evident right across the organisation.

In 2020, our Awardees came from all over Ireland, bringing the best in social innovation geared towards sustainable and effective solutions to our most critical social issues. With a focus that was predominantly in health, education and economic empowerment, with an increasing number working on green transition, our Awardees shared our experience on the journey to stimulate and build a culture of philanthropy in Ireland.

Rethink Ireland's income generation comes mainly through philanthropy, government matched funding, and more recently through EU projects. In 2020, our total cash income was €19.67 million from which income recognised amounted to €17.13 million. This figure is made up of €7.51 million in philanthropic income, €6.22 million government matched funding, €3.33 million in government income and €65k in EU projects. The deferred income at year end was €9.32 million.

Our full expenditure for the year totalled to €16.38 million, and this resulted in a surplus of €750k in unrestricted income. The restricted figure was nil. This has allowed Rethink Ireland to maintain a strong position in our balance sheet, and with net assets of €2 million we have leverage to achieve future growth.

This summary is based on the 2020 financial statements, as laid out from page 116.

Key financial data at a glance	2020	2019	Increase or (Decrease) % Change
Cash income raised	€19.67 M	€16.02 M	23%
Income recognised for the year	€17.13 M	€12.99 M	32%
Deferred income to future year	€9.32 M	€6.77 M	38%
Fundraising cost	€203K	€190K	7%
Fundraising cost as a % of cash income raised	1.03%	1.19%	-0.13%
Expenditure on charitable activities	€15.68 M	11.84 M	32%
Total expenditure	€16.38 M	€ 12.37 M	32%
Operating expenditure over income recognised	1.42%	1.04%	0.37%
Year-end surplus	€748K	€622K	20%
Other non-financial key performance indicators			
Number of funds under management	17	10	70%
Employee growth	36	19	90%

Income – how we raised our income

Covid-19 presented both challenges and opportunities to Rethink Ireland. Cash income raised in 2020 increased 23% on 2019 (€16.02 million), at €19.67 million. We note exceptional income of €5.65 million for Innovate Together, a dedicated fund to support the social innovations emerging from Covid-19, funded by both Government and philanthropic income.

Our philanthropic income of €8.33 million (2019: €8.36 million), was raised from a variety of sources,

including companies, individuals and families. Rethink Ireland additionally received a total of €11.26 million in grants from the Dormant Accounts Fund from the Department of Rural and Community Development, the Department of Department of Social Protection and the Department of Children, Equality, Disability, Integration and Youth, consisting of a total of €6.26 million (2019: €7.66 million) in matching funding. We have noted above an exceptional €5 million income to run an Innovate Together Fund in response to the Covid-19 crisis. In all, we received a total of €65,483 for running EU funded projects. Other income and interest earned from investments was €9,346.

**CHART 1:
2020 AND 2019 COMPARATIVE CASH INCOME RAISED**

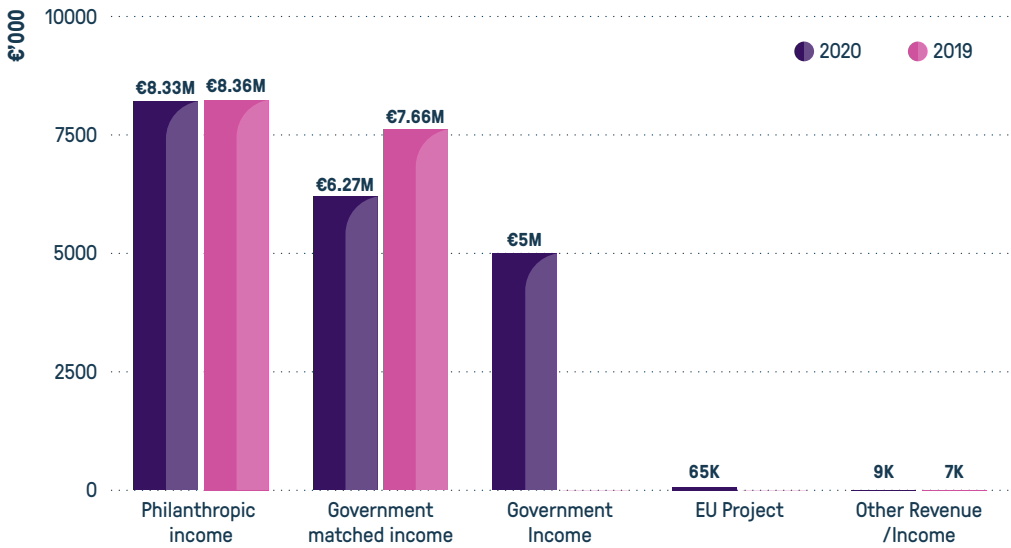


Chart 1 compares the €19.67 million cash income raised in 2020, with 2019 (€16.02 million), an increase of 23%. This was made up of philanthropic income of €8.33 million (2019: €8.36 million), raised from a variety of philanthropic streams. Subsequently, we received a total of €6.27 million (2019: €7.66 million) in matching funding and an additional €5 million government income from the Dormant Accounts Fund from the Department of Rural and Community Development, the Department of Social Protection and the Department of Children, Equality, Disability, Integration and Youth. We also received €65,483 for EU projects and a total of €9,346 in other income.

Of our cash income received in 2020 and earlier, €17.13 million was recognised as income for the year. This figure is made up from €19.67 million received as cash income raised, deferred income added from the prior year of €6.77 million, less income deferred to next year of €9.32 million.

The unprecedented, challenging backdrop of 2020 brought out the best in Rethink Ireland, as we worked together to keep our people safe, worked with our Awardees and delighted our stakeholders. Overall,

we grew, innovated, created financial stability, added value and maintained performance excellence. With the growth in our income, Rethink Ireland was able to offer multi-year grants to Awardees and open eight new funds for applications, bringing our total funds under management in 2020 to 17. This substantially increased our capacity to find and back more organisations developing social innovations throughout the country and continued to provide stability for Rethink Ireland in a challenging economic environment.

**CHART 2:
CUMULATIVE CASH INCOME RAISED SINCE FOUNDATION**

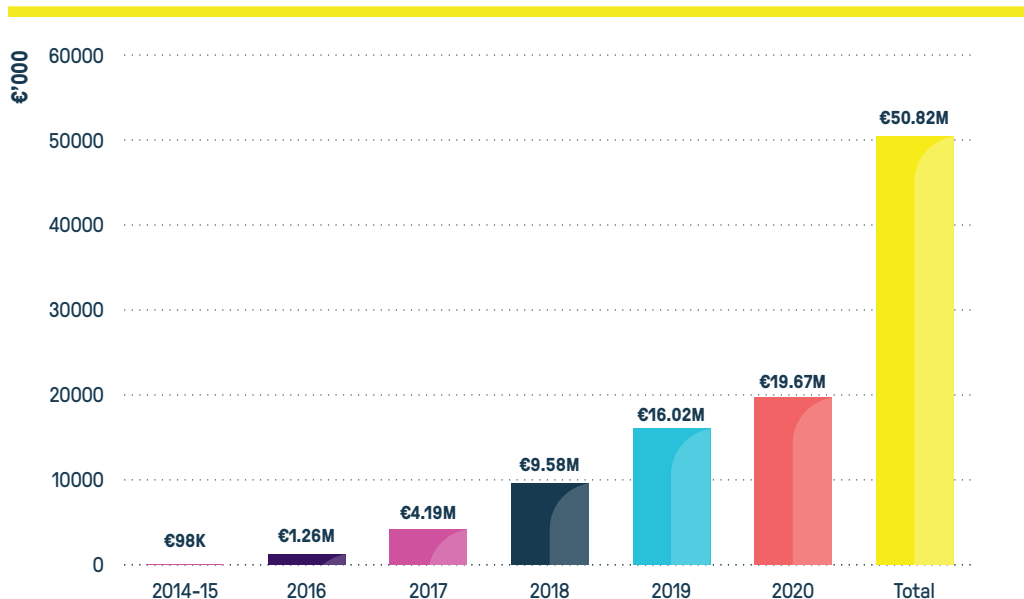


Chart 2 provides an overview of Rethink Ireland’s cash income raised over years, from the commencement of operations up to 2020. This is a combination of income raised from a variety of philanthropic donations, EU funding, Government income and matched funding.

Expenditure – how we spent our income

Rethink Ireland expenditure is categorised into two main components: restricted and unrestricted expenditure. This is broken down into expenditure on raising funds, charitable activities, management and administration costs, and governance and support costs.

Total expenditure in 2020 amounted to €16.38 million, compared to €12.37 million in 2019. The increase is mainly attributed to grants and awards expended to support more organisations that we believe are creating the best innovative impact to Ireland’s critical social issues. Grants and awards in 2020 totalled €14.37 million, an increase of 32% when compared to €10.93 million in 2019.

**CHART 3:
YEAR-ON-YEAR COMPARATIVE ANALYSIS OF EXPENDITURE**

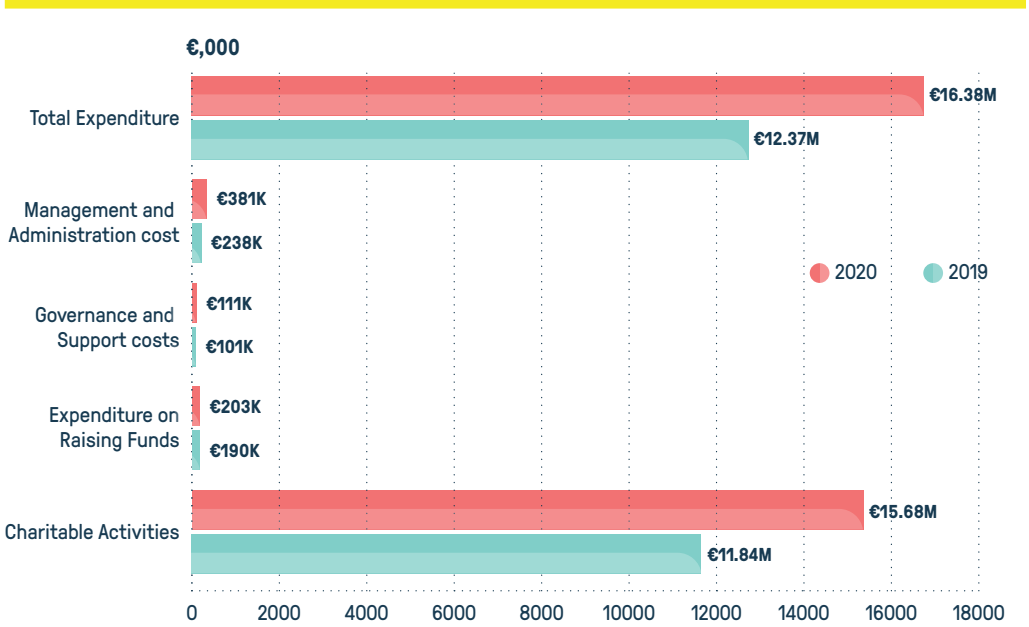


Chart 3 highlights the different expenditure headings which comprise Rethink Ireland’s restricted and unrestricted expenditure, the breakdown being set out in the Statement of Financial Activities.

Our expenditure on charitable activities totalled to €15.68 million during 2020. This amount is a 32% increase when compared to 2019 (€11.84 million).

Charitable activities expenditure took the largest chunk of 2020’s total expenditure (96%), which is mainly geared towards the achievement of our mission, vision and strategic goals. The other expenditure categories of cost of raising funds, management and administration and governance and support totalled €0.7 million, accounting for a steady 4% of the total expenditure for the year (2019: €0.53 million).

**CHART 4:
GRANTS AND AWARDS EXPENDED 2016-2020**

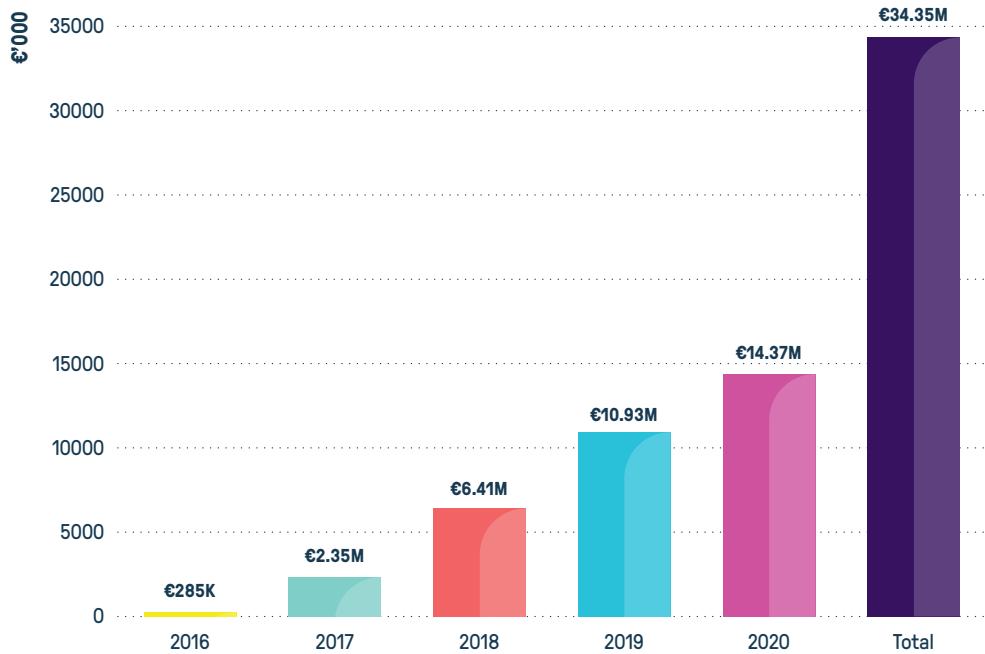


Chart 4 reflects a steadily growing trend of grants and awards expended over the last four years, giving a flavour of what Rethink Ireland has invested in organisations that we believe are creating the best innovative solutions to Ireland’s critical social issues. These organisations have found sustainable and effective solutions to significant social issues, predominantly in health, education, economic empowerment and green transition.

Deferred income – income we brought forward

In 2020, we deferred a total of €9.32 million in funds to future years. The deferred income can be divided into restricted income, amounting to €8.13 million, and unrestricted income, amounting to €1.19 million.

Income received within the current year, and in advance of the start of a specific project, is deferred in full to the next accounting period when the expenditure will be incurred.

DEFERRED RESTRICTED INCOME

Restricted income received within a current period, in advance of the start of the specific project, is fully deferred to the next accounting period when the expenditure will be incurred.

DEFERRED UNRESTRICTED INCOME

Unrestricted income (core income) received within a current year in advance is fully deferred to the next accounting period the expenditure will be incurred and then is released to income as the related expenditure is incurred.

Note that with regards to Innovators Circle Income (which forms part of unrestricted income) this is solicited throughout the year and expended in the following year.

What lies ahead for Rethink Ireland

Over the last five years Rethink Ireland has gone from strength to strength to become the leading organisation that it is today. While 2020 was an exceptional year of growth for us with the running of Innovate Together Fund supporting innovative responses to the Covid-19 crisis and to drive new, sustainable ideas for the recovery, we maintained our focus on our strategic goals, and worked to satisfy our key stakeholders.

As we continue to grapple with the impact of Covid-19, at Rethink Ireland, we recognise that sustainability is key- future and scenario planning and the significance of transparency and accountability. We went back to the drawing board to ensure that our risks are adequately managed and that we are equipped to make the most of all opportunities. To maintain our sustainability and safety we upped the number of organisational initiatives we had in place. We ensured that our remote working was secure by investing in our IT and cybersecurity measures.

An assessment of the overall payment process and the finance policies and procedures of Rethink Ireland was undertaken during the year. We established a fraud response plan to ensure that Rethink Ireland takes a consistent and thorough approach in dealing with any further reported incidents of fraud. We also developed an anti-fraud policy restating our commitment to the prevention of fraud and the promotion of an anti-fraud culture via engagement with an external consultant and we have planned and organised a phased implementation of the recommendations throughout 2021.

Going forward, our new strategic plan 2021–23 contains the following goals:

- Build a €100 million social innovation fund for Ireland by 2023.
- Collaborate with our partners to develop a flourishing ecosystem for Irish social innovations.
- Accelerate the impact of social innovations working in five crucial areas: education, social enterprise, equality, green transition and health.
- Empower clusters of innovations to amplify their impact and ability to collaborate so they can contribute to a more equal, sustainable and inclusive Ireland.

Future-proofing the organisation will also include stabilising and diversifying our income streams, the development of a new business model and digitising Rethink Ireland to become more efficient and more effective. On this basis we expect to take our brand to new heights and build an international presence for Rethink Ireland.

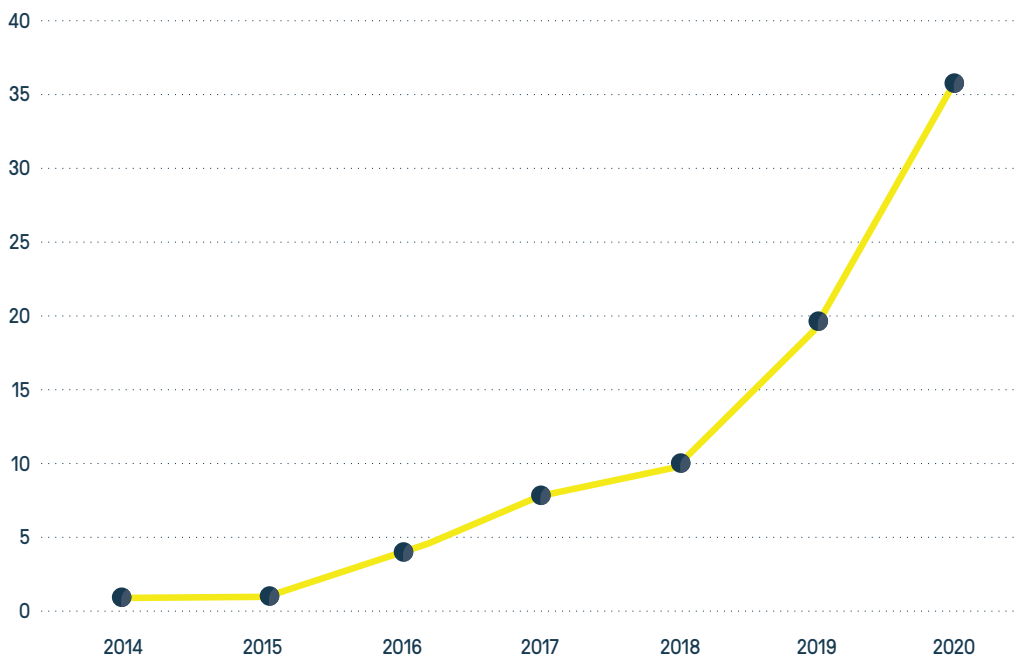
We will maintain a positive approach as we embark on further future-proofing activities for the organisation. This will include undertaking digital transformation measures, investing in our people, developing future-focused leaders, building an international presence, confidently playing our part in fast-tracking the recovery and growth of the Irish economy and ensuring business continuity in our sector.

Capacity and resource

Rethink Ireland believes that our dynamic team of staff is our biggest asset. Indeed, they have been a major factor behind our recent growth.

As a result of our expanding growth the workload on staff increased significantly in 2020. To ensure we aligned our workload and capacity, we therefore nearly doubled our staff count during the year.

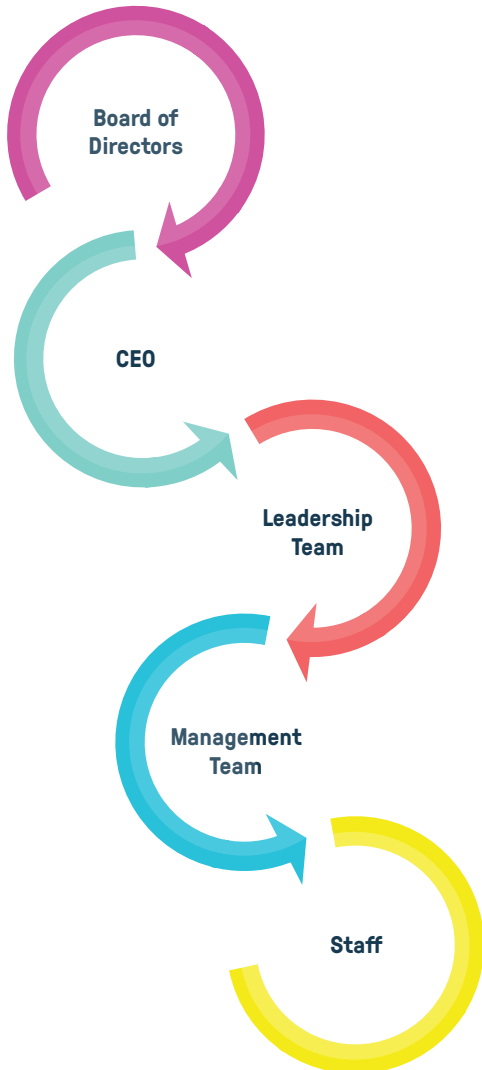
EMPLOYEE HEADCOUNT 2014-2020



The chart above shows our increasing staff levels over the last seven years. Rethink Ireland believes that as we grow it is vital to have a strong team, with the correct skills, and that we should bring staff in when they are needed. Going forward, we aim to safeguard the well-being of our staff, make the best use of all staff resources and capacity, and reach and maintain our optimal capacity in all human resources activity.

A continuing journey into diversity and inclusion

Throughout 2020, diversity and inclusion remained core to our brand and key drivers of impact at Rethink Ireland.



As an organisation, we aim to contribute towards the creation of a more inclusive Ireland through increased social innovation. Embedding an **equality, diversity, inclusion and belonging** agenda first within Rethink Ireland is vital.

Consequently, we are committed to fostering an inclusive culture which respects diversity of characteristics, including but not limited to:

- Gender
- Race and/or Ethnicity
- Marital status
- Family status
- Sexual orientation
- Religious belief
- Age
- Disability
- Membership of the Traveller community
- Disadvantaged socio-economic status

Through our recruitment programme in 2020, Rethink Ireland was able to continue our journey towards implementing our equality, diversity and inclusion agenda. Despite remote working becoming the norm during the global pandemic, we were able to grow a diversified team that brought a range of top talent from different backgrounds into the organisation. This increased the staff number from 19 to 36.

As well as in our staff recruitment processes, and our employee handbook, further human resources policies such as promoting a collaborative way of working and respecting the dignity of employees demonstrated our commitment to diversity and inclusion.

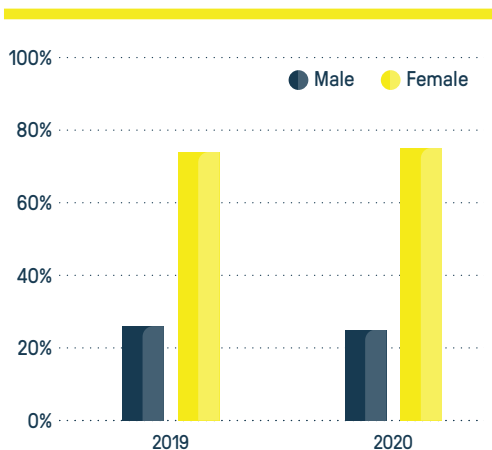
Additionally, in our new strategic plan for 2021–23, Rethink Ireland aims to be a role model in the Irish non-profit sector for diversity and inclusion. We will embed diversity and inclusion policies that will be tied to KPIs. The policies will be transparent, measured and reported.

We will also use diversity and inclusion as a lens for Awardee selection, Awardee programmes, Board selection and staff recruitment. Immediate actions will ensure that all staff and Board are made aware of:

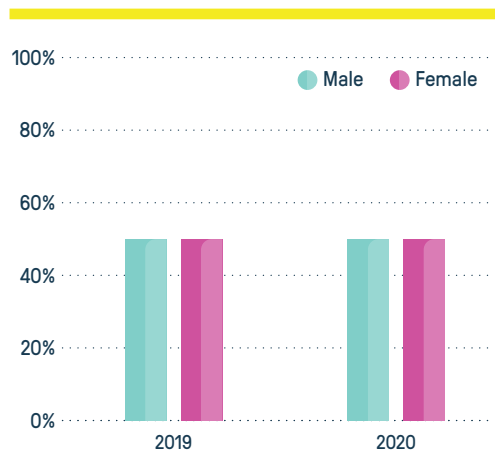
- The importance of diversity and inclusion
- The importance of mental health
- What our definition of diversity is
- Why equality, diversity and inclusion is of critical importance for Rethink Ireland
- Where we are today, where we want to be in three years and what the plan is to get there
- How to clearly measure and track progress

Rethink Ireland's success in diversity and inclusion – like anywhere else – depends on leadership, inspiration, transparency and accountability. In the years ahead we will continue to require collective responsibility and collaboration in our organisation to achieve our desired outcomes. We now profile staff and Board and comparative data of where we are against some baseline data are as follows;

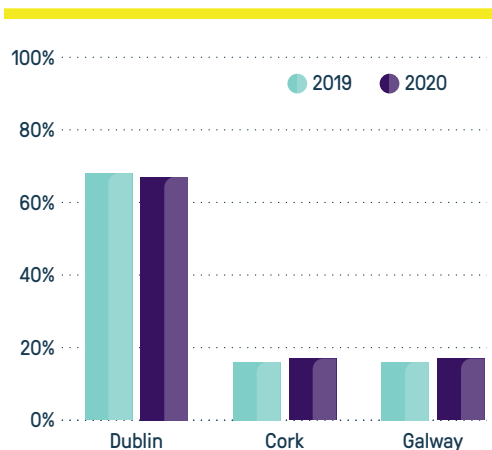
**CHART 5.1:
STAFF GENDER DIVERSITY**



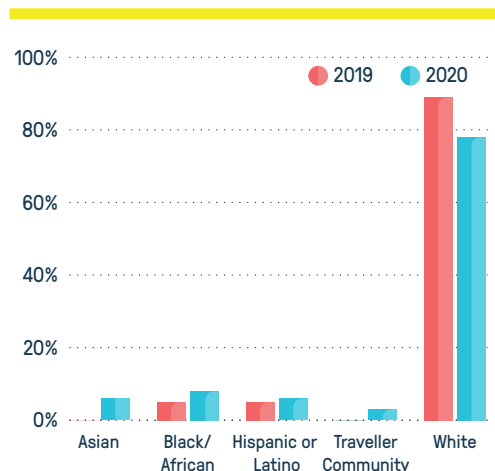
**CHART 5.2:
BOARD GENDER DIVERSITY**



**CHART 5.3:
LOCATION SPREAD**



**CHART 5.4:
ETHNICITY/RACE**



The above charts reflect the diversity at Rethink Ireland under various headings. We are committed to creating a workplace environment that promotes not only diversity and inclusion, but also a sense of belonging. We aim to create an open and inclusive culture where everyone feels valued and comfortable. This way our employees can flourish and reach their full potential, regardless of differences, experience or education. In total, 74% of our staff come from a European ethnic heritage, while 26% have a non-European ethnic heritage.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Social Innovation Growth Fund Ireland trading as Rethink Ireland is a non-profit organisation and a company limited by guarantee not having a share capital. It is registered in Dublin, Ireland with a registered office at 10 Earlsfort Terrace, Dublin 2.

Rethink Ireland is governed under a constitution and is a registered charity with Charity Tax Exemption Number CHY 21092 and Charity Regulatory Authority Number 20108014.

Our mission, vision, goals and approaches are guided by our charitable objectives as laid out on these pages.

The members of the organisation are named on page 129, while the Board of Directors (the Board) are listed on page 2. In the event of Rethink Ireland being wound up, the liability in respect of the guarantee of members is limited to €1 per member of Rethink Ireland. The strategic oversight of Rethink Ireland is the responsibility of the Board, who are elected and co-opted under the terms of the Constitution. The Board has overall responsibility for the strategic development of the organisation in close liaison with the CEO and the Leadership Team.

Terence O'Rourke was Chair of the Board up to September 2020, while Dalton Philips became Chair from September 2020 onward. The Company Secretary is Bradwell Limited, and the CEO is Deirdre Mortell.

The Board acts in a voluntary capacity and receives no remuneration or fees for their services to Rethink Ireland.

Compliance with legislation and standards

Rethink Ireland is compliant with sector-wide legislation and standards; we engage proactively with legislation, standards and codes which are developed for the sector. We subscribe to and are compliant with The Companies Act 2014 and The Charities SORP (FRS 102). We publish information, including short biographies, on all current Board members on our website.

We are fully committed to adhering to the Charities Governance Code.

Governance - decision making structures and communications channels

Underpinned by a clear, focused strategy, business model and the calibre of its people, Rethink Ireland's business performance proved to be resilient in 2020, notwithstanding the unprecedented challenges of the Covid-19 pandemic.

The Board retains control of all major decision-making under a formal schedule of matters reserved to it for decision. This includes recommendations of proposed changes to the constitution, which is approved by the members at an Annual General meeting (AGM) or Extraordinary General Meeting (EGM). It also includes the appointment and remuneration of the CEO, approval of strategic plans, the appointment of the Company Secretary, governance policy, annual report and financial statements, risk policy and register, reserves policy and the determination of an adequate level of reserves, and all other policies related to good governance.

The CEO is responsible for implementing strategy and policy within the authority delegated to her by the Board and is accountable to the Board for the exercise of this delegated authority.

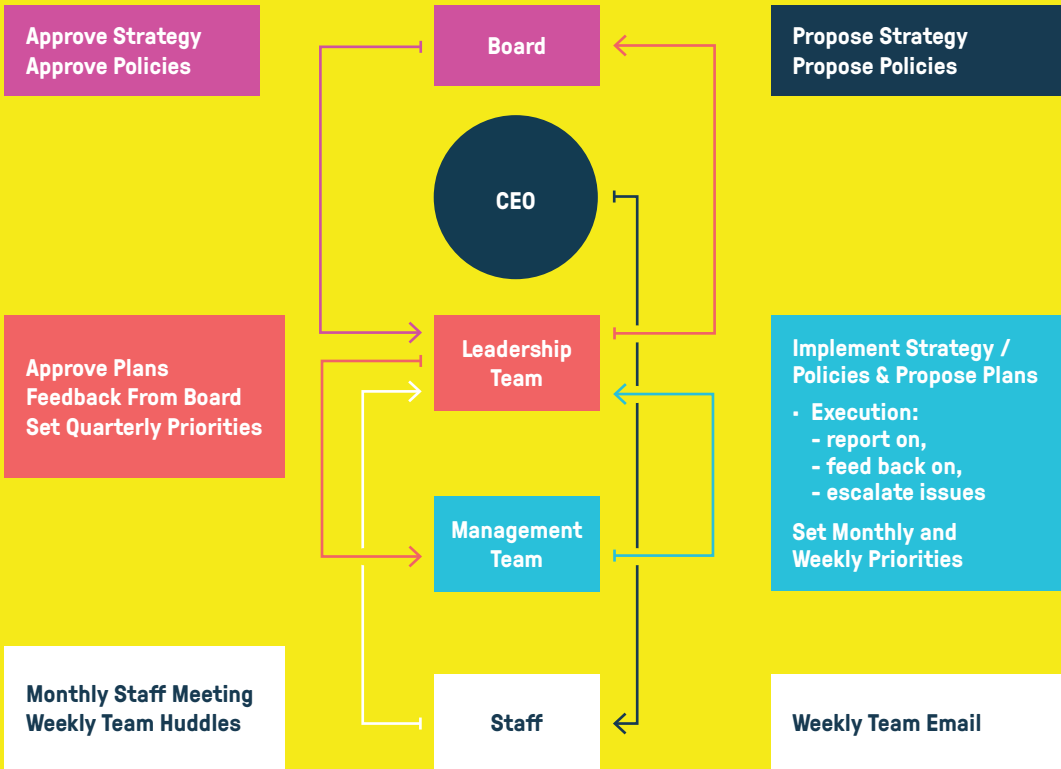
The operational management of Rethink Ireland is delegated to the CEO, supported by the Leadership Team and then by the Management Team.

The Leadership Team leads on strategy, sets quarterly priorities based on strategic and implementation plans and approves plans prepared by the Management Team to be ready for execution.

The Management Team leads on execution, and as the engine of the organisation is action-oriented, implementation focused and problem solving. The team develops and reviews plans, recommends to the Leadership Team for approval and is empowered

to collaborate to achieve the milestones and priorities set out in Rethink Ireland’s execution plans. The Management team also reviews priorities collectively and solves any execution issues that arise. The Management Team escalates any issues that it is not empowered to resolve to the Leadership team, reviews quarterly priorities and the progress of the organisation vs its targets.

The Rethink Ireland staff execute the organisation’s set plans and priorities. Achieving social change is a team effort and the staff therefore influence, encourage and understand each other to build trusted relationships. The staff team is responsible for carrying through the plans developed in project teams across the various functions of Rethink Ireland. They take action to achieve priorities, or escalate any issue they are not empowered to resolve to the Management Team.



Board composition and profile

The Rethink Ireland Board currently comprises eleven members, five female and six male. They have been selected strategically from across the various sectors and come from different walks of life. Collectively they have held a large number of senior leadership roles and directorships in sectors related to Rethink Ireland's work.

Name	Brief Profile	Role at Rethink Ireland
Dalton Philips	Dalton Philips is the Chief Executive of Dublin Airport Authority. He has held a number of senior leadership roles in retail and related industries, and has worked in 14 countries.	Board Chair (from September 2020) Nomination Committee Grant-Making committee (until June 2020) Remuneration Committee
Terence O'Rourke	Terence O'Rourke is a retired Managing Partner of KPMG Ireland, and was also a member of KPMG's Global Board, Global Executive Team and EMEA Board, from 2007 to 2013. He holds a range of non-executive directorships and was also the Chair of the Rethink Ireland Board up to September 2020.	Board member Board Chair (until September 2020) Finance Committee (to December 2020)
John Higgins	John Higgins is former CEO of the Retirement Planning Council of Ireland, former Secretary General of the Progressive Democrats and former CEO of the Western Development Commission. He now runs JH Public Affairs, specialising in community tourism projects.	Board member Grant-Making Committee
Shane Deasy	Shane Deasy is the CEO of Connect2fi. Prior to this, he was the founder and Managing Director of Irish Wi-Fi business Bitbuzz, which was sold to Virgin Media in 2014.	Board member Finance Committee Nominations Committee Remuneration Committee
Caitriona Fottrell	Caitriona Fottrell is President and CEO of the Ireland Funds of the Ireland Funds. Caitriona has a BA from NUI Galway and an MBA from Boston University. She was previously the Chair of Irish Charities Tax Reform.	Board member Grant-Making Committee

Name	Brief Profile	Role at Rethink Ireland
Alf Smiddy	Alf Smiddy was Chairman and Managing Director of Beamish & Crawford Plc for 12 years, and was on the Board of its parent company, Scottish & Newcastle (UK) Ltd. He serves on the Boards of the Electricity Supply Board (ESB), the Dalata Hotel Group Plc and Cork Chamber of Commerce. Since 2008, he has been working as a Director, Business Advisor and Consultant in both the private and public sectors.	Board member Audit and Risk Committee
Barbara McCarthy	Barbara McCarthy has worked in the tech industry for over 20 years in various different industries for both start-ups and large companies. She has a history of growing large tech teams, having held positions such as VP of Software Development for Houghton Mifflin Harcourt and Software Development Director for Inspired Gaming Group. She is currently Chief Technical Officer with Ding.	Board member Grant-Making Committee Nominations Committee Remuneration Committee from June 2020
Niamh O'Donoghue	Niamh O'Donoghue served as Secretary-General of the Department of Social Protection from July 2010 to July 2017. She joined the Civil Service in 1979 and served in a number of departments and offices, including the Department of Agriculture, the Department of Health, the Office of the Civil Service and Local Appointments Commissioners (now the Public Appointments Service) and the Office of the Revenue Commissioners.	Board member Audit and Risk Committee Remuneration Committee from June 2020
Ailbhe Keane	Ailbhe Keane is the Founder and Creative Director of the multi-award-winning brand Izzy Wheels. She was named on Forbes 30 Under 30 List in 2018. Izzy Wheels began as a college project for Ailbhe in 2016. Overnight, what started as a 'kitchen' company went viral on Instagram and business exploded. Today Izzy Wheels sells to over 35 countries.	Board member Grant-Making Committee

Name	Brief Profile	Role at Rethink Ireland
Caroline O'Driscoll	Caroline O'Driscoll is a Corporate and International Tax Partner with Deloitte, specialising in the technology sector. She has over 20 years' experience within the Big 4 environment, providing tax advice to multinational companies, particularly on inward and outward investments, R&D tax credits, IP, debt, and value chain optimisation. She also advises a number of high growth tech companies. Caroline has led a number of high profile exits of Irish entrepreneurs.	Board member Finance Committee
Peter Kinney	Peter Kinney is the Founder and Managing Partner of Chicago-based Kinney Asset Management, an investment partnership for foundations, endowments, and high net-worth individuals. Peter and his wife Lisa founded The Peter Kinney and Lisa Sandquist Foundation, which focuses its philanthropic activities on the most marginalised communities in the US and Ireland. The Foundation is the private funding partner of Rethink Ireland's Equality Fund.	Board member Grant-Making Committee

Board recruitment and development

The Board meets regularly, as required, and met six times in 2020. It currently comprises 11 (2020:10) non-executive Directors, who each contribute their own unique background, skills and experience.

In line with good governance practice, which is designed to assess the Board's effectiveness, functioning and performance during the previous 12 months, the Board undertakes an annual self-evaluation process. This process covers areas such as structure and strategy, roles and responsibilities, decision-making, boardroom dynamics and feedback to the Chair of the Board.

A framework is in place to ensure the needs of Rethink Ireland are appropriately addressed through the diversity of the collective skillset of the Directors. In the event of skills being lost due to retirements, the Nominations Committee deliberates on a set of selection criteria (which includes skills, industry insights, networks, stakeholder relationships, geographic location and gender balance) and recommends suitable candidates.

On appointment, Directors receive a formal induction programme and are provided with comprehensive briefing documents designed to familiarise them with Rethink Ireland's operations, management and governance structures. All Directors are appointed for a maximum three-year term, subject to re-election at the end of each term. Directors can be appointed for a maximum of three consecutive terms.

Board attendance 2020

2020 Board attendance, based on six eligible Board meetings, is indicated below. There were no resignations from the Board over the course of the year.

Board Member	Appointed	2020 Board meeting attendance
Terence O'Rourke (Chair until September 2020)		6/6
John Higgins		5/6
Dalton Philips (Chair from September 2020)		5/6
Shane Deasy		6/6
Caitriona Fottrell		6/6
Alf Smiddy		6/6
Barbara McCarthy		6/6
Niamh O'Donoghue		5/6
Ailbhe Keane		6/6
Caroline O'Driscoll		6/6
Peter Kinney	(Appointed 27 January 2021)	0/0

Board committees

Board committees are established in accordance with standards of good practice to support the work of the Board of Directors. Five sub-committees deal with specific aspects of the organisation. Each committee is set up with specific terms of reference and there is a reporting mechanism to the Board in place.

- The **Finance Committee** maintains an overview of, and provides advice regarding, the financial and administrative affairs of Rethink Ireland.
Committee members: Caroline O'Driscoll (Chair) Shane Deasy, Terence O'Rourke (until December 2020), Deirdre Mortell
- The **Grant-Making Committee** reviews grant proposals and makes recommendations on the scale of grants, the nature of non-financial supports, and any grant conditions. The Grant-Making Committee is designed to ensure that Rethink Ireland meets the highest standards of grant-making.
Committee members: Barbara McCarthy (Chair, appointed June 2020), Caitriona Fottrell, John Higgins, Ailbhe Keane, Peter Kinney (appointed January 2021), Deirdre Mortell and Dalton Philips (Chair and member until June 2020).

- The **Audit and Risk Committee** reviews the adequacy, scope and effectiveness of accounting and internal control systems of all activities carried out by Rethink Ireland.
Committee members: Alf Smiddy (Chair), Niamh O'Donoghue, Deirdre Mortell
- The **Nominations Committee** monitors, reviews and evaluates the structure, size and composition of the Board.
Committee members: Shane Deasy (Chair), Barbara McCarthy, Dalton Philips, Deirdre Mortell
- The **Remuneration Committee** maintains an overview of, and provides advice on, policy matters regarding the remuneration of the Chief Executive and other members of the management as it is designated to consider.
Committee members: Niamh O'Donoghue (Chair) (appointed June 2020), Shane Deasy, Dalton Philips, Barbara McCarthy (appointed June 2020)

Conflicts of interest and loyalty

The Board maintains a Conflict of Interest agenda item for all meetings. At such meetings the Chair determines if any issue declared amounts to a conflict of interest, a conflict of loyalty, or a perceived conflict of interest (or loyalty). Once declared, and if in doubt, the Chair of the meeting will adjudicate as required.

Management ensures that a conflict of interest agenda item is implemented at all levels of Awardee selection processes (review, interview and advisory group membership). Exclusions from application to Rethink Ireland due to conflict of interest are listed in the terms and conditions of our application forms.

To ensure there is no conflict of interest, the Board or staff members who have an interest in, or who are connected to, an organisation applying for Rethink Ireland support must first inform the Chair and the CEO and must absent themselves during the decision-making process. On appointment, a Director is required to declare any interests that may be material or relevant to the business of Rethink Ireland, including a conflict of loyalty.

Risk management

Throughout 2020 the Board maintained its established process for identifying, evaluating and managing the significant risks faced by the Company, and remained committed to having appropriate systems and controls in place to ensure that the assets are safeguarded and that compliance is regularly reviewed.

The Board delegated oversight of this function to the Audit and Risk Committee, which oversees assessment of the principal risks during the year under review. The Board monitors the risk management framework and receives reports that summarise the status of initiatives and compliance issues.

Rethink Ireland's risk management process is aimed at providing a coherent approach that firstly anticipates risks and then, in the case of negative risks, aims to eliminate or to minimise their impact should they arise. In the case of positive risks, it aims to capitalise on opportunities that present themselves.

The assessment of risk is based on five key risk areas,

- Governance
- Operational
- Financial
- External
- Compliance (legal and regulatory)

Principal risks

During the year, the Board monitored developments around the Covid-19 pandemic and its ripple impact. The Board adhered to guidelines, as issued by the Government, in order to prioritise the health and safety of all employees, stakeholders and the public and is confident that Rethink Ireland remains in a strong position to respond to the challenges.

The impact of the Government response to contain the pandemic has resulted in reduced business activity and a reduction in income, however the Board believes that the healthy reserves of the Company are sufficient to ensure its ability to continue as a going concern. The Board members are satisfied that policies and procedures are in place to mitigate exposure to major risks in the year under review.

Risk management statement

The risk management statement is prepared by Rethink Ireland Management and reviewed by the Audit and Risk Committee, who then make a recommendation to the Board of Directors for approval. The risk register, summarised below, is underpinned by the risk assessment, which uses the following matrix.

Likelihood Scale of 1 – 5	Impact Scale of 1 – 5	Controls Scale of 1 – 3
1 = Rarely, if ever	1 = No significant impact	1 = Controls highly effective
2 = Possible	2 = Minor impact	2 = Controls effective, but could be improved
3 = Likely	3 = Significant but containable impact	3 = No controls/controls are ineffective
4 = Very Likely	4 = High impact	
5 = Unavoidable/already occurring	5 = Extremely detrimental impact	

Risk register

There are seven risks listed below, ranked by numbers from 1-7, with 1 being the highest-ranked risk. The risk register was developed using the above matrix scale taking consideration of occurrence possibility, impact and control.

RANK	POTENTIAL RISK	RISK MITIGATION MEASURES
1	Impact of Covid-19 on Rethink Ireland	Closely monitor the potential ongoing Covid-19 impact on our 2021 financial performance, prepare a detailed risk assessment and constantly monitor our projections. Closely monitor the pandemic's potential effect on the social impact of our Awardees, who use our grants to increase their reach and impact. Prioritise the safety, health and wellbeing of our staff and other stakeholders.
2	Financial risk Limited/Reduced Government matched Funding	As a recipient of government funding we are always exposed to the risks of changes in policy and to changes necessitated by altered governmental fiscal circumstance. Consider alternative income streams and business models.
3	Fundraising risk fund – Insufficient funds	Diversify income sources to minimise the impact of potential loss of income. Pro-active donor care and donor management. Consider long-term contingency planning for the loss of specific funding i.e. develop a reserves plan.
4	Change in government policy	Demonstrate the relevance of Rethink Ireland's approach to social innovation to a wide range of Government departments and the wider business community.
5	Information and communications technology (ICT Risk)	Implement cybersecurity plan. Assign responsibility of formal data backup. Enforce system policies and procedures to key staff members.
6	Reputational damage risk	Develop a crisis communications plan for internal and external use.
7	Capacity risk	Develop a sustainable business model to meet the demands of our stage of growth and environmental changes. Direct alignment of strategic goals/milestones to capacity. Continuous upgrading and implementation of new, relevant software solutions.

Internal control

Rethink Ireland operates in a wide variety of environments, hence we were vigilant throughout 2020 in having appropriate systems and controls in place to ensure that our assets are safeguarded and applied only for the purposes intended. Clear policies and procedures are in place and compliance is regularly reviewed. Measures taken during the year included:

- An annual audit that tests the existence and effectiveness of key controls, supplemented by external reviews.
- The commissioning of an external consultant to carry out a review of the Rethink Ireland payments process. The recommendations are currently being implemented.
- In mid-2020, one of our Awardees experienced a cybersecurity fraud and we took immediate action to establish a Fraud Response Plan for Rethink to ensure a consistent and thorough approach to deal with reported incidents of fraud.
- An Anti-fraud Policy has been developed from this review which will be followed by training for the staff. Rethink Ireland is committed to the prevention of fraud and the promotion of an anti-fraud culture.

Additional internal control measures

Supplementary to the above measures, we also have an effective and comprehensive complaints and feedback policy in place for individuals, and a facility to provide feedback on our website. We welcome complaints, as they help us to improve what we do and how we do it. The organisation is committed to learn from the information we receive and to use the learning to inform continuous quality improvements in our services.

Reserves position

Rethink Ireland has developed and adopted a reserves policy, in accordance with the recommended best practice that every charity should have one. Reserves are the resources of the Company available to spend when other income and resources are depleted. They serve as the line of defence to meet both capital and recurrent expenditure.

Rethink Ireland defines its reserves as its unrestricted designated funds. They are used to ensure the sustainability of the mission, stability of services, employment and ongoing operations of the Company. The Board aims to maintain its total unrestricted reserves level at six months of Rethink Ireland operational costs. The reserves provide an internal source of funds for situations such as a sudden increase in expenses, one-time unbudgeted expenses, unanticipated loss in funding, or uninsured losses and may also be used for one-time expenses such as research and development, or investment in infrastructure.

DESIGNATED RESERVES

During the year, the Board approved a €600,000 transfer within unrestricted funds, from general funds to designated funds, bringing our total reserve to €1.2 million to safeguard the continuity of operations.

Our investments

Rethink Ireland does not hold any financial investments. Any funding surplus to current requirements is held in Irish bank accounts and is readily accessible. Funds may be held in Irish deposit accounts and in current accounts in line with policies and procedures approved by the Board. We consider investing funds in deposit accounts a low risk investment. Given the increased level of risk with speculative investments, it is not proposed to consider other investment options at this time.

Events post year end

There have been no events subsequent to the year end that have an impact on the financial statements or the notes thereto.

Relevant audit information

The Directors believe that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the organisation's statutory auditor is aware of that information. As far as the Directors are aware, there is no relevant audit information of which the organisation's statutory auditor is unaware.

Going concern

The Board has considered the going concern basis of preparation, including the potential impact Covid-19 could have on the Company's financial position. Having reviewed its cashflows, prepared a detailed risk assessment and financial stress test, under different scenarios, and ensured a tightly controlled cost base for the organisation, the Board has a reasonable expectation that the Company has adequate resources and financial stability available to ensure continuity in operation for the foreseeable future. For this reason, the Board continues to adopt the going concern basis in preparing the financial statements.

Accounting records

The Directors believe that they have complied with the requirements of Sections 281-285 of the Companies Act 2014, with regard to maintaining adequate accounting records by employing accounting personnel with appropriate expertise and by providing adequate resources to the financial function. The accounting records are maintained at Unit 16, Trinity Technology & Enterprise Centre, Pearse Street, Dublin 2.

Auditor

In accordance with Section 383(2) of the Companies Act 2014, the auditor, KPMG Chartered Accountants, will continue in office.

On behalf of the Board



Alf Smiddy
Director

30th June 2021



Dalton Philips
Director

Statement of Directors' Responsibilities

IN RESPECT OF THE DIRECTORS' REPORT AND THE FINANCIAL STATEMENTS

Rethink Ireland Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company, and of its profit or loss for that year. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- Use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations or have no realistic alternative but to do so.

The Directors are responsible for keeping adequate accounting records, which disclose with reasonable accuracy at any time, the assets, liabilities, financial position and profit or loss of the Company, and enable them to ensure that the financial statements comply with the Companies Act 2014. They are responsible for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps, as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities. The Directors are also responsible for preparing a Directors' Report that complies with the requirements of the Companies Act 2014.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the Board


Alf Smiddy
Director


Dalton Philips
Director

30th June 2021

Independent Auditors' Report

TO THE STAKEHOLDERS OF SOCIAL INNOVATION GROWTH FUND
IRELAND COMPANY LIMITED BY GUARANTEE

Report on the audit of the financial statements

OPINION

We have audited the financial statements of Social Innovation Growth Fund Ireland Company Limited by Guarantee ('the Company') trading as Rethink Ireland for the year ended 31 December 2020 set out on pages 116 to 130, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and related notes, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* issued in the United Kingdom by the Financial Reporting Council.

In our opinion:

- The financial statements give a true and fair view of the assets, liabilities and financial position of the Company as at 2020 and of its net income for the year then ended;
- The financial statements have been properly prepared in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- The financial statements have been properly prepared in accordance with the requirements of the Companies Act 2014.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Directors are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in the Directors' Report. The financial statements and our auditor's report thereon do not comprise part of the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information undertaken during the course of the audit, we report that:

- We have not identified material misstatements in the Directors' Report;
- In our opinion, the information given in the Directors' Report is consistent with the financial statements;
- In our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2014

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions required by Sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities and restrictions on use

RESPONSIBILITIES OF DIRECTORS FOR THE FINANCIAL STATEMENTS

As explained more fully in the Directors' responsibilities statement set out on page 112, the Directors are responsible for: the preparation of the financial statements including being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A fuller description of our responsibilities is provided on IAASA's website at https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf.

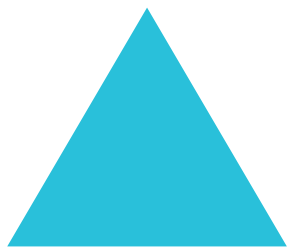
THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Niall Savage

for and on behalf of KPMG
Chartered Accountants, Statutory Audit Firm
1 Stokes Place
St. Stephen's Green
Dublin
6th July 2021



FINANCIAL STATEMENTS

Statement of Financial Activities

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020			2019		
		Restricted Income	Unrestricted Income	Total	Restricted Income	Unrestricted Income	Total
		€	€	€	€	€	€
Incoming Resources:							
Income from Charitable Activities							
Total Philanthropic Income	4	6,758,882	742,103	7,500,985	5,656,393	675,370	6,331,763
EU project	4	65,483		65,483	-	-	-
Other income	4	-	9,346	9,346	-	7,775	7,775
Government matching fund	4	5,480,578	736,205	6,216,783	6,008,974	644,542	6,653,516
Government income (Innovate Together Fund)	4	3,082,441	250,000	3,332,441			
Total Income	4	15,387,384	1,737,654	17,125,038	11,665,367	1,327,687	12,993,054
Resources expended:							
Expenditure on raising funds	5	8,440	194,587	203,027	-	189,844	189,844
Expenditure on Charitable Activities	5	15,378,944	303,220	15,682,164	11,665,367	176,922	11,842,289
Management and Administration costs	5	-	380,676	380,676	-	237,912	237,912
Governance and Support costs	5	-	111,387	111,387	-	100,797	100,797
Total resources expended		15,387,384	989,870	16,377,254	11,665,367	705,475	12,370,842
Net income		-	747,784	747,784	-	622,212	622,212
Surplus for the year		-	747,784	747,784	-	622,212	622,212
Reconciliation of funds							
Total income brought forward	13	-	1,255,255	1,255,255	-	633,043	633,043
Total income carried forward		-	2,003,039	2,003,039	-	1,255,255	1,255,255

On behalf of the Board



Alf Smiddy
Director



Dalton Philips
Director

30th June 2021

Balance Sheet

AS AT 31 DECEMBER 2020

	Note	2020 €	2019 €
Fixed Assets			
Tangible Assets	8	<u>21,454</u>	12,529
Current Assets			
Debtors	9	816	3,729
Cash and Cash Equivalents	10	<u>11,400,719</u>	8,467,155
Total Current Assets		11,401,535	8,470,884
Creditors: amounts falling due within one year	11	<u>(9,419,950)</u>	(7,228,158)
Net Current Assets		<u>1,981,585</u>	1,242,726
Total Net Assets		<u>2,003,039</u>	1,255,255
Funds			
Restricted funds		-	-
Unrestricted funds:			
– General funds	13	803,039	655,255
– Designated funds	13	<u>1,200,000</u>	600,000
Total funds		<u>2,003,039</u>	1,255,255

On behalf of the Board



Alf Smiddy
Director



Dalton Philips
Director

30th June 2021

Statement of Cashflow

FOR THE YEAR ENDED 31 DECEMBER 2020

	<i>Note</i>	2020	2019
		€	€
<u>Cashflow from operating activities</u>			
Operating Surplus/(Deficit)		747,785	622,212
Depreciation Charge		10,726	6,171
Decrease/(increase) in Debtors		2,913	(2,964)
Increase in Other Creditors		2,191,792	3,287,321
		<hr/>	<hr/>
Net Cashflow from Operating Activities		2,953,216	3,912,740
<u>Cashflow from Investing Activities</u>			
Purchases of Tangible Assets	<i>8</i>	(19,652)	(11,651)
		<hr/>	<hr/>
Net Cash Outflow Investing Activities		(19,652)	(11,651)
<u>Net Increase in Cash and Cash Equivalents</u>			
Cash and Cash Equivalent at the Beginning of Year		8,467,155	4,566,066
		<hr/>	<hr/>
Cash and Cash Equivalent at the End of Year	<i>10</i>	11,400,719	8,467,155
		<hr/>	<hr/>

Notes Forming Part of the Financial Statements

1. General information

Social Innovation Growth Fund Ireland Company Limited by Guarantee (the “Company”) is a company limited by guarantee and incorporated and domiciled in Ireland, trading as Rethink Ireland. Until June 2020, the company traded as Social Innovation Fund Ireland.

The financial statements comprise the statement of financial activities (SoFA), the balance sheet, statement of cashflow and related notes of Social Innovation Growth Fund Ireland CLG trading as Rethink Ireland for the financial year ended 31 December 2020.

The registered number of the Company is 529841. The registered office is 10 Earlsfort Terrace, Dublin 2. The nature of the Company’s operations and its principal activities are set out in the Directors’ Report.

CURRENCY

The financial statements have been presented in euro (€) which is also the functional currency of the Company.

2. Accounting policies

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements. Judgements made by the Board in the application of these accounting policies, that have significant effect on the financial statements and estimates with a significant risk of material adjustments in the next year, are outlined below under accounting estimates and judgements.

In these financial statements the Company has not changed its accounting policies.

BASIS OF PREPARATION

The Board confirms that the annual report and financial statements have been prepared on a going concern basis and in accordance with Irish GAAP, The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

Although not obliged to comply with the Statement of Recommended Practice Charities SORP (effective January 2019) in accordance with FRS 102, the Company continues to adopt its recommendations where relevant in these Financial Statements.

MEASUREMENT BASIS

The financial statements are prepared on the historical cost basis.

GOING CONCERN

Based on the results of the year, the year-end financial position and the approved 2021 budget, the Board believes that the company has adequate resources to continue in operational existence for the foreseeable future. The Board has considered management’s assessment of the effects of this pandemic on the continued operations of the company and believes that the company has adequate resources available to continue its operations and deal with this pandemic.

The Board believes that there are therefore no material uncertainties that call into doubt Rethink Ireland’s ability to continue in operation. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2. Accounting policies

(CONTINUED)

BASIC FINANCIAL INSTRUMENTS

Trade and other debtors

Trade and other debtors are recognised initially at transaction price (including transaction costs). A provision for impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the debtors. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the profit and loss.

Trade and other creditors

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised costs using the effective interest method.

Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and demand deposits.

INCOME RESOURCES

All income resources are recognised in the Statement of Financial Activities (SoFA). When the Company is legally entitled to the income and the amount can be quantified with reasonable accuracy. The company defers income received within the current year, in advance of the start of a specific project, or part of a project, to the next accounting period when the expenditure on that project, or part of the project, will be incurred.

Incoming resources from charitable activities include philanthropic income (corporate and individual), Innovator's Circle donations and general donations. Government matching funds represents matching funds received from the Department of Rural and Community Development, the Department of Social Protection and the Department of Children, Equality, Disability, Integration and Youth on a €1 for €1 basis for all philanthropic income raised. Other Income consists of income from consultancy services rendered and interest earned on demand deposits.

DONATION OF SERVICES AND SERVICES IN KIND

The Company receives donations in kind in relation to the services provided by the Company. These amounts are not included as income in the financial statements. The Company also receives donations in the form of provision of office facilities which are not included in the SoFA.

Grant income relating to the general activities of the Company are included within the SoFA on a cash receipts basis.

Conditional grant and other income is included in deferred income in the balance sheet and only credited to the profit and loss account in the period in which the related costs are incurred.

EXPENDITURE

Expenditure is recorded in the financial statements in the period in which it is incurred and is inclusive of VAT.

Charitable activities include all restricted expenditure activities such as grants, awards, project management, communications and events. It also includes unrestricted expenditures made up of core salaries and operational cost of running the Company.

2. Accounting policies

(CONTINUED)

FUNDS

The Company maintains various types of funds as follows.

Restricted funds

Restricted funds represent philanthropic funds (from both corporate and private donors) raised plus government income and matched funding and other income streams for specific projects after a contribution is allocated to core costs of Rethink Ireland's mission.

Restricted funds can only be used for the particular restricted purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for a particular restricted purpose. Restricted funds received within a current period, in advance of the start of the specific project, or part of a project, are deferred to the next accounting period when the related expenditure will be incurred.

Unrestricted funds

Unrestricted 'core' funds represent general donations and income from fundraising activities plus a contribution to core funds from philanthropic income, government income and matched funding and other income streams. Income related to this contribution to core costs, which is received in advance of commencement of related projects, or parts of projects, is deferred to the next accounting period when the expenditure on those projects, or parts of projects, will be incurred. The income is then released to income on the basis of percentage completion of the project.

Unrestricted funds consist of general funds and designated funds:

- General funds represent amounts which are expendable at the discretion of the Company in furtherance of the objectives of the Company.
- Designated funds represent amounts that the Company has at its discretion set aside for specific purposes. These funds would otherwise form part of the general funds of the Company.

Unrestricted reserves

Unrestricted reserves consist of the general reserves and designated reserves:

- General reserves are funds that serve as working capital buffers for the organisation in furtherance of its objectives.
- Designated reserves are funds reserved to support any contingency that occurs in the organisation. They are expendable at the discretion of the company in furtherance of its objectives.

ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the Company's accounting policies, which are described in this note 2, the Board is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

KEY SOURCE OF ESTIMATION UNCERTAINTY

UNRESTRICTED INCOME – RECOGNITION AND DEFERRAL

The Company allocates a contribution to core costs from both philanthropic income and government matched funding, which is treated as unrestricted funds in the Statement of Financial Activities (SoFA). Income related to this contribution to core costs, which is received in advance of commencement of related projects, or parts of projects, is deferred to the next accounting period when the expenditure on those projects, or parts of projects, will be incurred. The deferred income is then released to the Statement of Financial Activities (SoFA) on the basis of percentage completion of the project. Total unrestricted income deferred at year end amounted to €1,191,171 (2019: €885,327).

2. Accounting policies

(CONTINUED)

RESTRICTED INCOME – RECOGNITION AND DEFERRAL

The Company receives both philanthropic income and government matched funding to fund social innovation projects in Ireland. Once an appropriate project has been identified, the Company expends the funds received for the needs of the relevant project. As the income received is to fund specific projects, the income is only included in the Statement of Financial Activities once the funds have been paid out or related expenditure has been incurred. Income received but not yet expended for the projects at the year-end date is treated as deferred income in the balance sheet. Total restricted income deferred at year end amounted to €8,125,405 (2019: €5,884,239).

TANGIBLE FIXED ASSETS

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates to write off the cost of each asset over its expected useful life as follows:

Computer equipment	3 years
--------------------	---------

STAFF COSTS

Staff costs are divided into designated staff costs and core staff costs. Designated staff costs are direct project management costs attributed to the various projects as part of restricted expenditure. Core staff costs are costs directly linked to Rethink Ireland's core operations and are included in unrestricted expenditure.

TAXATION

Social Innovation Growth Fund Ireland Company Limited by Guarantee, trading as Rethink Ireland, has been granted charitable tax exemption under Section 2017, Taxes Consolidation Act, 1997 and operates under charity number CHY 21092. The Charities Regulatory Authority number of Social Innovation Growth Fund Ireland Company Limited by Guarantee is CRA 20108014.

PENSIONS

A defined contribution plan is a post-employment benefit plan under which the Company pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an expense in the profit and loss account in the periods during which services are rendered by employees.

3. Implementation of SORP on the statement of financial activities and balance sheet

The Company continues to voluntarily implement the recommendations of the Statement of Recommended Practice Charities SORP (effective January 2019) in accordance with FRS 102 during the year.

4. Analysis of incoming resources

4.1 PHILANTHROPIC INCOME

	2020			2019		
	Restricted €	Unrestricted €	Total €	Restricted €	Unrestricted €	Total €
Donations and Innovators' Circle contributions	-	89,171	89,171	-	144,582	144,582
Philanthropic income						
Gross income for the yr	7,445,058	797,989	8,243,047	7,395,512	815,844	8,211,356
Add: deferred from prior Yr	3,436,590	459,727	3,896,317	1,697,471	174,671	1,872,142
Less: deferred to future Yr	(4,122,766)	(604,784)	(4,727,550)	(3,436,590)	(459,727)	(3,896,317)
Total	6,758,882	742,103	7,500,985	5,656,393	675,370	6,331,763

4.2 EU PROJECT

	2020			2019		
	Restricted €	Unrestricted €	Total €	Restricted €	Unrestricted €	Total €
EU Project	65,483	-	65,483	-	-	-
Total	65,483	-	65,483	-	-	-

4.3 OTHER INCOME

	2020			2019		
	Restricted €	Unrestricted €	Total €	Restricted €	Unrestricted €	Total €
Consultancy and others	-	8,531	8,531	-	6,509	6,509
Income from investments	-	815	815	-	1,266	1,266
Total	-	9,346	9,346	-	7,775	7,775

4.4 GOVERNMENT MATCHED FUNDING

	2020			2019		
	Restricted €	Unrestricted €	Total €	Restricted €	Unrestricted €	Total €
Government matching income	5,480,578	736,205	6,216,783	6,008,974	644,542	6,653,516

4. Analysis of incoming resources (CONTINUED)

4.5 GOVERNMENT INCOME

	2020			2019		
	Restricted €	Unrestricted €	Total €	Restricted €	Unrestricted €	Total €
Government Income	3,082,441	250,000	3,332,441	-	-	-

4.6 ANALYSIS OF GROSS

Income	2020			2019		
	Restricted €	Unrestricted €	Total €	Restricted €	Unrestricted €	Total €
Gross receipts during year	17,628,550	2,043,498	19,672,047	14,154,664	1,863,671	16,018,335
ADD: Deferred from prior year	5,884,239	885,327	6,769,566	3,394,942	349,343	3,744,285
LESS: Deferred to future year	(8,125,405)	(1,191,171)	(9,316,576)	(5,884,239)	(885,327)	(6,769,566)
Total	15,387,384	1,737,654	17,125,038	11,665,367	1,327,687	12,993,054

5. Analysis of resources expended

5.1 RAISING FUNDS

	2020			2019		
	Restricted €	Unrestricted €	Total €	Restricted €	Unrestricted €	Total €
Fundraising Expenses	8,440	9,474	17,914	-	13,571	13,571
Core Staff Costs	-	185,113	185,113	-	176,273	176,273
Total	8,440	194,587	203,027	-	189,845	189,845

5. Analysis of resources expended (CONTINUED)

5.2 CHARITABLE ACTIVITIES

	2020			2019		
	Restricted €	Unrestricted €	Total €	Restricted €	Unrestricted €	Total €
Grants and Awards	14,356,944	12,000	14,368,944	10,930,235		10,930,235
Designated Staff Cost	838,673	-	838,673	526,905	-	526,905
Core Staff Cost	-	248,841	248,841	-	144,553	144,553
Communications and Events	183,327	42,379	225,706	208,227	32,369	240,596
	15,378,944	303,220	15,682,164	11,665,367	176,922	11,842,289

5.3 MANAGEMENT AND ADMINISTRATION (UNRESTRICTED COST)

	2020 €	2019 €
Insurance	2,367	3,373
Office Expenses	14,424	7,768
Rent, Rates and Utilities	1,677	2,795
Telephone and Internet	3,209	2,322
HR, Training and Recruitment	23,683	29,770
Bank Charges and Interest	10,975	469
Travel Expenses	8,288	26,590
Volunteer Expenses	2,970	624
Systems and IT	45,275	4,725
Consultancy Services	-	14,760
Subscriptions and Membership Fees	7,851	3,947
Provision for Depreciation	10,726	6,171
Rebranding, Consultancy on Reorg and digitalisation	68,246	-
Core Staff Costs	180,985	134,598
Total	380,676	237,912

5.4 GOVERNANCE AND SUPPORT COST (UNRESTRICTED COST)

	2020 €	2019 €
Professional and Legal Fees	1,720	4,179
Audit Fee	20,910	12,915
Core Staff Cost	88,757	83,703
Total	111,387	100,797

6. Staff numbers and costs

	2020	2019
Number of employees	36	19

Staff Costs were as follows:

	2020			2019		
	Restricted €	Unrestricted €	Total €	Restricted €	Unrestricted €	Total €
Salaries and Wages	755,223	546,327	1,301,550	471,233	419,016	890,248
Social Welfare Costs	83,450	59,456	142,907	55,673	47,150	102,823
Pension Costs	-	97,912	97,912	-	72,599	72,599
Other Cost	-	-	-	-	-	-
Total	838,673	703,695	1,542,368	526,906	538,765	1,065,670

NUMBER OF HIGHER PAID STAFF

	2020	2019
€70,000 - €80,000	4	2
€80,001 - €90,000	-	1
€90,001 - €100,000	1	-
€100,001 - €110,000	-	-
€110,001 - €120,000	-	-
€120,001 - €130,000	1	1

The CEO was paid €125,210.90 in 2020 of which €9,016.03 is the employer's pension contribution of 8% of salary.

No member of the Board received any remuneration for services provided during the year (2019: €Nil).

No Directors requested any reimbursements for expenses incurred for services provided during the year (2019: €Nil).

7. Tax on surplus on ordinary activities

The Company is not subject to Irish tax in respect of its Irish grant income and donations as it has obtained charitable status.

8. Tangible assets

	Computer equipment €	Total €
Cost		
At beginning of year	25,295	25,295
Additions	19,652	19,652
At end of year	44,947	44,947
Depreciation		
At beginning of year	12,766	12,766
Charge for year	10,726	10,726
At end of year	23,492	23,492
Net book value		
At 31 December 2020	21,454	21,454
At 31 December 2020	12,529	12,529

9. Debtors

	2020 €	2019 €
Prepayments	816	3,729

10. Cash and cash equivalents

	2020 €	2019 €
Cash at bank and in hand	11,400,719	8,467,155

11. Creditors: amounts falling due within one year

	2020 €	2019 €
Other Creditors	3,330	371,759
Accruals	36,635	39,915
PAYE/PRSI	63,409	46,918
Deferred Income (Note 12)	9,316,576	6,769,566
	9,419,950	7,228,158

12. Deferred income

12.1 DEFERRED INCOME - RESTRICTED INCOME

	2020	2019
	€	€
Deferred Income from Prior Year	5,884,239	3,394,942
Gross Receipts during Year	17,628,550	14,154,664
Expenditure	(15,387,384)	(11,665,367)
Deficit on Funds Accumulated in Restricted Funds	-	-
Income Deferred to Future Year	8,125,405	5,884,239

12.2 DEFERRED INCOME - UNRESTRICTED INCOME

	2020	2019
	€	€
Deferred Income from Prior Year	885,327	349,343
Gross Receipts during Year	2,043,498	1,863,671
Expenditure	(989,870)	(705,475)
Surplus on Funds Accumulated in Unrestricted Funds	(747,784)	(622,212)
Released to Restricted Funds	-	-
Income Deferred to Future Year	1,191,171	885,327

13. Funds

13.1 ANALYSIS OF MOVEMENT ON FUNDS

	Opening Balance	Income	Expenditure	Transfer In/Out	Carried Forward
	€	€	€	€	€
Restricted Funds	-	15,387,384	(15,387,384)	-	-
- Unrestricted Funds:					
- General Fund	655,255	1,737,654	(989,870)	(600,000)	803,039
- Designated Fund	600,000	-		600,000	1,200,000
Total	1,255,255	17,125,038	(16,377,254)	-	2,003,039

During the year the Board approved a €600,000 transfer within unrestricted funds from general funds to designated funds to safeguard the continuity of its operations (2019: €350,000). Details on reserve position on page 109.

13. Funds (CONTINUED)

13.2 ANALYSIS OF NET ASSETS BY FUNDS

	Fixed Assets €	Current Assets €	Current Liabilities €	Total €
Restricted Funds	-	8,228,779	(8,228,779)	-
Unrestricted Funds	21,454	3,172,756	(1,191,171)	2,003,039
Total	21,454	11,401,535	(9,419,950)	2,003,039

14. Contingency

The Company received donations from various organisations. Under the terms of the related donation agreements, the organisations may require the return of the donations if the funds are not used in accordance with the terms of the agreements.

15. Commitments to awardees

The Company had financial commitments to grantees of €8,568,957 at 31 December 2020 (2019: €4,360,650).

16. Legal status of Company

Social Innovation Growth Fund Ireland Company Limited by Guarantee is a company limited by guarantee and does not have a share capital. There are 14 members whose guarantee is limited to €1 each, and are as follows:

- Dalton Philips
- Caitriona Fottrell
- Shane Deasy
- John Higgins
- Terence O'Rourke
- Ailbhe Keane
- Barbara McCarthy
- Alf Smiddy
- Caroline O'Driscoll
- Niamh O'Donoghue
- Frank Flannery
- Rosheen McGuckian
- Nigel Heneghan
- Gareth Morgan

17. Events after the reporting period

There have been no events subsequent to the year end that have an impact on the financial statements or the notes thereto.

18. Donation of services and services in kind

The Company receives donations in kind in relation to the services provided to the Company. These amounts are not included as income in the financial statements. The Company also receives donations in the form of the provision of office facilities which are not included in the Statement of Financial Activities (SoFA).

19. Approval of financial statements

The financial statements were approved by the Directors on 30th June 2021.





**RETHINK
IRELAND**

rethinkireland.ie